

Midwestern Swimming House of Delegates Meeting Minutes
Saturday, April 21, 2018
Fireside Room, Brownell Talbot School, 400 N Happy Hollow, Omaha, NE
DRAFT

DISTRIBUTION: posted to Midwestern Swimming website, mwsxim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 9:15am.

ATTENDANCE:

General Chair	Carol Olson	Present
Adm Vice Chair	Michael Witt	Absent
Senior Vice Chair	Jay Thiltgen	Present
Age Group Chair	Sean Froemming	Absent
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Official Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport Chair	Cristina Murray	Absent
Coaches' Rep	Sam Bach	Absent
Senior Athlete	Shelby Mullendore	Absent
Senior Athlete	Kenna Wilke	Absent
Junior Athlete	Alana Palmer	Absent
Junior Athlete	Kaitlyn Witt	Absent
At Large Athlete	Kayden McCullough	Absent
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Eric Samson	Absent
Delegate At Large	Louie Balogh	Absent
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Absent
Diversity/Inclusion	Carol Bilunas	Absent
Executive Secretary	Betty Kooy	Present

House of Delegates Members Present:

ACE	Nate Skidmore
BARRA	not represented
BSC	not represented
BCST	not represented
BT	Jimmy Parmenter
CBSC	Bruce Schomburg
FAST	David Struble
GOAL	Tom Beck
GNST	Ryan Theil
HYAC	Dan Brailita
HLA	not represented
HG	Brian Jensen
HUSK	not represented
ISWM	Thor Larson

KYT	not represented
LSS	Jan Birdman
LYD	not represented
MAC	Andy Cunningham
NA	not represented
NEB	not represented
NYA	not represented
OMA	not represented
OSF	Drew Butler
OWSC	not represented
PSC	not represented
SCSC	Toby Rees
SCH	not represented
SCM	not represented
SLS	not represented
SO	not represented

AGENDA PREVIEW: The agenda has no changes.

OPENING VIDEO: Building Planes In The Sky

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

A motion to approve the October 29, 2017, HOD minutes was made by Dan Brailita. Second by Andy Cunningham. A vote was conducted with all in favor. The minutes from the October 29, 2017, HOD meeting are APPROVED.

CONSENT AGENDA

Motion made by Starre Haney to approve the Consent Agenda. Second by Betsy Purcell. A vote was had with all in favor. The consent agenda is APPROVED.

NEW BUSINESS

Operational Risk Report – Starre Haney

Starre would like to thank those who submit Reports of Occurrence (ROO). This documentation helps protect clubs, MW Swimming LSC, and USA Swimming. The document can be found online and the sanction number should be used when the report is made for any occurrence at a meet. Safety Training for Swim Coaches will have new content starting in August. USA Swimming had influence in this Red Cross update. Concussion training may be required for coaches in the future.

Finance Chair Report – Jason Hiley

MW Swimming has approximately \$250,000 in CDs and savings accounts, with very little in liabilities. The 2017 Profit & Loss statement shows a loss \$46,000, mostly because of timing. 2016 showed a large gain in profit. Some 2017 fees were not deposited until 2018. Budget versus actual items were discussed. Athlete registrations and splash fees are down. Currently we are positive \$25,000. Starre Haney questions some line items about credit cards attributed to former Board of Directors. Betty, Carol, and Sean are the only current credit card holders, and the others remain on the books for

many years solely for historical accounting purposes. Jason suggested we can possibly adjust our accounting methods. Currently we use cash accounting, meaning income and expenses are posted at the time of occurrence. We also currently use the calendar year for the fiscal year. Switching to a fiscal year which runs from September through August may serve us better, reflecting the seasonality of swimming. Many years ago, MW Swimming had a September to August fiscal year. It is assumed that USA Swimming mandated a change back to the calendar year. A committee is investigating changing the fiscal year. Scot Sorensen asked if reports could be generated for September through August. Jason suggests that Profit & Loss could be run September through August. Dan Brailita asked about tax ramifications of changing the fiscal year. No complications are expected by switching the fiscal year. Budgeting would be much easier if the fiscal year was aligned to the swimming seasons.

