

## ALL STAR/ZONE TEAM DISCIPLINE ENFORCEMENT PROCEDURE

The following procedure shall apply to any violation of an Honor Code or the USA Swimming Code of Conduct by an athlete that occurs during an LSC All Star/Zone Team trip where the penalty is to be assessed during the trip.

1. The All Star/Zone Team Director (TD) shall designate a staff member of the traveling team to investigate the violation.
2. Upon completion of the investigation, the TD shall decide whether to proceed with the complaint and, if so, what penalty to seek. If the TD elects to seek a penalty, which includes the athlete being scratched from an event or sent home, the athlete should be notified of the penalty sought, provided a copy of these procedures and notified that he/she has a right to an expedited hearing pursuant to these procedures.
3. If, after such notification, the athlete elects to accept the penalty, the TD shall enforce the penalty and no hearing shall be held. If the athlete requests a hearing, a hearing panel of three members shall be formed by the TD. The panel shall include at least one athlete member and shall not include either the investigating staff member or the TD.
4. The TD and/or the investigating staff member, on behalf of USA Swimming, shall present the facts of the violation to the hearing panel. Both USA Swimming and the athlete shall have the opportunity to present any additional evidence considered relevant by the panel and may call witnesses. After hearing the relevant facts and testimony, the hearing panel shall determine if the athlete did in fact violate the Honor Code or Code of Conduct and, if so, shall assess the penalty deemed appropriate by the panel.
5. The decision of the hearing panel shall be provided to the TD and the athlete. The TD shall be responsible for enforcing the penalty.

This procedure shall also be followed in the case of an alleged violation of the Honor Code or the USA Swimming Code of Conduct by a USA Swimming member coach, trainer, manager, administrator or official that occurs during an All Star/Zone Team trip where the penalty is to be assessed during the trip. The hearing panel shall include an athlete.