Pacific Northwest Swimming
HOD meeting - Zoom Conference June 27, 2020

Call to order: 10 AM

GENERAL CHAIR REPORT

Many thanks for the many efforts undergone this crazy Covid year.
John Skroch - to get this HOD meeting set up and running and voting platform/polls etc.
Ken Spencer – for spearheading the PNS club assistant program.
David Orr – for taking the lead to get pools open.
There were more mentions, but will leave it at these 3.

Bylaw and Policy Changes: For PNS HOD Ratification

- By-Law Modifications approved by USA Swimming post required changes from HOD 2019

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- By-Law Modifications Proposal
  - 4.6 ANNUAL AND REGULAR MEETINGS –
    - **From:** The annual meeting of the House of Delegates of PNSI shall be held in the spring. Regular meetings of the House of Delegates may be held in accordance with a schedule adopted by the Board of Directors
    - **To:** *ANNUAL AND REGULAR MEETINGS - The annual meeting of the House of Delegates of PNSI will be held in the spring. If the annual meeting cannot be held in the Spring, the Board of Directors will determine a new date and time to hold the meeting. All members will be provided notice of the annual meeting consistent with these bylaws. Regular meetings of the House of Delegates may be held in accordance with a schedule adopted by the Board of Directors*

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  - 5.15 MAIL/EMAIL VOTE –
    - **From:** MAIL/EMAIL VOTE Any action which may be taken at any regular or special meeting of the Board of Directors, except elections, or removals of appointed Board members, committee chairs and members, may be taken without a meeting. If an action is to be taken without a meeting, the Secretary, by first class mail, postage prepaid, or email, shall distribute a ballot to every Board Member entitled to vote on the matter. The ballot shall set forth the proposed action, provide an opportunity to specify approval or disapproval, and provide a reasonable time (but in no event less than the period specified in Section 5.16) within which to return the ballot to the Secretary. Action by ballot shall be valid only when the number of votes cast in favor of the proposed action within the time period specified constitutes a majority of the votes entitled to be cast.
    - **To**: *MAIL/ELECTRONIC VOTE - Voting on any action which may be taken at any regular or special meeting of the Board of Directors or House of Delegates, may be by (1) first class mail, postage prepaid, (2) email, shall distribute a ballot to every Board Member/Delegate entitled to vote on the matter, (3) other electronic transmission. The ballot shall set forth the name of each candidate or proposed action, provide an opportunity to specify approval or disapproval, and provide a reasonable time (but in no event less than the period specified in Section 5.16) within which to return the ballot to the Secretary at a designated address, location or electronic system. Action by ballot shall be valid only when the number of votes cast in favor of the proposed action within the time period specified constitutes a majority of the votes entitled to be cast.*

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  - 6.2 OTHER DIRECTORS 1 ATHLETE REPRESENTATIVES
    - **From:** Two (2) Athlete Representatives shall be elected by the majority of the Athlete members present and voting at the House of Delegates, one each year, for a two-year term or until their respective successors are elected. At the time of election, the Athlete Representative must (a) be an athlete member in good standing; (b) be at least a sophomore in high school or at least 16 years of age, (c) be currently competing, or have competed within the three (3) immediately preceding years, in the program of

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swimming conducted by PNSI or another LSC; and (d) have his or her place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education).

- **To:** ***Four (4)*** *Athlete Representatives shall be elected by the majority of the Athlete members present and voting at the House of Delegates,* ***two*** *each year, for a two-year term or until their respective successors are elected. At the time of election, the Athlete Representative must (a) be an athlete member in good standing; (b) be at least a sophomore in high school or at least 16 years of age, (c) be currently competing, or have competed within the three (3) immediately preceding years, in the program of swimming conducted by PNSI or another LSC; and (d) have his or her place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education).*

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- 6.2 OTHER DIRECTORS .2 COACH REPRESENTATIVES.
  - Housekeeping – add the word coach to the second sentence… *"determined by a majority vote of the coach members….*
- Motion to table DEI proposal to make a change to the bylaws ,and refer it back to the board for review.

