
including Rules and Regulations

2017
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Chapter 1

1.0 Ozark Swimming

1.1 Organization

Ozark Swimming, Inc. is one of many Local Swimming Committees (LSC) with responsibility under United States Swimming, Inc. (USA Swimming or USA-S) to manage swimming competition in The geographic Territory of OSI is State of Missouri east of, and including, the Counties of Scotland, Knox, Shelby, Monroe, Ralls, Pike, Montgomery, Osage, Miller, Camden, Dallas, Webster, Douglas and Ozark, and in the State of Illinois, the Counties of Calhoun, Greene, Jackson, Jersey, Madison, St. Clair and Monroe. Ozark Swimming, Inc. (OSI) operates under By-Laws approved February 15, 2011 and amended thereafter. MAS shall be governed by its House of Delegates (Article 604), a Board of Directors (Article 605), elected and appointed Officers (Article 606), and various Divisions, Committees and Coordinators (Article 607) as described in the By-Laws.  (Approved Feb/11)

1.2 Objectives

The objectives and primary purpose of Ozark shall be the education, instruction and training of individuals to develop and improve their capabilities in the sport of swimming. OSI shall promote swimming for the benefit of swimmers of all ages and abilities, in accordance with the standards, rules, regulations, policies and procedures of FINA, USA Swimming and OSI and its Articles/Certificates of Incorporation.  (approved Feb/11)

1.3 Mission Statement

Ozark Swimming is dedicated to serving its members through education and programs while demonstrating leadership, integrity, commitment and respect.  
(Strategic plan for 2010-1015)

1.4 Vision Statement

Ozark Swimming shall create an environment to foster the success of its members.  
(Strategic plan for 2010-2015)

1.5 Core Values

We value leadership. We will demonstrate personal and organizational leadership in all that we do, and we will do our best to develop the leadership qualities of our athletes.

We value integrity. We will uphold the rules of fair play and provide opportunities for all to participate. We will encourage team spirit and group and individual sportsmanship. We will deal fairly and honestly with each other and with our athletes in all that we do.

We believe in commitment. We are committed to promoting the development and success of athletes and clubs it represents.

We believe in respect. We respect the individual athletes, clubs and other members of OSI for there differences as well as their inclusion as members of the greater USA Swimming.  
(Strategic plan for 2010-2015)

1.6 Statement of Principles, Ethical Behavior, Conflict of Interest

Those who choose to serve USA Swimming (USA-S), whether as volunteers or paid professionals, are held to a high standard of conduct. As guardians of Olympic ideals, they assume an obligation to subordinate individual interests to the interests of the Olympic Movement. What may be considered acceptable conduct in some businesses may be inappropriate in Olympic service.

Those who serve USA-S must do so without personal gain in order to avoid any institutional loss or embarrassment and to behave in such a way that the organization’s trust and public confidence are enhanced. It is important to avoid any real conflict of interest as well as to avoid even the appearance of a conflict or interest.
While no set of guidelines can guarantee acceptable behavior, the principles which guide behavior in this area are: disclosure, non-participation in the decision making process where personal or family gain is a possibility and a commitment to honor the confidentiality of organizational information. All conduct is founded on the individual’s own sense of integrity. Any individual accepting the honor of serving USA Swimming must also accept the burdens of public disclosure and public scrutiny.

In our complex society, the inter-mix of volunteer work, business interests, governmental activity and family relationships often create potentially conflicting interests. What is required is disclosure of conflicting interest when they arise and strict non-participation in any evaluation process relating to the matter in question.

The following guidelines are not a precise road map to acceptable conduct. They are signposts. Each individual must find his or her own way.

1. The business of USA Swimming is to be conducted in observance of both the spirit and letter of applicable federal and state laws.

2. USA-S properties, services, opportunities, authority and influence are not to be used for private benefit.

All individuals who participate with USA-S will disclose the nature and extent of an actual or potential conflict of interest when it occurs in the evaluation of an issue and will avoid evaluating and voting on the matter involved. This includes the award of contracts, the purchase of goods and services, the award of contracts for professional services and the allocation of USA-S resources for individual use.

1.7 Athletes Code of Conduct

1. The use by all athletes of illegal drugs or alcohol is prohibited. Those found guilty of use while participating in a meet (including travel to and from such) shall be denied Ozark Swimming, Inc. Travel Assistance Funds for that particular season, and shall face the possibility of not receiving future travel funds based upon the ruling of the Ozark Swimming, Inc. Board of Review.

