



**Gilroy Gators Swim Team**  
**Board Meeting – July 15, 2015**  
**GHS Library Conference room 6:30 pm.**  
**Agenda**

<b>Board Members</b>					
President, Brian Dauenhauer	X	Acting Head Coach, Danielle Kay	X		
Vice President, Bruce Gordon	X	Meet Director, Dave Foster			
Secretary, Michelle Kurzenknabe	X	Meet Director,			
Treasurer, Sharon Decker		Coach liaison, Jackie Stevenson	X		
Co-Treasurer Michelle Griffin	X				
Membership, Char Carnell	X				
Co-Membership, Candace Van Sambeek	X				
Volunteer Coordinator, Denise Brolin	X	Non Board Members in Attendance			
Ways And Means, Kristen Reeder	X	Patricia Dawson			
		Cynthia Van Laar			

1) Meeting called to Order 6:42

2) Reading and approval of last meeting’s minutes. Candace made motion via email, Bruce 2nd and approved.

Info to be added to June 2015 minutes that swim dad Ryan Brown is going to take pictures at swim meets etc and post to website. He was approved to get volunteer hours between now and August for his picture taking.

3) Status Reports (10 minutes)

a) Membership Report - Char and Candace

Total swimmers 63, Mini 10, Yellows 13, Green 7, Swamps 15, Caimans 7, Juniors 7 and Seniors 4.

b) Volunteer Coordinator Report - Denise

Review of the potential changes to the Family Participation Agreement.

c) Treasurer Report - Michelle G

No report from June as she thought our meeting was next week. The report will look a little different with four different bank accounts now as we transition to Rabo Bank.

Registered letter from IRS saying garnishing our wages etc. due to CPA Lilly not filing our taxes. Lilly said she received an extension until July 15, 2015 and Michelle G asked she be kept in the loop as we were never provided any proof of this. Michelle G left a message with Lilly saying that we may just pay this amount and come after her if we have to. Lilly was to write a letter by today. Its now over \$9,000. Michelle G to give it a few days to get a response and will let us know. We will then have to decide if we are paying it and going after Lilly herself or what.

Danielle has not clocked in once this month for payroll! Brian met with her a month ago and Brian said the things addressed with her several issues including the time clock issue. She was responsive according to Brian and he thought the issue was taken care of. We have the ipad, so there is no excuse as to her phone not working. Michelle G to input Danielle's schedule into the program and she will only get paid for the time she is scheduled to work.

Sharon and Michelle G gave 30 days notice resigning from the treasurer positions.

d) Ways & Means Report - Kristen

Looking for pallets for under the floor for the Garlic Festival booth. Pallets are behind the container.

Movie night - Touch the Wall - Do it by groups or by the whole team together? On deck during August break? Candace to ask about the Gilroy Arts Alliance outside area to see if we could do it there.

Garlic Festival - Really short on the booth for Saturday, two spots in the middle of the day and three spots for closing. Also, short on set up and teardown. Can pull some dads from Garbage on Sunday to help with teardown. Set up occurring Thursday from 5-8 and there are currently three or four people signed up to help with set up. Ticket will be together at the end of this week and will distribute them on the 21st at 6:45 on GHS pool deck.

e) Coaches liaison Report - Danielle present and reported herself

Danielle spoke to Santiago who may be looking for a new coaching job. One of his concerns being that he was previously hourly basis last time he worked for GGST but he has been salary at other teams and would like to remain a salaried coach. Are we looking for another coach?? Anna and Francesca are leaving after CVALS and maybe Kayla leaving. Brittany is leaving in June next year when she moves. We will have three coaches for all the groups. Bob will be staying. Danielle and Brittany talked and Brittany is worried about leaving in June and having people training for JO's at that time and transitioning to another coach before JO's. We have not heard back from Marissa either to see if she is interested in helping with minis.

Danielle spoke with Bob and Brittany and looking back at minutes from past board meetings. The question she was trying to determine is what kind of team are we, are we competitive or cabana? Danielle feels like we are not a competitive team. What is the definition of competitive team? We end up having some people who are here just for fitness but the groups become uneven when some are coming all the time and other are only coming a few times a week etc.

The gap between the groups can be massive and Danielle feels they need to be bridged better.

A lot of teams have a pre comp group or a swim for fitness group and it is for the kids who cannot commit to regular attendance but still want to be on the team as a form of fitness. Would also be a good option for children doing other sports at the same time. It would provide an option to learn all the strokes but at a slower pace. It then takes those who are committed to attendance the attention they need to improve. We took survey back in 2010 ish and there was concern that this would divide the team. Danielle stated we are seeing this gap over all the groups and it is effecting the entire team. She would potentially like to start this in September if we are doing this.

Danielle's plan

Minis 30 minutes (Brittany)

Brittany to oversee the swim for fitness group (60 minutes)

Yellow Crocs (45 minutes with Bob or maybe 60 minutes with 15 minutes of stretching)

Green Crocs (1 hour and 15 minutes with Bob better to help them transition into Swamps)

Swamps (1.5 hours with Santiago then he would help with Caimans for last 30 minutes)

Caimans (2 hours with dryland)

Seniors (2.5 hours, kids should be attending 7 of the 9 practices)

Board discussion about Danielle's proposal. Although changes might need to be made to the team, we are currently looking for a head coach and are hesitant to make major changes to the team now to have someone come in and make more changes. Major changes are difficult for parents to take at times and adjusting to them takes time, then to have more major changes or change it back to the way it was after a new head coach comes aboard would not be very welcomed. Discussion tabled.

Gemma called around for place to have the awards ceremony and everyone is saying \$800 or up and don't allow outside food. A few more options were given.

### **OLD BUSINESS:**

Prices going up for monthly dues as of 9/1/15. Email reminder which will also include the new the family participation agreement at the same time.

### **NEW BUSINESS:**

Awards night

Pictures Monday August 3rd? Danielle to contact Anthony to see if that is available.

Week of August 10th through 14th off and consolidated practices the week after that for entire team

CVALS - and psych night

New swim schedule needed

New meet schedule needed

ADJOURNED 8:57 pm

**NEXT BOARD MEETING: August 19, 2015 6:30 – 8:30p**