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MINUTES from HOD Spring 2019
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VICE CHAIR REPORTS
Administrative:

- Bylaws – previously, and policies to follow

Finance:

- The Covid-19 pandemic impact to competitive swimming has been profound. We do not know when competitive swimming will return to normal.
- Our income has two primary sources:
  - USA Swimming registrations (~$115K)
  - Program Operations (meet taps) (~$150K)
- While Program Operations income from meets dropped precipitately due to canceled meets, our expenses for Age Group & Senior Swimming also dropped. As most of the USA Swimming registrations occur in the Fall, we have had adequate cash on hand to cover current operating expenses.
- As there is no competitive swimming without pools, swimmers, and coaches, the PNS Board decided to draw upon our financial reserves to assist the clubs through the current crisis. 24 clubs applied for the grant program. When the second round of grant payments are completed, we will have paid out $213K leaving ~$700K in reserve. This exceeds the recommended operating reserve for non-profits to maintain reserves adequate to cover 3 to 24 months of expenses. However, as most of the operating reserve is held in equities, the value of the reserve is subject to stock market valuation fluctuations.
- We plan based on a four-year time horizon (the Quad budget). Expenses rise during an Olympic year to support athletes competing in the Olympic Trials. Membership rises after the Olympics based on the visibility and excitement of the Olympic year. In normal times, we would plan a six-figure deficit during an Olympic year. Given the uncertainties for next year, the PNS Board has taken steps to protect the financial strength of the LSC. As we cannot predict with confidence the income from either registrations or meet income, the PNS Board is proposing a budget with a small operating deficit. This year, we are proposing a budget with a small deficit of $6,576.
- The PNS Board will continue to watch expenses, income, and our stock market portfolio to maintain the financial health to support our mission to support competitive swimming.

Program Development:

- July 2019: End of LCM Coach's Social & Meeting
  - We organized and held a lunch social for PNS Coaches. The goal of this meeting was to determine what coaches wanted Program Development and Technical Planning to focus on in the upcoming year. The two main items to come out of this was to make sure we executed a senior swimming elite training session and an age group swim camp.
- Senior Circuit

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- For the last 3+ years, I have organized and ran a Senior Circuit in the fall. The goal is to create quick, fun and exciting meets for senior swimmers where minimal training time is lost and swimmers perform well during a heavy training period.

- Technical Planning Committee:
  - Involved and contributed to regular TPC meetings. We've discussed meet operations and schedules, adding a Senior Meet for fall 2020.
- Meet Bid Selection Committee:
  - For the past 6+ years, I have served on the meet Bid Selection Committee. As a group, we review annual meet bids and appoint meets to teams weighing factors such as geographic location, historic precedent and the best interests of PNS as a whole.

Program Operations:

- July Champs Weekends: Originally, we had talked about doing a swim festival the weekends of Champs. However, WKCAC has increased the time needed to complete the skylight replacement so we would need to find other facilities. Due to the slow return to practice, it makes sense to postpone this for late 2020 or early 2021. Thank you to those that reached out to be on the planning committee. If you are interested, please let me know.
- Summer Meets: As teams begin to get back to practices. Please feel free to add small scale meets in July-September that fall into social distancing guidelines. Please give sanction@pns.org at least two weeks to get the sanction done.
- Fall meets and potentially beyond: The words of the year will be FLEXIBILITY & PATIENCE. We will do our best to honor the meet calendar, but changes may need to happen that are beyond the control of our host teams, PNS, and USA Swimming. If you are a meet host, please communicate with me as soon as you know of facility requirements that may impact the size of your meet. (Particularly, if you are hosting a meet where PNS designates the attendees).
- Alignments: Alignments will role out slowly until we understand the facility requirements due to social distancing. The goal will be to have the alignments out 6-8 weeks before each meet. If you are hosting an October Challenge, please let me know what your facility requirements are by August 1st.
- Meets fees: Per our schedule, fees will be increased for the current Olympic cycle as this process is evaluated every 4 years.
- A poll was taken to gain feedback on a dollar amount to implement as a "Temporary COVID 19 Surcharge" to add to swimmer meet fees. Poll tally: 47 said $5, 33 - $7, 23 - $10 , 11 greater than $10.