2. Athletes causing willful destruction of another’s property, or of the facilities and/or its property, while participating in a meet (including travel to and from such) shall be denied Ozark Swimming, Inc. Travel Assistance Funds as stated in the above paragraph, and shall pay the cost of damages.

3. If an athlete is not presently eligible for Ozark Swimming, Inc. Travel Assistance Funds, the athlete shall be fined a minimum of $100.00 and a maximum of costs involved.

4. Persons found suspect of the above shall appear with their parents and coach before the OSI Board of Review at a scheduled hearing to determine the extent of the Travel Assistance Fund denial.

Chapter 2

2.0 Membership

Ozark Swimming, Inc. (OSI) is comprised of Clubs, Affiliated Groups, Athletes and Non-athletes, as defined in Article 602 of the Ozark Swimming, Inc. By-Laws. Any of the above may become members of Ozark Swimming, Inc. by completing the requirements set forth in Registration Section 2.1 of this Policy Manual. All memberships in Ozark Swimming, Inc. include membership in USA Swimming.

2.1 Registration

2.1.1 Group Membership

1. Club

A Club Member is an organization which is in good standing as a Group Member of OSI and USA Swimming, has athletes and coaches and participates in the sport of swimming. All athletes and coaches of the organization must be Individual Members in good standing of OSI and USA Swimming. Applications for Club membership may be obtained from the OSI office. Every Club Member shall pay an annual fee, consisting of a national Club fee...
established by USA Swimming and a local Club fee established by OSI, together with any other charges, fees, etc. as
may be established by OSI. Membership is for a calendar year, although applications received after September 1
are valid until December 31 of the following year. The affiliations of at least one Athlete member and one properly
credentialled Coach member are required for Club membership. A Club member is entitled to compete in its own
name and to field relays at sanctioned meets. (Approved Feb/11)

2. Affiliated Group

An Affiliated Group Member is an organization which supports the sport of swimming and the objectives and
programs of OSI and USA Swimming, which is in good standing as a Group Member of OSI and USA Swimming, but
which does not have athletes and coaches who all are Individual Members of OSI and USA Swimming. Applications
for AG membership may be obtained from the OSI Office. The Board of Directors shall establish the annual
membership fees and any other charges, fees, etc., for Affiliated Group Members. Membership is for a calendar
year, although applications received after September 1 are valid until December 31 of the following year. (Approved
Feb/11)

2.1.2 Individual Membership

1. Athlete

a. A swimmer must be a current member of USA Swimming in order to participate in any sanctioned USA
Swimming meet, including Ozark Swimming, Inc. meets. Swimmers may compete representing their Club or as an
UNattached swimmer.

b. Athlete memberships are valid January 1 through December 31. Registrations received after September 1 are
valid through December 31 of the following year.

c. Applications for membership are available from each OSI Club, from the OSI web site or the OSI office.

d. Transfers

(i) An athlete transferring from one Club to another, from representing a specific Club to UNattached status, or
from one LSC to another, must submit a Ozark Swimming Inc. Transfer Form signed by the athlete and parent. The
purpose of this form is to record the affiliation intent of the swimmer. USA Swimming Rule 203.3 requires that 120
days must pass from the date of last competition representing the prior Club before a swimmer may represent a
new Club in competition.

(ii) OSI requires that any swimmer leaving a Club must leave behind no unpaid fees. The Transfer Form must be
signed by the releasing Club representative to confirm that there are no unpaid fees. This signature is required
even if a Club is dissolving.

(iii) Transfer forms are available from each OSI Club, from the OSI website or from the OSI office and should be
returned to the OSI office. A fee of $1.00 is required to process the transfer of an Athlete from one Club to another
Club or from a Club to UNattached. There is no fee for changing from UNattached to be attached to a specific Club.

(iv) Indication of an Athlete’s intent to transfer to another Club (through receipt of registration materials from the
new Club, for instance) will be cause to UNattach the Athlete pending receipt of the proper Transfer Forms and
fee.

