

As Administrative Chair, there were a number of items involving the Administrative Chair during 2009-2010 that I found noteworthy:

- **Over-sized Meets in Minnesota**
MSI experienced an unprecedented surge in athlete meet participation during the 2009-2010 SC season. This resulted in extensive meetings and discussions to try and identify the best possible solutions for Minnesota swimmers. This also resulted in the extraordinary addition of a zoned ABC meet in January to alleviate over-sizing.
- **Mallory Weggemann - USA Swimming 2009 Disability Swimmer of the Year**
The board had the opportunity to support and applaud the recognition of TWIN swimmer, Mallory Weggemann, at the 2009 annual USA Swimming Convention. Mallory has brought enormous visibility to swimmers with disabilities in Minnesota
- **Diversity Funding**
I had the opportunity to work with Diversity co-chairs, Jim Andersen (TWIN) and Tom Kuzmich (NHCP) on the evolution of the role and policy of MSI in supporting diversity swimming initiatives in Minnesota
- **Strategic Development for MSI**
I worked extensively with the General Chair and others on plans to undertake significant long-term strategic planning for MSI. To a large extent this is being driven by the LEAP initiative mandated by USA Swimming. However, this may be one of the most exciting big picture events in MSI for the past number of years.
- **Various Club and Swimmer Compliance Issues**
There continue to be a number of swimmers being entered in meets who are not registered with USA swimming. Many times, those registration deficiencies are solved with deck registrations at the meets (which is an extra hassle for host clubs). But not always. In a number of cases, clubs have been assessed fines for failure to register their entered swimmers. This continues to be a frustrating burden upon MSI staff and resources.
- **Spectator Conduct**
There have been a number of troubling occasions involving parental conduct at meets during the 2009-2010 SC season. On a number of occasions, spectator parents have become verbally abusive to officials and volunteers. USA Swimming has been recommending that clubs consider adopting club codes of conduct. The national Code of Conduct applies to members of USA Swimming - most parents are not members of USA Swimming. I intend to look more closely at this issue in the next several months.
- **USA Swimming Functions**
I had the opportunity to attend both the national convention as well as a risk management seminar conducted by USA Swimming. Both occasions were informative and allowed me to report information back to the MSI Board of Directors.

I continue to be enormously impressed and grateful for the work of the MSI staff; the MSI webmaster and the members of the MSI Board and its advisory committees. I feel that there are a number of items with which I can still assist and I have offered to serve another term to continue those tasks.

Jim Hanton
Administrative Vice Chair