Senior:

- LC Training for National Athletes
  - PNS ran 4 Long Course Training sessions to prepare for the now postponed 2020 Olympic Trials. These sessions were led by the PNS Senior Staff. Workouts and break out groups were decided and reviewed ahead of time so coaches from various clubs could work as a team and maximize their time with the athletes. These sessions ran 3 hours and were attended by 100% of the swimmers who had achieved at least 1 Winter Juniors cut.
  - We have budgeted funds to continue these trainings in preparation for the 2021 Olympic Trials as requested by the coaches involved.
- PNS Club assistance
  - Several Coaches on the board took part in creating a viable PNS assistance plan. This included:
    - Provide individual help for teams that need assistance with completing governmental aid applications. Teams needing assistance can receive up to two hours of support.
    - Provide clubs with an umbrella policy to offer virtual dryland to its members. This policy will allow teams to provide dryland online beyond the USA swimming requirement.
    - Offer members the opportunity to apply for a Club Improvement grant.
- PNS Senior Budget
  - As David will cover in more detail, the Senior Budget was reduced significantly as part of the overall Budget Cut. Less funding will be available for travel overall. Funds have returned to 2015-2016 levels and will focus on events later in the season as that is when travel is most likely to safely resume. The Senior Budget still includes a very significant 90K in Senior travel funding.

Age Group:

- All-Star team traveled to Oregon this year, placing 3rd
- Worked with TYR to get hoodies and bags for the team and were planning the same for Zones (not a partnership)
- Changed the team selection process for Age Group Zones:
  - Minimum 4 swimmers selected for each gender/age group
  - No maximum number of swimmers for a gender/age group
  - Pushed back the selection date to July 15th with packets due July 1st
  - Increased the size of the zone team to 80 swimmers (maximum number allowed to attend from one LSC)

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Coaches Representatives:

- This year coaching has taken on a new meaning. As we saw our pools taken away, we had to all be very creative to keep our teams running. Sometimes through adversity you become stronger, and even though we would not wish another pandemic on anyone, the coaching community has become stronger this year.
- Some stand out coaches who have gone beyond to help others need to be mention.
    - Ken Spencer (SMAC) was instrumental in getting a grant program started for the PNS teams. He led this from the beginning, and it came at a time when everyone really needed the extra monetary help to get by.
    - David Orr (CSC) whole heartily was able to get the Governor's office to move the pools up into phase 1.5. He was relentless in his passion and drive to keep the pressure the State officials and got them to listen. He put together the petition we all signed and sent plans and letters to persuade the powers that be we should be able to open sooner. Without David's leadership this would not have happened, and we all owe a big Thank You for all he did to help every team.

  These are just 2 standout coaches in our LSC, there are many more who work behind the scenes to make sure we all have a great LSC. We owe a lot to all these coaches.
- One thing we have learned through this COVID-19 pandemic is it is not about "ME" but it is about "WE". The goal as we move forward will be to always be thinking WE over ME. So much more can be accomplished with that type of mindset.
- Congratulations to 2019 PNS Coach of the Year recipients: Carolyn Ackerley, Senior, Leilani Tonsmann, Age Group and Kate Carr, Development all from Bainbridge Island Swim Club (BISC)!

Athletes Representatives:

- Major changes have been made throughout the past months to restructure and add new purpose to the Athlete's committee. We are currently looking for dedicated athletes to serve.
- We are also looking for athletes to serve on other committees within PNS. We will be reaching out to any new members of our Athlete's Committee for any interested in serving.
- In 2019, 4 athletes represented PNS at the USAS Convention in St. Louis, MO, 1 athlete attended the We Lead Leadership Summit in Atlanta, GA, and 2 athletes attended the SHE Leads Leadership Summit in Colorado Springs, CO.
- Continuing efforts have been made to improve our social media presence on Instagram. In addition to tagging us in your photos, we are working on a way to allow individuals to submit photos to PNS.

COMMITTEE/Coordinator reports
Treasurer: P&L/Budget reports were posted
Membership: Stats were posted
Officials:

