

Midwestern Swimming Board of Directors Meeting Minutes  
Tuesday, 13 November, 2018  
Via Conference Call

DISTRIBUTION: posted to Midwestern Swimming website, mswswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 8:35 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Senior Vice Chair	Mike Witt	Absent
Age Group Chair	Sean Froemming	Absent
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Absent
Registration	Scot Sorensen	Absent
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport	Aiden Cho	Present
Coaches' Representative	Sam Bach	Absent
Athlete Representative	Shelby Mullendore	Absent
Athlete Representative	Kenna Wilke	Absent
Athlete Representative	Alana Palmer	Absent
Athlete Representative	Kaitlyn Witt	Absent
At Large Athlete	Kayden McCullough	Absent
Junior Athlete	Lauren Mayo	Present
Delegate At Large	Bruce Schomburg	Absent
Delegate At Large	Louie Balogh	Absent
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Absent
Diversity/Inclusion	Open	Absent
Executive Secretary	Betty Kooy	Present

AGENDA PREVIEW: No changes to this meeting's agenda.

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on August 30, 2018, were reviewed. A motion to approve the August 30 minutes was made by Jason Hiley. Second by Jimmy Parmenter. A vote was conducted with all in favor. The July 30 minutes are APPROVED.

CONSENT AGENDA

Motion to review and approve the Consent Agenda by Jimmy Parmenter. Second by Betsy Purcell. Included in the consent agenda are the Executive Secretary Report, Membership/Registration Coordinator Report, Sanction Committee Report. A vote to approve the Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

NEW BUSINESS

LEAP II Recertification – Betty is working diligently on Midwestern Swimming LEAP II recertification.

Open Board of Directors Positions – Carol is seeking candidates for the following Board positions.

- A. Safe Sport
- B. Delegate at Large
- C. Divesity/Inclusion Chair

Bylaws Committee – Planning to meet, in person, in the near future.

Financial Report – Jason Hiley presented the latest financial status of Midwestern Swimming.

Jason claims not many changes have occurred since our last meeting. Balance sheet still shows roughly \$250K in savings and CDs. Profit/Loss statement shows slight profit of \$482. Budget vs Actual indicates 2018 will end up with a profit, despite the budgeted \$27,000 loss. Splash fees are down and the 2019 budget will reflect the decrease. Starre inquired about the ongoing discussion to change our financial year. Jason hopes to bypass the cost of switching by running books in Quickbooks from September through August. HB Accounting Firm has been asked to assist, with no solution yet.

2017 Tax Return and Audit Report have been filed with USA Swimming

Starre reminded the group about upcoming Concussion Training requirements for coaches. Scot Sorensen will accept copies of certification in Concussion Training as sufficient in meeting the requirements. CDC and NFHS certificates are sufficient. These are the same classes required by certified High School coaches. Each Club is required to follow State of Nebraska Law. The USA Swimming position is that each LSC is responsible for abiding by their state laws. Carol will send out an email detailing how to take the concussion classes. Jimmy asked if out of state teams will be required to show proof of concussion training? Do they need to show proof to our registrar or sign a document indicating they have training? Jay reminds the Board that this item becomes an issue in January when we host the All-Star Meet, with 5 states represented. Jimmy suggests that the All-Star Meet Information should reflect the requirements, asking coaches to provide proof of training. Betty thinks this can be included in the meet information. Jay pressed the Board further with how to proceed at the All-Star Meet. Do we assume it is OK? Do we demand proof of certification? Can a visiting coach be asked to leave the deck without certification? Starre says coaches must have taken the class, and that this has been the law since 2014, and ultimately the LSC is responsible. Jimmy asked, will USA Swimming be demanding this training? USA Swimming currently does not require the training, but does require clubs and LSCs to abide by state and local laws. Some states require a one time training, others require annual training. Will this be a benchmark on Deck Pass? Parents and athletes need access to information by law. Officials are not listed. An information sheet needs to be available to parents. Jimmy asked, who will check the certification? Starre thinks the certification should go to the LSC Registrar. Toby reminds the group that we cannot change the law and we must be compliant. Betsy agrees, the LSC needs to be compliant as soon as possible. Had there been an issue with a concussion, is the LSC open to liability? Jay asks, will a report be required? Starre believes USA Swimming Deck Pass will soon have the place to show concussion training, as their IT department is working on the inclusion of the training. Of Note, Iowa Swimming does not have a concussion training requirement. Starre plans to share more requirement information with Carol. Scot Sorensen needs to be aware of this development. Jimmy made the motion to approve Carol to conduct further investigation into meeting concussion training requirements. Second by Betsy. A vote was had with all in favor. Carol will investigate.

#### ANNOUNCEMENTS/INFORMATION

Board of Directors Meeting, via conference call, Tuesday, January 8, 2019

MOTION TO ADJOURN: Betsy Purcell made the motion to adjourn. Second by Starre Haney. Meeting adjourned at 9:13 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities  
for growth and success through competitive swimming.**