



Approved

FAST Board Meeting Minutes Tuesday June 29, 2010

Board Members Present: Karl Stewart, Melissa Kinnear, Walter Dauksher, Lance Holter, Rob Huey, Krista Nero, Randy Pritchard, and Evan Welting

Missing: Renee Haynes

Visitors: Linda Wimer

Meeting Site: Wild Boar

1) Call to order

Meeting called to order at 7:33 PM by Randy Pritchard.

2) Approval of minutes from 05/18/2010 Board Meeting – Approval was done via email prior to the meeting.

3) Membership Report – Randy Pritchard

The number of swimmers remaining with the team through the summer is up from last season. There are 161 regular swimmers registered with the team and 36 master's swimmers. Last year, there were 157 regular swimmers and 21 master's swimmers.

161 Regular Swimmers – The swimmers in the precompetitive group will be swimming with the silver group for the duration of the summer months. Precompetitive (5), Silver (7), Gold (25, 6/19), Platinum (24), White (24), Blue (21), Pre-senior (21), and Senior (34).

36 Masters Swimmers – Morning practice sessions are attracting 12-18 swimmers. The long course sessions on Tuesday mornings are popular with the tri-athletes. Lunch time session attendance is between 8 and 12 swimmers.

High School Prep Swimmers – The High School Prep group has been discontinued until next fall.

4) Coach's Report – Evan Welting

Both June travel meets were successful and provided valuable experience to the swimmers. Based on feedback received on the travel meets, Evan is reviewing travel meet options for 2011. At this point, it is uncertain if there will be two travel meets (like this year) or if the entire team will travel to a single meet next year.

Kentucky will not necessarily be an annual trip. Evan plans to look for quality meets held at quality facilities on a date that matches FAST's travel schedule.

There were a couple of disciplinary issues on the Omaha trip. Evan addressed the behavior infractions with the swimmers when they returned home.

The final morning of prelims swimming was rough in both Kentucky and at the FAST June meet. Evans believes the experience will benefit the swimmers at the state and sectional competitions.

Evan is reviewing the practice schedule for the fall. He hopes to have the schedule set before the board finalizes the rates associated with each practice group, so the available practice hours can be considered when setting the rates.

Reuben is putting together a small flyer promoting the pre-competitive group. Evan hopes EPIC management will hand out the flyer to parents of kids in swimming lessons.

Evan stressed the importance of continuing to attract young swimmers to the team to fill the pre-competitive and Silver groups. The board voted and unanimously approved hourly rate funding for FAST coaches willing to attend summer club meets/practices in an effort to recruit new swimmers.



Approved

Former FAST swimmer Shane Price has been working with Glee and Denise as a replacement for Coach Erin. FAST parent Martin Park is also doing some volunteer coaching. Evan is currently in the process of evaluating staffing for the fall season. Tasha and Katie have announced they are not returning in the fall, so Evan is actively looking for a pre-competitive coach and a white group coach.

The last several years, Northern Colorado Swimming has hosted fewer and fewer Silver Circuit meets. Evan suggested that perhaps FAST should consider hosting Silver Circuit meets. He believes it gives younger swimmers the proper meet format in which to develop their racing skills. The meets may need to be hosted at Mulberry due to the expense of renting the pool at EPIC. Another option is to host the meets on Sunday mornings at Epic.

5) **Treasurer's Report** - Melissa Kinnear

The team's overall financial position remains stable.

Dues for the summer months are tracking slightly higher than last year, and the most recent pool rental bill was as expected.

Revenue from the June meet is expected to be roughly \$14,850.

Melissa is still working through the budget process. She hopes to present her budget at the July meeting. The numbers in the budget will serve as key input to determining the dues for the 2010/2011 season.

6) **President's Report** – Randy Pritchard

Randy reminded the board that there will be three board seats available this fall. Randy is completing his 6th year on the board and is not eligible to run again. Lance Holter and Rob Huey both complete their three year term this fall. Rob is not planning to run again. Lance is undecided.

A message should be sent to the entire team announcing how people submit their names to run for the board.

7) **Old Business**

a) Director's & Officer's Insurance – Krista Nero

Krista spoke with a lawyer to review exactly what Director's and Officer's Insurance covers. She learned that individual members of the board have immunity from prosecution as long as their actions are not "intentionally harmful" to the team.