- The "ideal" ratio (recommended by USA-Swimming) is closer to 10.0:1. There are 56 clubs in our LSC with 6,451 athletes as of 31 May 2020. However, 17 teams (30%) have no officials. Therefore, since not every club has an attached official (35 officials are "Unattached"), <u>we encourage all teams to help us in recruiting more officials</u>. Please contact any (or all) of the Officials Committee if you have suggestions.
- Our Annual Meeting of Officials is typically held prior to the HOD meeting, but thanks to the COVID-19 hiatus, it has been postponed (possibly in mid/late July, prior to "Return To Competition"). Among other business, we will announce the selection of the Official of The Year for 2019 (as nominated by peers). A report will be made to the PNS Board once the recipient is announced at our meeting.
- While coaches and athletes are encouraged to understand the rules (affecting both the administrative and in-water aspects), a reminder that two rather significant rules changes have occurred impacting competition.
    a. 102.8.1 E Therapeutic elastic tape is specifically prohibited
    b. 102.8.1 F Technical suits banned for 12&U athletes (except Jr Nats, U.S. Open, Nats, and Olympic Trials) – <u>effective 1 Sep 2020</u>. (Some LSC's [e.g., Oregon] are implementing immediately; affects all athletes in competition)
- I am extremely proud of the reputation that officials from our LSC have across the nation. As an indication of the level of excellence, we're honored to report that following officials are on the FINA Officials lists: David Coddington (Jan 2017-Dec 2020) and Lisa Vetterlein (Jan 2019-Dec 2022). Similarly, Mike Murphy is on the Open Water FINA list (Jan 2017-Dec 2020). Further, Lisa Vetterlein and John Gagliardo have been selected to officiate on the Olympic Trials deck (postponed until June 2021). Theses selections are a testament to the caliber of your PNS Officials!

Safe Sport/Risk Management:

- 5 teams Safe Sport Recognized, additional 15 teams working towards it. Goal is to have all teams SSR by end of 2021.
- USA Swimming trainings to continue through August
- New training Content

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- "Coaching Boys Into Men" and "Athletes as Leaders" (for girls) trainings are ready now and replace the Safe Sport Mondays content
    - These are meant to be weekly conversations for 15 minutes for 12 weeks
    - Preferably male/female led
    - You can find all the information at www.usaswimming.org/safesportteamtalk
        1. Two videos that explain the programs can be found at https://www.youtube.com/watch?v=TT6LXPpV3B8 and https://www.youtube.com/watch?v=YRbIRuClyhM
- COVID-19 Back to Swim plans **Thanks to all of the teams who have sent in their plans, if you haven't yet please consider doing so. 16 teams have responded.

Outreach/Diversity:

- The Women's Resource Group was started in April, and has meetings the third Thursday of every month. The group is open to anybody in PNS including coaches, officials and athletes. Everyone is welcome to join the conversation, not exclusively women. The goal of the group is to charge a way forward ensuring women are valued at all levels of PNS and USA Swimming. For more information email diversity@pns.org.
- Team Training Support will continue through August this season.
- The DEI Committee is creating a sticker to promote diversity, equity, inclusion and disability. We plan on sending stickers out to all teams in the fall along with additional information and resources.
- Online LGBTQ Education is available anybody to take (athlete, officials, coaches, parents). Follow this link: https://pacific-northwest-swimming.teachable.com

Disability:

- International Events:
    - August 25-31, 2019: Para Pan American Games, Lima, Peru
        - Abbey Nardella, Chinook Aquatic Club, was selected to represent TEAM USA at the 2019 Para Pan American Games held in Lima, Peru. These Games are the "parallel" event for athletes with a disability to the Pan American Games for able-bodied athletes. There were 1890 athletes from 33 nations competing in 17 sports and 18 disciplines.
        - Abbey competed in the S6-SB6- SM6 classification. She won a bronze medal in the 100-meter Breaststroke and placed in the top 8 in her other 5 events. Setting 2 personal best times in the 100 m Free and the 100 m Backstroke, Abbey certainly represented Team USA and PNS well.
        - This opportunity provided her with valuable experience such as living with the team in a village setting, swimming multiple day/ Prelims-Finals events, long distance travel with adaptation to time zone changes and increased independence.
        - Congratulations, Abbey! PNS is so proud of your accomplishments!

- National Events
    - June 1-2, 2019: Jimi Flowers Classic, Olympic Training Center, Colorado Springs, CO
        - Becca Hershey (SSCD) and Emma Meyers (Ohana), competed at the 10th Annual Jimi Flowers Classic. This is a non-time standard event sponsored by U.S. Paralympics and open to all. Becca was classified as an S8-SB8-SM8 swimmer, this year competing for her local able-bodied club. The opportunity to experience the Olympic Training Center environment is a unique perk to swimming at this event.
        - Justin Fleming, C, was the PNS Coach attending this event.
    - June 22, 2019: Angel City Games, UCLA, Los Angeles, CA
        - PNS Swimmer Chris Junk, SHAD and former PNS Swimmer, Jayden Chapman SHAD, competed at the Angel City Games in 2019. A multi-sport event, this was their 3rd year offering swimming. This competition is open to all with no time standards required. Justin Fleming, (C) was the PNS Coach at this meet.
    - October 26-27: U.S. Paralympics California Classic, Yucaipa, CA.
        - PNS was represented at this meet by Emma Meyers, OST. Emma gained valuable experience swimming long course and competing with other para swimmers at this non time standard U.S. Paralympics event.
    - December 6-8, 2019 U.S. Paralympics Swimming National Championships/Can-Am Open, Lewisville, TX
        - 3 PNS Swimmers, Abbey Nardella (C), Emma Meyers (OST) and Courtney Gross (IST), competed at this 2019 National Champs/Can-Am meet. They all swam well. This was a tune up to the upcoming Paralympic Trials in June, 2020.
        - Jerry Johnston, Chinook, and Kiko Van Zandt, SHAD, were the PNS coaches attending this meet.
    - January 18-19, 2020: Jim Flowers Classic, OTC, Colorado Springs
        - Because of the Olympic/Paralympic year, this event was held in January due to June conflicts with Trials.