(v) If a swimmer is unable to obtain a signed Release Form due to the prior Club’s refusal to sign the release, such
swimmer may send notification to the OSI Board of Review. The Board will conduct a hearing to determine
whether the Club has cause to refuse the transfer. Swimmers remain subject to the 120-day rule toward
participation for another Club regardless of the reason for leaving the previous Club.

(Approved Feb/11)

2. Outreach Athlete

Outreach Athlete membership is available to qualified athletes in accordance with USA Swimming guidelines. The
purpose is to make membership available to athletes who might otherwise not be able to afford regular
membership. Other than the membership fee, an Outreach Athlete member is not distinguishable from an Athlete member.

Applicants for Outreach Membership must be eligible for food stamps, eligible for free or reduced price school lunch programs, or eligible for similar need based programs. The athlete’s club shall submit the application for membership, whether as a new or renewed member, to the office of Ozark Swimming, Inc. in a manner consistent with current policy for submission of all other membership application(s) together with a copy of the documentation proving eligibility for participation in the Outreach Program. (approved May/11)

3. Non-Athlete
   a. Coach Members

To be a Coach member of USA Swimming, an individual must be a Non-Athlete member and must

(1) present the current safety credentials required by USA Swimming (Rule 502.4.3). Photocopies of the front and back of coach credentials (current CPR, First Aid, and Red Cross Safety Training for Swim Coaches) must be submitted along with the registration form.

(2) present proof of satisfactory completion of the USA Swimming coach education requirements before registration for the second year of coach membership. (Exemption: individuals who can provide proof of coach membership in the 1998 or prior registration year shall not be required to compete education requirement).

(3) satisfy the USA Swimming Background Screen (BGS) requirement and Athlete Protection Training.

b. Non-Athlete, Non-Coach Members

(1) Any person interested in the purposes and programs of Ozark Swimming, Inc. is eligible to be a Non-Athlete member.

(2) Deck Officials (Starter, Referee, Stroke & Turn Judge) must be Athlete or Non-Athlete members of USA Swimming.

(3) Voting Members of the House of Delegates and Club Representatives to the House of Delegates must be members of USA Swimming.

Non-athlete registrations are valid January 1 through December 31. Applications received after September 1 are valid through December 31 of the following year.

Registration forms may be obtained from and should be returned to the OSI Office.

2.2 Insurance

2.2.1 Club

USA Swimming provides insurance coverage to Clubs subject to their compliance with USA Swimming regulations.

2.2.2 Organization (Affiliated Group)

USA Swimming provides NO insurance coverage to Affiliated Group members.

2.2.3 Individual

Individual membership in OSI includes membership in USA Swimming. USA Swimming provides liability and secondary medical insurance coverage. (USA Swimming template)

2.3 Voting members to House of Delegates

2.3.1 General
In accordance with the Bylaws of Ozark Swimming, Inc., the following members are eligible to vote at any House of Delegates meeting as defined in Section 604.1 which states that the House of Delegates of OSI shall consist of the Group Member Representatives, the Athlete Representatives, the Coach Representatives, the Board Members designated in Section 605.1, and the At-Large House Members.

2.3.2 Group Member

Each Group Member in good standing shall appoint from its membership two (2) Group Member Representatives and one or more alternates for each. The appointment shall be in writing, addressed to the Secretary of OSI and duly certified by the chief executive officer or secretary of the appointing Group Member. The appointing Group Member may withdraw one or more of its Group Member Representatives or one or more of its alternates and substitute a new Group Member Representatives or new alternates by written notice, addressed to the Secretary of OSI and signed by the chief executive officer or secretary of the appointing Group Member, according to Article 604.1.1 of the Bylaws.

2.3.3 Board of Directors

The members of the OSI Board of Directors shall be as provided in the OSI Bylaws, and are generally elected by the OSI House of Delegates. The present OSI Board of Directors consists of:

- General Chair Admin Vice-Chair
- Senior Vice-chair Age Group Vice-chair
- Operations/Development Vice-chair Finance Vice-chair
- Secretary Treasurer
- Technical Planning Chair Safety Chair
- Coach Representatives (2) At-Large (2)
- Athlete Representatives (3)

2.4 Meetings

2.4.1 House of Delegates

Ozark Swimming, Inc. House of Delegates meetings are held in the month of May of each year. Regular meetings of the House of Delegates shall be held in accordance with a schedule adopted by the House of Delegates or the Board of Directors.

