# GENERAL SYNOPSIS (The Big Picture in 3-4 sentences):

USA Swimming has had a mentoring program in for 4 years now, with limited usage. Some LSCs are getting very active, finding interesting ways to get coaches to collaborate and grow together. Maryland has created a points system while Indiana has taken a unique partnership with Illinois.

POSSIBLE MAIN POINTS OR TAKEAWAYS FOR…

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| LSC Board/Committee Members+More incentives and outreach are necessary to get the program off the ground+If our goal is to get the program going, someone is going to need to do a LOT more work creating a more comprehensive model that incentivizes the learning. | Teams in Wisconsin+The opportunities are there, if coaches want to learn from people who have “been there and done that.” It’s now just a matter of desire from teams. |
| CoachesIf you’re not confident in things like lane management, season planning, Club Excellence, you name it—there’s money for you if you want to learn. It’s crazy to ignore free $$ for education. | OfficialsN/A |
| AthletesN/A | LSC OthersN/A |

## Additional Notes (including opinions):

The Maryland model is really intriguing and gives many specific ways to improve a team. It also provides a better way to be accountable for the time used than the current Wisconsin model. It’d be in our best interest to replace what we’ve set up with theirs—a blatant copy.

MD has set up rewards points: 1 point=$25 based on attending meetings, going to education, etc. Coaching education was 2% of their overall team budget. Teams could earn up to $1K, individual coaches could earn up to $200.

USA swimming can provide matching dollars for these events if we have a good way to implement the plan, but it has to be planned out (not simply getting paid to go to ASCA).

The PDFs presented by meet hosts are definitely worth looking at.