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- Gabriella Farinas, BC, was the lone PNS representative. Competing in her first para swimming event, Gabriella was classified in the S 10-SB9-SM10 category. She was the youngest in her classification and one of the youngest women to compete at the meet. She gained valuable experience with other para swimmers and with the differences between Para and Able-Bodied swimming rules. USA National Team members at the meet, encouraged and supported her efforts.
- Watch for her in future events!

- Local events:
  - July 21, 2019: 3rd Matt Benoit Memorial Open Water Swim, Shadow Seals, Madison Park Beach.
    - 8 Shadow Seals Swimmers participated in this open water event. 1:1 swimming escorts were provided by local Masters Swimmers, recruited by Chris Lautman. We also had 1:1-2 Kayaker and a roving Zodiac support. This provided our swimmers with a disability the opportunity to try a different aspect of our sport. It has motivated one Shadow Seals swimmer, Chris Junk, to train for and pursue swimming Loch Ness in Scotland in the next few years!
- Events that were cancelled due to Covid-19 crisis:
  - U.S. Paralympics Para Swimming World Cup: April 2020
  - 11th Annual Marin Morrison Memorial Meet, hosted by Shadow Seals April 2020
  - Para Swimming World Cup in Singapore: May 2020. Abbey Nardella had been selected to compete here.
  - U.S. Paralympic Trials: June 2020
  - U.S. Paralympics sponsored Athlete and Coaches Clinics, Tacoma, WA June 2020.

Other news:

- 2 PNS Para Swimmers, Olivia Lautman, C, and Henri Coronado-Volta, CSC, transitioned successfully to the Collegiate Swimming world! Olivia swims for Seattle University and Henri swims for PLU. Congratulations on a great season for both of you!
- Emma Meyers, OST, was selected to be in the Paratriathlon Talent program! Only 5 athletes were selected to participate in this…so CONGRATULATIONS, Emma!
- PNS Disability Swimming has merged with PNS Diversity, Equity, and Inclusion committee. I believe that Disability is a culture unto itself and so naturally falls under the DEI umbrella. Both para swimmer, Courtney Gross, IST, and I are now participating in the DEI meetings. Our budgets will remain separate.
  As a result of discussion with the DEI group, it was decided that PNS would retain our disability time standards versus implementing the USA-Swimming standards that were distributed in late 2018. If you have any questions regarding this change or our decision, please feel free to contact me directly.

Attendance:

- 118 Voting Delegates for the member clubs
- 41 Coaches
- 40 Non-Athlete / Non-Coach
- 37 Athletes
- 11 BOD voting Delegates (others were their club delegate. All BOD members were in attendance
- 5 guests

OLD BUSINESS - None

NEW BUSINESS

- Proposed Policy Changes
  - AD-97-07 Rules and Policies for the Conduct of Meets
    - Meet entry fees – 10% across the board for surcharge and event fees beginning 2020-2021 season
    - Add a $5 surcharge per swimmer for the two PNS long course Champs meets
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  - AD-97-05 Travel Fund Policy
    - Update tables B&C to accommodate Spring Para World Series in Season 2 (not combine with Season 1 Winter Para CanAm)
    - Change Season 2 Arena Pro Series to basic "Pro Series"
    - Housekeeping
      1. 1.a.(5) hyphenate *higher-level*
      2. and 4.c add the word meet to …the number of *meet* days an official travels for the meet.

