

LAWRENCE AQUAHAWKS  
January, 2009  
Presidents' Letter

Hello Everyone:

We hope you had a great Holiday Season. The Board of Directors sends their best wishes for the New Year to all the families, coaches and swimmers.

The Board of Directors is scheduled to meet on January 21<sup>st</sup> in the Aquahawk office beginning at 7:15p.m. Everyone is encouraged and welcome to attend.

**January Update**

The Board has completed its development of the officers' position descriptions and these will be posted on the web site this month. The following policies and or handbooks are posted or will soon be posted on the web site:

1. Conflict resolution policy
2. Late Pick-up Policy
3. Chaperone Handbook ( not policy)
4. Team Travel Forms

We have also completed the NEW REVISED AQUAHAWK HANDBOOK. We will have this posted in a PDF format by the end of the month and have hard copies available once our printer completes the printing. As a Board we are still working on the Volunteer Policy. We also hope to have up and running a Frequently Asked Question Section (FAQ) on the web site this month. This is a direct result of the feed back the Board received from membership. We hope everyone finds it helpful.

The single largest struggle for the club is the lack of meet officials to run our team hosted meets. If you have not seen the incentive piece we sent out to encourage parents to become meet officials, please take a moment to review as there is a financial incentive to those parents who agree to become meet officials.

**2009 GOALS**

The Board is participating in an informal strategic planning meeting this month. We will set 2009 goals for this Board. We will publish them next month and then continue to report on the progress. We will be keeping in mind that they must be SMART – Specific, Measurable, Attainable, Realistic and Timely

Polly and Ed Sloan, Presidents

## ***BOARD OF DIRECTORS AND OFFICERS***

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