Special meetings of the House of Delegates may be called by the Board of Directors or the General Chair as clarified by Section 604.6 of the Ozark Swimming, Inc. Bylaws.

2.4.2 Board of Directors

Ozark Swimming, Inc. Board of Directors meetings are held in accordance with a schedule adopted by the Board of Directors.

Special meetings of the Board of Directors may be called by the General Chair. Should the Board of Directors or the General Chair fail to call regular meetings or should a special meeting be appropriate or helpful, a meeting of the Board of Directors shall be called at the written request of any three (3) Board Members as specified by Section 605.11 of the Ozark Swimming, Inc. Bylaws.
Ozark Swimming, Inc. Policy

RE: Athlete registration

Passed: 11 May 2002

All athletes competing in an Ozark sanctioned or approved meet must be athletic members in good standing of USA Swimming or a FINA affiliated organization. All Ozark athletes competing in an Ozark sanctioned or approved meet must be properly registered prior to the meet’s entry deadline. This means that the registration papers and team check must have reached the Registration Chair by this date.

The person or team submitting the entries has the responsibility to see that all of the competing athletes who are signing up for the meet are in compliance with the above conditions. Problems may be brought to the Board of Review’s attention if deemed necessary. Swimmers who lack proper USA Swimming or FINA registration will be banned from the meet. Their entry fees will be forfeited and will remain with the host club.

All host teams must submit a meet backup by e-mail to the Registration Chair’s designated person no less than three days before the meet begins to ensure that all Ozark swimmers are legally registered. The General Chair will notify clubs that have entered unregistered swimmers immediately. In addition, teams will be notified by e-mail of any discrepancies in the swimmer’s name or date of birth. These discrepancies need to be checked and corrected as soon as possible. If the error is in the Registration Chair’s database, he/she needs to be notified by emailing him/her the correct information to the Registration Chair.

It is imperative that the person who is submitting the entries takes the necessary steps to ensure that the swimmer’s name, including middle initial, and date of birth are correct before entering swimmers into a meet. Nicknames should be entered in the “preferred name” box, and not as the first name of the swimmer. When the registration check is run, swimmers whose information was entered incorrectly will be shown on the exceptions report until it is corrected in the team database or in the Ozark database. Any information appearing on the exceptions report will be checked with a current copy of the Ozark database.
Ozark Swimming, Inc. Policy

RE: Timers at meets

Passed: 22 September 2001

Timers Are Provided by Host Teams for All Meets

It is the responsibility of the hosting clubs to provide timers for their meets, including all Ozark Championship Meets. Host clubs may not insist that clubs attending their meet provide a certain number of timers. Hosting clubs are expected to provide two timers per lane. The number of officials that the host club is providing per session may be subtracted from this total number. For example, if you are using a six-lane pool, then the host clubs should provide a total of twelve timers and officials. If you are using an eight-lane pool, then the host clubs should provide a total of sixteen timers and officials.

The only two exceptions to the rule involve distance swims. The host team provides one timer per lane at a distance meet, and the swimmer would provide the other timer. If a distance event is swum at the end or the beginning of a session in a regular meet, the host team provides one timer per lane at a distance meet, and the swimmer would provide the other timer.

Clubs should make every attempt possible to fill all timing positions with their own club members. If the club knows before the meet that they will not have enough timers, they should attempt to fill those vacancies before the meet. Arrangements can be made with another team to fill those positions by sharing in the meet profits or by paying the team a set amount of money that is agreed upon by the teams before the meet. You may set up a bartering arrangement with another team where you agree to provide the same number of timers at their meet, or you could make an arrangement with a service organization. Please note that timers must be at least eleven years of age.

If a club is unable to fill all positions at the start of the meet, help may be requested from spectators to fill the positions. Host clubs must fill all positions in a timely manner; the meet’s start should not be delayed. You may not call for help from specific clubs; this would just be a general call for timers.
Ozark Swimming, Inc. Policy

RE: Co-hosting meets

Passed: 22 September 2001

Part I

The following meets are designated as possible co-hosted meets:

• Winter Champs
• Both Division II meets
• Division I championship
• Long course Division I championship
• Summer Division II

Division I, Winter Champs, and Long Course Division I will be co-hosted if bids come in requesting to co-host these meets. If there is no bid received for co-hosting, then the club that has the pool will host the meet alone.