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- AD-97-01 Registration Rules and Procedures
  - Change references of Zone Board of Review to National Board of Review
  - Added "club owners by USA Swimming regulation 305.5" to individual member requirements

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- AD-05-01 New Club Membership Policy
  - Housekeeping line 4. Remove Local Board of Review"
    1. **From:** Barring any pending local Board of Review action or PNS Board of Directors recommendation against the new club, the PNS Board of Directors shall be notified of the current status at its next scheduled meeting.
    2. **To:** *Barring any pending action or PNS Board of Directors recommendation against the new club, the PNS Board of Directors shall be notified of the current status at its next scheduled meeting.*

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- AD-06-04 Member Personal Information Privacy
  - Removed "board of review references

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- AD-17-01 PNS Economic Inclusion
  - Housekeeping line 4. Change "Voucher C" to "Form C" and Short Course submission date from April 15 to March 16.
    1. From: Teams may apply for PNS offset to help offset training fees offsets they provide outreach swimmers. Teams must submit a completed "Voucher C" for each athlete by April 15 for the short course season, and by August 15 for the long course season. To: Teams may apply for PNS offset to help offset training fees offsets they provide outreach swimmers. Teams must submit a completed "Form C" for each athlete by March 15 for the short course season, and by August 15 for the long course season.
    2. Housekeeping change – remove "Arena" from the reference of the "Pro Series" name

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- AD-20-05 Financial Crisis Policy (new)

  Pacific Northwest Swimming has a fiduciary responsibility to ensure the financial viability of the LSC. The LSC offers financial support in several policies. In the event of a local, national, or global crisis that has financial implications for our ability to fund programs, the Executive Committee with a majority vote, will suspend any policy that deals with expenditures by our LSC. The following policies will be suspended:

  AD 97-05 PNS Travel Fund
  AD 14-01 Travel (Volunteer) & Expense Reimbursement Policy
  AD 17-01 PNS Economic Inclusion

  Other policies may be affected at the discretion of the Executive Committee.
  With input from the Chairs responsible for stated policies, the Executive Committee will determine which programs can be funded as described within the policies listed above. The committee will look at the current and future expenditures of the LSC, compare to current and future budgets, and forecast future expenditures. This analysis will determine if any reduction in funding is required. The Executive Committee will prioritize the areas of spending and advise the Board of Directors of any action taken.

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- AD-02-01 Recognition of Alternate Times, reword as below:
  - 1.b. Meets that are NOT controlled by PNS Policies and procedures are NOT covered by this policy, e.g., U.S. Olympic Team Trials, USA Swimming Nationals, USA Swimming Junior Nationals, Pro Series, Futures, US Open, Senior Sectionals (Speedo Challenge Series), Western Zone Championships and NW Age Group Regionals.
  - 2.a.v. All YMCA, NCAA, NAIA competitions
  - 2.a.vi. Special Situations as authorized by USA Swimming or PNS Board of Directors.

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Pacific Northwest Swimming Denunciation of Racism (prepared by DEI committee)

- Motion to post one of the two statements viewed via zoom.
- Superseded by a motion to table and refer it back to the board for further review. DEI committee along with others that would like to provide input, bringing it back to BOD within 7 days.

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Elections *(through Election Runner)*

- Nominees:

General Chair:	Bob Keller – Chinook incumbent
Finance VC:	Dave Baer – WSY incumbent
AG VC:	Max Byers – WAVE incumbent
	David Orr - CSC
At Large #1:	Carolyn Ackerly – BISC incumbent
At Large #2:	Vince Carmosino – IST – completing an appointed term
At Large:	Ash Milad - BC
	Dave Leonard – PRO
	Dwight Anderson - BC
Secretary:	Laurae Briggs - SMAC
Program Dev:	Nick Chevalier – WEST

Motion to close the nominations.
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- Election Results:

General Chair:	Bob Keller
Finance VC:	Dave Baer
AG VC:	David Orr
At Large #1:	Carolyn Ackerly
At Large #2:	Dave Leonard
Secretary:	Laurae Briggs
Program Dev:	Nick Chevalier

- Voted on by coaches:

Coach Rep 2:	Alice Godfred - OCA

- Voted on by athletes:

Athlete Rep:	Iris Yang - PRO
Athlete Rep:	Lauren Rohde – CSC

Budget approval 2020 / 2021
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Meet Calendar 2020 / 2021
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Meeting Adjourned 2:17PM
It has been an honor to serve with you as secretary.
Lisa Vetterlein

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