

Lawrence Aquahawks
Presidents' Letter

Hello Everyone:

This letter is an effort by the Board of Directors to keep membership informed of the actions and items currently being addressed on behalf of membership. With any luck, this will be a monthly letter. We will see how it goes.

For those of you who did not attend the Annual Meeting, the minutes of the meeting are posted on the website.

On September 24th, the Board of Directors met informally to identify specific goals and action items for the Board to focus upon between now and December 2008. The goals identified are as follows:

1. The re-launch of the Squawk – first edition out in October.
2. Parent Meeting dates and times scheduled and posted.
3. Establish Aquahawk Office hours, post office hours and staff office.
4. Draft and approve a Parent Handbook for Membership.
5. Mail Holiday Cards to sponsors of Aquahawk Meets.
6. Reserve locations and post dates for the following;
 - 2008 Holiday Party
 - 2009 Spring Awards Banquet
 - 2009 Annual Meeting
7. Prepare a Medical Release form for all members.
8. Update policies and publish to membership:
 - Chaperone Handbook
 - Late Policy for swimmer pickup
 - Volunteer Policy
 - Conflict Resolution Policy
9. Prepare, update and publish Job Descriptions for Board of Director positions
10. Improve office conditions
11. Line up Stoke and Turn Officials
12. Manage 80 new swimmers in the program – growth of club

Some of the items have already been accomplished and many of the items are ready for discussion and comment at the October 15 Board of Director Meeting. We will reset our goals again after the December meeting and add items between now and December to the list as progress is made on the items listed above.

We all agree that the overriding goal of the club is to have the board communicate with the membership. We want the board to be transparent to

membership. We will be posting online the minutes of the meetings, the parent handbook, the policies, the Job Descriptions and the Squawk. We are going to prepare a parent survey and ask membership to complete it. We will publish the results online and address the issues and questions raised in the responses. In the past, participation in these surveys has been lacking and we assume this is because nothing was coming back from the Board after the survey was completed. This will not occur with the current Board; we are all committed to making this a better club.

We ask each and every one of you to hold us accountable for our goals. We will publish progress and keep you informed as we move through the process.

Thank you for your time and commitment to the Aquahawks.

Ed & Polly Sloan, Presidents