Division II will be co-hosted if there are two bidders to co-host these meets with the clubs that have the facilities. If there aren’t two requests for co-hosting, then the two clubs that have the pools will host the meets alone.

Summer Division II will be evaluated this year to see if the size of the meet warrants a co-host.

Clubs that would like to co-host any of these meets should attempt to make arrangements with the club that provides the facilities before submitting a bid. The club that has the facility may deny the opportunity to another club to co-host the meet if there have been problems between the teams or individuals from the teams in the past.

If more teams bid on co-hosting these meets than are needed, then the Technical Planning Committee will make the decision on which team(s) will co-host using the same criteria as awarding meets.

Part II

Teams may bid to co-host meets on a less than 50-50 split of meet profits. Teams bidding on co-hosting at the 50-50 level will be given preference over teams bidding to co-host at less than the 50-50 level. It is up to the co-hosts together to decide on which team performs each particular duty.

A sheet is provided to break down the hours to run a 15-hour two-day meet and a Friday night session with no concessions. Many of the tasks are constant; some may vary according to the length of the meet.

Part III

This part will be voted upon at the next LSC meeting. If a meet is bid as a 50-50 split and one of the teams fails to complete their 50% of the meet tasks, then the other host team may appeal the split in meet proceeds to the Meet Review Committee.

Appeals must be made in writing within seven days after the end of the meet to the General Chair. Please include an outline of the agreement that was made between the two clubs regarding the way that tasks were split. Also show which tasks were actually done by each club during the meet to illustrate the problem. Any other information that substantiates the appeal should also be included. The Meet Review Committee is made up of the Administrative Vice-Chair, and Financial Chair, and the Officials Chair. It will be the responsibility of this committee to determine if a problem exists. If a problem is found, the committee will determine what the actual split in the meet proceeds should be. This decision will be made within two weeks after the appeal was filed. If both clubs are not satisfied with the decision of the review committee, the decision may be appealed to the full Board of Review.
Ozark Swimming, Inc. Policy

RE: Outreach Repayment for Events Not Swum

Revised: January 2004

When an Outreach athlete competes, the cost is prepaid by the Outreach Fund to the team hosting the meet. Therefore, if a swimmer does not compete in their prepaid events, the Outreach Committee must recoup the money. It is important that Outreach Fund money be used for athletes who do swim. If an Outreach swimmer does not swim an event for any reason, the funds will be deducted from the team escrow account.

The repayment of 50% of the regular cost of the event(s) to the Outreach Fund when the Outreach swimmer skips an event (or events) will be deducted from the team escrow account:

• Due to illness
• Due to lack of attention
• Due to the fact that the swimmer did not show for the day’s events, came late or left early
• TM report of times swum at a meet not received 10 days after the meet.

A. If the swimmer is entered in a limited event and does not make the cut, a 50% refund should be requested from the meet host team by the Outreach team in order for the swimmer’s team to repay the Outreach Fund. (Since the Outreach Treasurer would not know if a cut was not made in a limited event, the Outreach team itself must request the 50% refund from the host team for these events so that the fund may be repaid.) If the request for reimbursement is not done within the time limit stated in the meet information, the Outreach team repays the Outreach Fund with its own money from the escrow account.

B. If a swimmer is entered in an event in a B/C meet and then swims an "A" time in that event before the B/C meet occurs, the coach or person who entered the swimmer in the meet should notify the Meet Director and see if the swimmer can swim a different event. If a substitution cannot be made, the coach or person who enters the swimmers in meets should notify the Outreach Treasurer so that the amount of the check that will be written to the meet host team is reduced. If this notification is not done by the Tuesday before the meet, the Outreach team escrow will be used to repay the Outreach Fund for these events.

The Outreach Treasurer will notify teams when the escrow account is below $10.00. Additional money must be added before swimmers are entered in future meets. If there is no money held in escrow, reimbursements will not be made.

Priscilla Zenk Laurie Smith
Outreach Treasurer Outreach Committee Chair
Ozark Swimming, Inc. Policy

RE: Outreach Committee Guidelines

Revised: January 2004

The Outreach Committee of Ozark was formed to promote the sport of swimming to minorities and disadvantaged youth in the Ozark Region. It reinforces the USA Mission Statement on a Local Level.

