



## Web Post

### FAST Board Meeting Minutes Tuesday, September 22, 2009

**Board Members Present:** Renee Haynes, Walter Dauksher, Lance Holter, Rob Huey, Krista Nero, Randy Pritchard, Karl Stewart, Melissa Kinnear

**Missing:** Bill Spahn (vacation)

**Meeting Site:** Wild Boar

**1) Call to order**

Meeting called to order at 7:47 PM by Randy Pritchard.

**2) Approval of minutes from 07/14/09 Board Meeting** – Approval was done via email prior to the meeting.

**3) Election of Officers for 2009/2010 Year**

All votes were unanimous. The following board members were selected as officers:

**President:** Randy Pritchard

**Vice President:** Krista Nero

**Treasurer:** Melissa Kinnear

**Secretary:** Lance Holter

**Board Member Status:**

Lance Holter (1 year remaining), Rob Huey (1 year remaining), Randy Pritchard (1 year remaining), Walter Dauksher (2 years remaining), Krista Nero (2 years remaining), Karl Stewart (3 years remaining), Renee Haynes (3 years remaining), Melissa Kinnear (3 years remaining), Bill Spahn (head coach position on board).

**4) Membership Report** – Randy Pritchard

*150 Regular Swimmers* – There were more than 60 kids at tryouts on September 13<sup>th</sup>. The number of kids added during tryouts is NOT yet reflected in the “Regular Swimmer” count. It is anticipated the number will be considerably higher next month.

*14 Masters Swimmers* – This number is also likely low. There have been 15-20 swimmers practicing in the morning and 10-12 swimmers practicing in the new Tue/Thu lunch time group.

*21 High School Prep Swimmers* – As hoped, this number is up substantially. Kicking the group off at the start of September has definitely increased participation.

**5) Coach’s Report** – Bill Spahn

None – Bill out of town

**6) Treasurer’s Report**

Todd Campbell will be working to transition his Treasurer duties to Melissa Kinnear.

**7) President’s Report** – Randy Pritchard

**1) Fall Registration**

Smoothest registration period in many years. Allowing parents to sign up online via Team Unify made the process much simpler.



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The system wasn't able to be configured to provide the second swimmer discount. Those discounts will be applied manually to accounts.

It wasn't possible to allow High School Prep or Masters groups to sign up online. Team Unify is looking into ways to allow online sign ups for multiple swimming group types.

### 2) Contract Reviews

The board reviewed the Head Coach (Bill Spahn) and the Team Administrator (Megan Tooley) positions.

### 3) Volunteer Positions

The following decisions were made regarding volunteer positions:

- The "Team Email Position" is being incorporated into the "Webmaster" position. .
- There is a need for a Travel Meet Coordinator. This person will receive full meet support credit.
- There is a need for a "Hospitality Coordinator." Last season, two families were awarded full meet support for handling hospitality duties at all meets. Lance will draft an email looking for hospitality volunteers.
- A "PR" volunteer position was discussed. The job involves tracking records, generating certificates, getting meet results and ads to the local newspaper, and doing general team PR. It was decided that in the short term, this role would be filled by the board Vice President.
- The board discussed creating a "Social Director" position that would be responsible for planning the Spring Banquet as well as one or two small, informal social events for FAST families. A final decision was not made on this position.
- In the past, Lisa Hill always worked closely with the "Meet Support Coordinator." Lisa is no longer on the board, so Renee has volunteered to assume the role of liaison to the Meet Support Coordinator.
- The board discussed the new CSI rule that requires officials to work 20 meet sessions to retain their certification. It was decided that Lance would draft a letter to CSI explaining the hardship this creates for FAST in retaining current officials and encouraging parents to become officials.

## 8) Old Business

### a) Backstroke Flags

Walter Dauksher built a portable set of backstroke flags. He delivered them under the \$250 budgeted for the task. Glee's groups are using the flags.

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### b) Underwater Camera

Karl Stewart is going to work with FAST coaches to determine the best manner in which to incorporate the underwater camera into swimmer training.

### c) EPIC Air Quality

The results of the air quality survey that EPIC hired an outside agency to conduct were presented to FAST in a fifty page document. The agency conducting the test concluded that Epic did NOT have an overall air quality problem. Air circulation was identified as an issue. It is possible that Epic's response to the air quality survey will be to add additional fans to the pool area. Anyone wanting to review the full results document can contact Randy Pritchard via email.

## 9) New Business

### a) Incentive Lottery Extension

The board discussed the merits of making the "Incentive Lottery" an ongoing method of encouraging people to volunteer for meets. A decision was not reached on the matter. FAST families with opinions on this matter are encouraged to contact board members.

The benefits of extending the "Incentive Lottery" include:

- 1) Reward our volunteers who exceed their number of volunteer hours.
- 2) Encourage people who have met their volunteer hours to continue volunteering.



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- 3) Create excitement at the possibility of winning a prize.

The negatives associated with extending the “Incentive Lottery” include:

- 1) Cost – Program for the state meet was nearly \$2,000
- 2) Gives the impression that FAST families have to be “incented” to perform the jobs necessary to keep the team running.

- b) IntraSquad Meet

Rob Huey is going to be the Meet Director for the intra squad meet.

- c) New/Previous Board Member Party – Bill hosted this event last fall. Since he was not at tonight’s meeting, the rest of the board decided they’d like him to host it again this fall. If Bill is unable to host the event, it will be held at the Holter’s. Dates for the event will be established once the host is determined.
- d) CSU Homecoming Parade – The parade is once again being held on a Friday evening. FAST will not be participating in the parade this year.
- e) Next Meeting: Tuesday October 20<sup>th</sup>.

### 10) Adjournment

Motion to adjourn made by Lance Holter and seconded by Renee Haynes. Motion passed by unanimous approval. Meeting was adjourned at 10:00PM.