



Approved

FAST Board Meeting Minutes Tuesday, July 14, 2009

Board Members Present: Renee Haynes, Walter Dauksher, Lance Holter, Krista Nero, Bill Spahn, Randy Pritchard, Lisa Hill, Todd Campbell

Missing: None

Meeting Site: Wild Boar

Others Present: Megan Tooley

1) Call to order

Meeting called to order at 7:35 PM by Randy Pritchard.

2) Approval of minutes from 06/23/09 Board Meeting – Approval was done via email prior to the meeting.

3) Membership Report – Randy Pritchard

162 Regular Swimmers – This number is in line with the July numbers from last year.

22 Masters Swimmers

5 College Swimmers

4) Coach's Report – Bill Spahn

Speakers for the 2009 Swim-a-thon have been identified. Bill is working to have Olympic gold medalist Janet Evans along with sprinter Lara Jackson who set the American record in the 50 freestyle at the Olympic trials prelims in 2008. The Swim-a-thon is currently scheduled for Saturday October 3rd.

50+ kids have qualified for the state meet. There are 31 swimmer currently signed up to attend the State Games of the West meet.

Bill and the coaches have been working hard on the fall practice schedule. Tentative plans for next season include the following:

- 1) With the local high schools getting out earlier this year, Bill anticipates moving up the start of practice for all groups by fifteen or twenty minutes. The coaches would like to see the kids in the later practice groups get home a bit earlier. A schedule with all fall practice times will be forthcoming.
- 2) A new “platinum” group is being added. There will remain two silver groups. Gold will be reduced to a single group. Platinum will fall between gold and white in ability levels and will be filled mostly with younger swimmers.
- 3) A new “pre-competitive” group may be formed. This group will be for swimmers younger than seven who are not yet ready to compete in meets. Kids from the pre-competitive group will move to silver after they have developed the necessary skill sets. There will not be an “minimum skills” required for joining this group.
- 4) The masters group will be adding Tuesday and Thursday lunch time swim practices this fall. There will also be a Saturday morning practice.
- 5) Bill is working with Epic to make the pool available at 7:00am on Saturday mornings. The senior and pre-senior groups will practice from 7:00am – 9:00am. White and Blue will practice from 9:00am – 10:00am.

Bill noted that FAST is becoming a more and more competitive swim environment. He plans to draft an open letter to the team outlining the responsibilities for parents and swimmers that are associated



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with being part of a competitive team. He hopes to have the letter ready before the start of swimming this fall.

Reuben Smith (a FAST master's swimmer) has created a website called <http://fightingbroccoli.gigabitprint.com/> At the site, you will be able to purchase clothing with the FAST logo. Any FAST materials purchased from the site result in a 10% refund for the team. Families are encouraged to check out the website. (NOTE: At the time these minutes were drafted, the FAST logo was not available on the website. Look for it in the near future)

5) **Treasurer's Report** – Todd Campbell

FAST continues to perform as planned in terms of cash position. However, the team's lane rental fees have increased as a result of the team using more lanes throughout the season.

Todd noted that last year's Swim-a-thon didn't generate as much income as anticipated. The board discussed the issue and decided to continue with the pattern of hiring an Olympic swimmer to conduct a clinic. Having the speaker cuts into the money generated, but it is such a fantastic experience for the swimmers and parents that the board feels it should continue.

6) **President's Report** – Randy Pritchard

1) Epic Air Quality

Epic hired engineers to conduct air quality tests. The air quality tests were performed on Thursday morning July 16th. FAST is waiting to hear the results.

The board will continue to monitor this issue making sure that Epic is a safe and healthy place for our team to practice.

2) Performance Reviews

At the end of each year, the board writes performance reviews for Bill and Megan. All board members are encouraged to send their comments to Lance. The collection of comments will be used in formulating the written review.

7) **Megan Tooley** – Review of Terms and Conditions

Megan Tooley presented a number of possible changes to the Terms & Conditions.

- A) When swimmers go through the "trial" swimming period it is often difficult for Megan to collect all the paper work once they decide to join the team. The decision was made to require all registration paperwork to be completed prior to a swimmer participating in a trial swim.
- B) There was a long debate on the merits of the reduced fees associated with the second sport option. The debate focused on whether or not the team should continue to offer this option to swimmers. The board was split, but decided to retain the second sport option for the 2009/2010 season.
- C) There continue to be issues with teams in our meets not sending their entry fees when they send their entries. The board discussed not entering a team's swimmers until the money is received but ultimately decided that would make our meets less attractive. Meet directors and Meet Entry Chairs will be more vigilant in tracking down fees owed.
- D) A number of other "wording" issues were discussed and updated in the T&C's.



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8) Old Business

a) Backstroke Flags

Walter Dauksher is moving forward with a prototype.

b) Ad in Summer Club City Championship Program

Rob Huey purchased ad space on the inside cover of the summer club city meet program.

9) New Business

a) Terms and Conditions Review

Given the input from the meeting, Lance is updating the T&C's and sending them to the board members. An email vote will be taken to approve the T&Cs.

b) State Meet Volunteers

The board devised an incentive plan in hopes that more people would sign up for meet support sessions at the state meet. The number of spots currently filled is far short of what is needed, and the team is running low on "owed" meet support. The board decided to hold a drawing.

Volunteers who have already fulfilled their meet support sessions will earn one ticket in the drawing for each session worked. Prizes for the drawing include swimmer dues for a year and several chances to win \$50.00 credits towards next year's registration fees.

The short fall in available meet support hours seems to stem from FAST hosting both short course state and long course state, hosting a new December meet, and an unanticipated late April intrasquad meet. FAST does not anticipate having the same short fall next season due to an increase in meet support requirements for the white group and not hosting the long course state meet.

c) The board plans to arrange their next meeting via email. At this point, it is unclear whether an August meeting will be necessary.

10) Adjournment

Motion to adjourn made by Lance Holter and seconded by Renee Haynes. Motion passed by unanimous approval. Meeting was adjourned at 10:00PM when the staff asked Wild Boar said they were closing.