MISSION STATEMENT

The goal of the Ozark Outreach Committee is to provide resources for and to promote the sport of swimming to the under-represented and economically disadvantaged youth in the Ozark Region.

QUALIFICATIONS OF SWIMMERS

The yearly income guidelines that are used by school district to qualify children for the Federal Free and Reduced Lunch Program are also used to qualify Ozark Outreach swimmers. These are the same guidelines used by USA Swimming. A swimmer does not have to participate in the actual lunch program to order to qualify. A copy of one of the following items must be provided in order to show proof of need:

- Federal Free and Reduced Lunch Program Verification Form
- Medicaid card
- Food stamp letter
- Current signed federal tax return that shows that the guidelines have been met

REDUCED MEET FEE GUIDELINES

The HOD passed the following proposal at its January 2001 meeting: Beginning with the 2001 Short Course Division I and II Championships, event entry fees will be reduced by one half by the Meet Hosting team for all Ozark sponsored meets. Ozark Outreach Funds will cover the remaining half of the cost of the event entry fees if funds are available. The parent of the Outreach swimmer will pay the meet surcharge and also cover the second half of the entry fees if the Ozark Outreach Fund is unable to cover this cost. The Ozark Outreach Fund will pay Zones, Sectionals, and All-Star Meet entry fees. The parent of the Outreach swimmer will pay the meet surcharge for these three meets.

STEPS TO APPLY FOR REDUCED MEET FEES

- The coach or designated team representative notifies the Outreach Treasurer of the number of Outreach swimmers and total events that will be swum in the meet. Names of swimmers participating will only be given to the Outreach Treasurer. The team will receive written notice when entry information is received.
- The Outreach Treasurer verifies that funds are available to cover swimmers for this meet or informs the team representative that no funds are available at the present time.
- Teams participating must have $50.00 in escrow in the Ozark Outreach Bank account to be used for repayment of missed events.
IF FUNDS ARE AVAILABLE

When submitting an entry, coaches should include a separate list of the number of Outreach swimmers and number of events that will be swum in the meet by these swimmers on the meet entry form. No names should be included on this tally sheet. The total cost of the entry fees for these swimmers is deducted from the team’s payment for the meet. Meet surcharge fees for these swimmers are included in the team’s check.

The Outreach Treasurer submits payment to the Host Team for the Outreach swimmers entry fees.

After the meet, the coach or designated team representative sends the Outreach Treasurer a TM report showing swimmers times and events swum at the meet. This verification report must be received 10 days after the meet. If the swimmer did not show for the meet or skipped any events, or the report is not received within 10 days, entry fees will be deducted from the team escrow account. The coach or designated team representative will receive a copy of the guidelines and qualifications.

IF NO FUNDS ARE AVAILABLE

If no funds are available then the team must submit payment for one half of the event fees. The discount from the meet host team is still in effect. The parent of the Outreach swimmer would be responsible for half of the entry fees.

FUNCTIONS OF THE COMMITTEE

Raise money for meet fees for Outreach Swimmers to attend Ozark sponsored meets.

Offer assistance in grant writing to individuals who are attempting to raise money for their team’s Outreach Program.

Encourage teams to begin and expand Outreach Programs. This should be of utmost importance in order to increase the declining Ozark Swimming base.

Develop a promotional graphic piece for Outreach to be used in conjunction with team-specific information and needs.

Look into developing a community based advisory board whose members may help in areas of fundraising, grant writing, etc...
Ozark Swimming, Inc. Policy

RE: Sexual Abuse Zero Tolerance Policy

Passed: September 2002

Sexual Abuse Policy: It is the goal of Ozark Swimming, Inc. to provide a safe and abuse-free environment for swimmers and other members of USA Swimming and Ozark Swimming. Therefore, it is hereby declared a violation of the Rules of Ozark Swimming for any member to engage in any sexual contact or advance or other inappropriate sexually oriented behavior or action directed towards any other member of Ozark Swimming.

A. In any case in which it is alleged that there has been sexual contact or advance or other inappropriate sexually oriented behavior or action directed towards an athlete member of Ozark Swimming by any coach, official, trainer or other person who, in the context of swimming, is in a position of authority over that athlete within the meaning of Rule 304.3.5 of “USA Swimming Rules and Regulations”, Ozark Swimming will immediately forward the matter to the USA Swimming National Board of Review and will seek the interim suspension of the person against whom the charge is made pursuant to USA Swimming Rule 401.7. In addition, at its discretion, Ozark Swimming, with the permission of the athlete affected, may refer the matter to any appropriate police department or prosecutor’s office.