Krista has an email in to USA Swimming to see exactly that their insurance covers.

Car rental insurance was also discussed. Currently, when cars/vans are rented for travel meets, either the expensive insurance offered by the rental agency has to be purchased, or the chaperone covers the insurance on their private policy. Evan made some calls about getting some blanket car insurance for FAST, but since we don't have a vehicle insurance can't be purchased.

b) USA Swimming Level Certification – Lance Holter

No Report

c) Meet Support Assistant – Karen Markel is working to identify a Meet Support Assistant for the 2010/2011 season.

d) Master's State Meet – Rueben Smith



Approved

Reuben remains in contact with the COMSA director regarding FAST hosting the master's state meet. There has been no further development on this issue.

- e) Summer Club Ad – Rob Huey will work with Bonnie to get a FAST ad posted in the Summer Club City Meet program. The ad typically costs between \$50 and \$75 dollars. Lance suggested that Rob contact Scott Thull regarding the ad.
- f) Team Record Board Update – A solution for updating the physical boards for the short course yard records has not yet been identified. Tony Dragon suggested that a special piece of equipment might have to be rented to update the boards. Karl Stewart wondered if the boards could be put on pulleys allowing them to be raised and lowered as needed. It is unclear whether the boards are a single piece or multiple pieces of material which has an impact on the pulley solution.
- g) January / February Meet Schedule

FAST currently has meets scheduled with CSI for the first weekend in January and Super Bowl weekend in February. The majority of the board is in favor of dropping FAST's annual January meet in favor of a shorter, differently formatted, heavily Super Bowl themed meet in February.

Once a final decision is made on the winter meet schedule, either the January date or the February date will be removed from the CSI calendar.

- h) Bulkhead Pulling

Bulkhead pulling has been going much more smoothly this summer than it has in the past. Evan has the swimmers involved in pool setup and teardown tasks. On Tuesday mornings, it takes less than 15 minutes to convert the pool from LCM to SCM.

The board decided NOT to move forward with t-shirts as a reward for the bulkhead pulling crew.

- i) Splash Bash – USA Swimming is running a program called “Splash Bash.” To encourage swimmers to join USA Swimming programs this fall, the organization is offering teams a collection of “party” supplies. The party is supposed to be a gathering to watch the Pan Pac Championships between August 18th and August 22nd. The USA Swimming website says, “Hurry and register now because only the first 350 hosts to enter will receive the official Splash Bash party package complete with all your party essentials. From decorations to awesome prizes, the party kit will have everything you need to make this a splashing success! All you need to do is gather your swim community and get swim crazy for your favorite athletes.”

Lance Holter registered to host a party. Lance was contacted by USA Swimming and asked about the size of the team's potential party. Lance was told the drawing for the party would be held on Monday July 12th.

- j) Under Water Camera – Evan Welting

Walter finished the fixture for mounting the underwater camera to a tripod. A test of the fixture needs to be conducted with a tri-pod that is heavy enough to rest on the bottom of the pool.

8) New Business



Approved

a) Promotional Partnership

FAST has been approached by a local insurance agent about a potential promotional partnership. The board discussed the pros and cons of having a sponsorship arrangement with the local insurance agent and ultimately decided it wasn't a good match for the team. FAST will not be pursuing the sponsorship arrangement.

b) Terms and Conditions – Lance Holter

The last hour of the meeting was spent discussing T&C's. There was a large amount of discussion on the table outlining meet support credits. Lance is going to revise the T&C documents and redistribute them in advance of the July meeting.

The major points for T&C revisions include:

- 1) In a 4 to 3 vote (with one abstention), the board opted to remove the “second sport” option from the T&C's.
- 2) The T&C document will be reworked to include sections and headings which should make it more readable.
- 3) The signature pages will be removed from the Age Group T&C's because the applications are filled out online. Master's and High School T&C's will continue to have a signature page.
- 4) If possible the online registration form will require a parent to check a box that indicates they understand they will be charged \$80 for each “unworked” meet support session.
- 5) A number of paragraphs will be modified to be more succinct.

c) Next Meeting: Tuesday 7:30 PM July 20th (Location TBD)

9) Adjournment

Motion to adjourn made by Lance Holter and seconded by Karl Stewart. Motion passed by unanimous approval. Meeting was adjourned at 9:54 PM.