

Volunteer Incentive Program (VIP)

Like most swim clubs in the area, BA is run by parent volunteers who elect a board of directors to oversee swim club operations. Our coaches are the only people associated with BA who are paid. Their focus is on coaching the swimmers. All other activities necessary to run a swim club are done by parent volunteers.

Parent volunteers help out with day-to-day operations and special events **to keep our swimming dues down**, and this makes us the successful club that we are. One of our primary sources of fundraising is holding swim meets. A well-run meet can generate \$5,000 - \$15,000 or more. We need support from all our families to make the meets we host each year a success. The requirements we have set are the minimum levels of support needed. We appreciate the many families who go well beyond these minimum levels each year.

Typical BA hosted meets:

Short Course: Winter Champions Classic (WCC) [Dec]

Gold Fever [Jan/Feb]

Long Course: Early Bird [May]

Boiler Bash [Jun]

*Developmental meets may be added

Each family is required to complete 5 Volunteer Points for each season (short course and long course).

Ways to Earn Volunteer Points

There are several opportunities to fulfill Volunteer Points. Most Volunteer Points are fulfilled by working at swim meets. For swim meets, a point equals one session (regardless of hours). In addition to working at meets, a family may also be able to fulfill their Volunteer Points by volunteering at social events that are put on by the club. These opportunities are announced to the whole team when they become available and are filled on a first-come, first-served basis. Becoming an official and officiating meets is a good way to earn your Volunteer Points.

Tracking Your Volunteer Points

Volunteer points will be tracked using our team website. You may access your record by following these steps:

1. Login to your account on the BA website
2. Click on the "My Account" link on the left side of the page
3. Click on the "\$My Invoice/Payment" link under "My Account"
4. Click on the "Service Hours" tab near the top to see your obligation and hours worked. Use the scroll bars on the bottom of the page to scroll to the right.

Your account will be updated shortly after your Points are earned. The Volunteer Coordinator will periodically send out reminders to check volunteer hour balances. It is your responsibility to make sure that your service hours are reported and recorded.

Volunteer Fee

Each family is required to pay a \$125 volunteer fee at the beginning of each season. This fee will be returned if your volunteer requirements are filled.

Unfulfilled Volunteer Points

All team families are required to volunteer time to support BA's meet and/or other activities in order to support BA's goal of providing a quality and fun competitive swimming program.

Any unfulfilled Volunteer Points that are left in your account at the end of each season will result in the forfeit of \$25 per unfulfilled point.

Earn 5 or more volunteer points = full refund of \$125

Earn 4 volunteer points = \$100 refund

Earn 3 volunteer points = \$75 refund

Earn 2 volunteer points = \$50 refund

Earn 1 volunteer point = \$25 refund

This is **not** meant to be a buyout program. We really need your volunteer help to have a successful program.