B. In any other case not covered by section “A” above in which it is alleged that there has been sexual contact or advance or other inappropriate sexually oriented behavior or action directed towards a member of Ozark Swimming against any other member of Ozark Swimming, Ozark Swimming will immediately file the complaint with the Ozark Swimming Board of Review and will seek the interim suspension of the person against whom the charge is made pursuant to Ozark Swimming Rules and Regulations. In addition, at its discretion, Ozark Swimming, with the permission of the member affected, may refer the matter to any appropriate police department or prosecutor’s office.
Ozark Swimming, Inc. Policy

RE: Cell Phones and Video Recording Devices Prohibited in Locker Rooms

Passed: 14 May 2005

Cell Phones and Video Recording Devices are prohibited in Locker Rooms

Per the recommendation of the USA-Swimming Safety Committee, Ozark Swimming, incorporated has voted to prohibit cell phones and video recording devices in locker rooms. This prohibition includes swim meets as well as all practice sessions.

The verbiage, “Per Ozark LSC policy, Cell Phones and Video Recording Devices are prohibited in all locker rooms” will be added to the meet information for all meets sanctioned by Ozark Swimming, Inc.

Meet Safety Marshals will include a check for these devices during their regular locker room inspections conducted during swim meets. As with any other safety violation, the Safety Marshal may, with the concurrence of the Meet Referee, eject persons violating this policy from the meet.
Ozark Swimming Inc. Policy

RE: Awards for Ozark Championship Meets

Submitted By: Ben Christensen - Ozark Financial Vice Chair - September 27, 2010

This policy recommendation is related to the costs associated with awards for Ozark championship meets. Ozark will fund the cost of the awards for the meets that are deemed as Ozark championship meets by the Technical Planning committee. Ozark swimming will pay for the cost of medals for swimmers in 1st through 8th place and ribbons for swimmers in 9th through 16th place. Upon entering a fiscal year, it will be the responsibility of the Technical Planning committee to procure at least two competing bids for the expected number of awards required for the championship meets each year. Bids must be submitted to the Finance Committee for approval and authorization to incur the expense.

Any policy interpretations will be made by the Ozark General Chairperson.
Ozark Swimming Inc. Policy

RE: USA Swimming Fees for Ozark BOD members without club sponsorship

Submitted By: Ben Christensen - Ozark Financial Vice Chair - February 1, 2011

This policy recommendation is related to the costs associated with background checks and membership fees that are associated with membership in USA Swimming. Ozark will fund the cost of the background check and the membership fees as required by USA Swimming for all members of Ozark Board of Directors without club sponsorship.

Any policy interpretations will be made by the Ozark General Chairperson.
Ozark Swimming Inc. Policy

RE: Hotel Accommodations at USA Swimming Conventions

Submitted By: Mike Grammar - Ozark Financial Vice Chair - August 20, 2006

This policy recommendation is related to the reimbursement of hotel expenses while traveling on behalf of Ozark Swimming to the annual USA Swimming Convention.

Ozark Swimming will pay for the cost of the hotel accommodations that correspond to the dates of the USA Swimming Convention provided the following conditions occur:

• There are two Ozark conventioneers per room (male/male) and (female/female)

• Incidental expenses (including room service and telephone calls) are not to be charged to the room and will be the responsibility of the Ozark conventioneer.

If the number of males or the females conventioneers do not add to an even number (for example: 9 male or 3 female) than Ozark Swimming will pay for the room with only one occupant. The Ozark General Chairperson will make the decision on who gets the single occupancy room. Consideration will be given for conventioneers traveling with spouses.

If the number of males or females conventioneers equals an even number and someone wishes their own room (for example: while traveling with a spouse), Ozark with subsidize one half of the cost of the room for the conventioneer choosing not to stay with the Ozark Team. The new "odd" person out due to the election of someone else to stay separately will not be charged half for the use of a single occupancy room.

If more than one male or female conventioneer wishes to stay separately, than Ozark will subsidize one half of the cost of their room.

Any policy interpretations will be made by the Ozark General Chairperson.