Sanctioning and Technical Committee

In review, the rental fee to hold the Short Course Championship Meet at the Devaney Center has gone up dramatically from \$6000 in 2017, to \$8900 in 2018, and will surpass \$13,400 in 2019. LSS, who hosts the Championship Meet, doesn't want to lose money on the meet. A splash fee increase of \$0.50 is proposed. Another option is to increase the facility fee. Jimmy Parmenter suggests the splash fee is increased for all open swim meets. Scot approves of this idea. Drew Butler points out that the Championship Meet is not run for profitability, as qualifying times are restrictive, keeping the meet smaller. On a time per event basis, less profit is made in a long heat such, as the 400 IM, than could be had from many heats of a 50 Free/Stroke in the same amount of time. Betty Kooy indicates the Sanctioning Committee will be addressing this and other issues. Possible ways of increasing swimmer entries could include inviting athletes and lowering the time standards required to qualify for the meet. Jimmy Parmenter suggests we add 50 Fly, 50 Backstroke, and 50 Breaststroke. Jimmy also suggests we allow athletes to compete in two bonus events. Administrative Officials do not want to allow gamble swims, meaning estimated seed times, which may not be obtained in competition. The use of Online Meet Entry (OME) was suggested as a method of inputting accurate times. The notion of holding 14 & Under Championships separate from Senior Championships was discussed. MW Swimming has about 15,000 splash fees per year. Carol pondered increasing the Championship Meet splash fee to \$12. Jimmy Parmenter made a motion to approve a \$0.50 increase in the splash fee. Second made by Scot Sorensen. A vote was had, with all in favor of increasing the splash fee by \$0.50. The splash fee increase of \$0.50 is APPROVED. Discussion continued. Tom Beck suggested allowing more than one relay per team at the Championship Meet. Betty reminded the Board that one relay per team helps to level the playing field and also keeps the meet timeline in check. Bruce questioned the Board placing higher value on sprinters than distance swimmers, by restricting the spots available to swim the mile and increasing the spots for sprint races. Jay Thiltgen suggested there is diminished value in knowing the 44th place in the mile.

Board of Directors Elections

The ballot was passed out to show all nominations for Board Positions. Nominations are:

Carol Olson – General Chair

Jay Thiltgen – Administrative Vice Chair

Michael Witt – Senior Vice Chair

Jeff Nelson – Secretary

Jason Hiley -Finance Chair

Nate Skidmore – Delegate at Large

Bruce Schomburg – Delegate at Large

No nominations were made from the floor. Jimmy Parmenter made a motion to elect the slate of candidates as presented. Second made by Stefanie Martinez. A vote was had with all in favor.

The slate of candidates is APPROVED.

Central Zone Open Water Championship

June 14, 2018 is the Open Water Championship, held once again in Wisconsin. Nate Skidmore will be the coach for this meet. \$100 in reimbursement is available to swimmers competing in this meet. An A time in a distance event is required to qualify.

Safe Sport – Carol Olson

The mantra from USA Swimming regarding Safe Sport is: Set. Direct. Protect. Code of Conduct will be required. A club coordinator is needed in each club. Safe Sport Monday will be available to clubs. Once a Safe Sport culture is established

at a club, the environment should be protected. Betty claims Safe Sport Monday should be available for all clubs and is an excellent tool for establishing the Safe Sport culture.

Flex Membership

The newly established Flex Membership will cost up to \$20, with \$10 going to USA Swimming and \$10 going to the LSC. This new membership has been established to increase the number of athletes participating in USA Swimming. Other sports market to youth, so USA Swimming is increasing the effort to recruit available youth. LSCs have the option to allow Flex Memberships. Renewal memberships must be full year memberships. Flex Membership allows a swimmer to compete in two meets, with those times recorded in SWIMS. After the two meets, swimmers must upgrade to full membership if they wish to compete in more meets. Meet Recon will catch swimmers who try to enter more than two meets on a Flex Membership. Jason Hiley made a motion to accept Flex Membership in MW Swimming. Second by Betsy Purcell. A vote was had with all in favor. Betty suggested a \$14 Flex Membership fee, with \$10 going to USA Swimming and MW Swimming keeping \$4. Scot Sorensen made a motion to accept the proposed \$14 Flex Membership fee. Second by Betsy Purcell. A vote was had with all approving a Flex Membership fee of \$14. Outreach membership was discussed briefly. Currently there are about 75 Outreach Athletes registered in MW Swimming. Outreach Swimmers must qualify for free or reduced lunch to be eligible for Outreach Membership.

Athlete/Non-Athlete Registration

The registration fee for Athletes and Non-Athletes is increasing to \$68. A motion to approve the \$68 registration fee was made by Andy Cunningham. Second by Stefanie Martinez. A vote was had with all in favor. The registration fee of \$68 is APPROVED. \$60 of the fee goes to USA Swimming and \$8 goes to MW Swimming.

USA Swimming Bylaw Modifications

A committee needs to be established to address the new bylaw modifications which are expected this fall from USA Swimming. This will be an attempt to streamline the bylaws and remove redundancies and delete unnecessary language. LSCs are expected to gain some latitude in picking leadership. There will be a vote at the National Convention in September. The emphasis is for each LSC to create a governance focused model. If this passes the national level, it will be pushed to the LSC level. A similar revision was last conducted in 1998. Betty will provide guidance to the LSC on this revision, but the work will need to be conducted by a committee.

ADJOURN: Stefanie Martinez made the motion to adjourn. Second by David Strubel. The meeting was adjourned at 10:25am.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.**