



Approved

FAST Board Meeting Minutes Monday, September 29, 2008

Board Members Present: Todd Campbell, Renee Haynes, Walter Dauksher, Lance Holter, Rob Huey, Bill Spahn, Randy Pritchard, Krista Nero

Others present: Evan Welting

1) Call to order
Meeting called to order at 7:35 PM by Randy Pritchard.

2) Election of new officers

President – Randy Pritchard	Nominated by Bill, Second by Lance	unanimous vote
Vice President – Lisa Hill	Nominated by Lance, Second by Renee	unanimous vote
Treasurer – Todd Campbell	Nominated by Rob, Second by Renee	unanimous vote
Secretary – Lance Holter	Nominated by Randy, Second by Rob	unanimous vote

3) Approval of minutes from 7/22/08 Board Meeting
Copies of the minutes were distributed by Jim Malone via email. There was not a copy of the minutes available for review at the meeting. A decision was made to review the minutes outside the meeting and then approve them via and email vote. Lance will distribute the meeting notes.

4) Coach’s Report – Bill

- Bill thought it was a good thing that there were so many qualified board candidates this year.
- Bill is interviewing a potential new team photographer on Tuesday September 30th. If the interview goes well, Bill plans to schedule a picture date with the photographer. The team t-shirts used in the picture have already been ordered.
- Dry land training is phasing out, and the kids are spending more time in the water. Coaches are trying to get all the kids on the same page when it comes to workouts.
- All practice groups are at capacity. Some are exceeding the numbers originally designated for the group. Team has over 200 swimmers coming to practice.
- Coaches will have to be creative this fall working around girls and boys high school meets. Bill has worked with Epic to make sure high school meets always contested on Tuesday or Thursday. When high school meets are held at Epic, senior 2 will practice in the morning and then participate in a weight lifting session that afternoon.
- The standards for joining FAST keep rising. Bill believes the team is stronger top to bottom than it has ever been.

5) President’s Report – Randy

- Randy welcomed new board members Walter and Krista. He reviewed board responsibilities reminding everyone that the board makes “dry decisions” and the coaches make “wet decision.”

6) Treasurer’s Report – Todd

- The August season ending numbers were close to what was budgeted.
- The team is looking to maintain its cash position during the 2008/2009 season.
- Collections continue to go well.
- Team Unify looks to be a very powerful tool. The target month for the first direct billing is November.
- Todd is researching granting Team Unify access to Hildebrand (FAST accountant), so they can run reports.

7) Membership Report



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- With Team Unify being implemented there is a bit of “transition” in the actual member numbers. Accounting projects roughly 184 swimmers. Coaches feel actual number of swimmers is over 200.

8) Old Business

a) Videotaping equipment

The person Lance trained on the video equipment over the summer is no longer with the team. Lance plans to train Evan Welting. Discussions were held regarding the best way to use the technology. Krista suggested that Saturday might be the ideal video taping day.

b) Open forum meetings

Lance and Lisa will coordinate a date for these meetings. The date will be in late October or early November after the coaches have held their practice group meetings. The hope is to have two or more board members available at the meeting from 4:30pm until 7:00pm. All team parents will be invited to attend his open house style meeting and ask questions or make suggestions to the board.

c) Performance reviews

Performance reviews for Bill and Megan are still outstanding.

d) December meet

Plans for the December meet are proceeding. FAST will co-hosting the meet with Vortex and Longmont. Sanction documents submitted to CSI by Randy Lis (board president from Longmont). Waiting to hear if meet will be sanctioned on same day as NJ Pineapple meet.

NOTE: Since the board meeting was held, a sanction for the meet was granted by CSI. The meet will take place as planned December 5th, 6th, and 7th.

e) Meet Directors Meeting

Rob Huey has scheduled Meet Directors Meeting for Tuesday October 7th. Agenda items include: assigning meet entry people, standardizing ribbon ordering, standardizing sanctioning documents, and reviewing fee structures for meet. Rob is also pursuing a date/time when Linda Seckinger can train our meet entry volunteers.

f) Bulkhead/pool revamp (targets)

The bulkhead/pool revamp is complete. Everything is in place for FAST to begin holding deep water short course meets. First deep water short course meet will be team fall pentathlon.

g) Swim-A-Thon

Brendan Hansen secured as clinic host for Swim-a-thon. Letters and donations are being collected. Everyone impressed with how well the Swim-a-thon is being managed.

9) New Business

a) High School Group Terms and Conditions / Starting Date

Based on the coach’s recommendation, a motion was made to drop the meet support requirements for swimmers in the high school group. The motion passed unanimously.

The terms and conditions will be altered to indicate it is for students in 9th through 12th grade.

Next year, the high school group will begin meeting in September when the rest of the team starts practice.

b) Masters Group Terms and Conditions

Evan presented document outlining fees and practice schedules of other masters programs along the front range. It was determined FAST will charge \$50/month for registered master’s



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swimmers. Drop-in swimmers will pay an \$8.00 fee. All master's swimmers will be required to show proof of membership in USMS.

Master practice begins Monday October 6th. Practice will be held on Monday, Wednesday, and Friday mornings at 5:45am until 7:00am.

c) New car window stickers

\$500 was authorized to pursue printing FAST car window stickers to be distributed to team families.

d) Minute Meetings

Lance will attempt to draft the minute meetings shortly after the conclusion of each board meetings. The minutes will be emailed to all board members for email approval. Once approved, the minutes will be posted on the website.

e) Next meeting: Tuesday October 28th.

10) Adjournment

Motion to adjourn made by Rob Huey, seconded by Todd Campbell. Motion passed by unanimous approval. Meeting was adjourned at 9:15 PM.