**White Eagle Swim Team Junior Coach Agreement**

The White Eagle Swim Team Junior Coach program is intended to be an opportunity to help prepare you for future employment, whether in coaching or elsewhere. You will gain first-hand experience with interpersonal relations with peers, parents and younger kids. You will also gain valuable time management and planning skills that you will use the rest of your life.

**Expectations**

* As a Jr. Coach, you are an unpaid assistant to our coaching staff. However, in exchange for your time commitment, your swim team fees are waived and you can earn community service hours. You also have the possibility of a performance based bonus at the end of the season.
* All Jr. Coaches report directly to the Head Coach. Any questions or concerns should be directed to the Head Coach ONLY.

**Behavior**

* This is a FAMILY environment and you are role models for the younger members of this team. Please remember that discretion, appropriate attire and modesty are very important. Females must wear a conservative one piece suit. Shirts, shorts, or other cover-up should be when out of the water.
* You are the leaders on this team and are expected to behave accordingly. Any inappropriate behavior will not be tolerated. You are to set an example of how to be positive, work hard, encourage and cheer for your fellow teammates and treat others with courtesy and respect.
* Failure to comply with this agreement can affect your end of season bonus and your position on the team. A warning will be issued upon first incident. If the problem continues, you may be asked to leave the team. Your position is based on your performance.
* The Snack Shop is the private property of White Eagle Golf Club and you are NOT allowed to go in the service area at ANY TIME, unless supervised by the Head Coach.

**Practices**

* Follow all expectations as directed by the Head Coach.
* You are expected to attend all of your assigned practices, whether you are swimming or coaching, on a daily basis. Any exceptions MUST be PRE-arranged with the Head Coach ONLY.
* ALL Jr. Coaches are expected to help with “Take-Down” & “Clean-Up” after every practice.

**Meets**

* You are expected to swim at no less than 5 dual meets as well as the City Meet at the end of the season.
* During the meets you should be available to your respective swimmers at all times. You are there to coach these kids and help them have a great meet experience.
* Your Head Coach will give you your lane assignments and you are expected to be at your post unless you are swimming or needed elsewhere by the Head Coach.
* For the Classic and City Meets, coach badges will be given to authorized coaches by the Head Coach. Jr. Coaches are to work in their assigned areas at these meets and only those with badges are to be on deck per Naperville Swim Conference rules.

**Private Lessons**

* A PRIVILEGE of being a Jr. Coach is the opportunity to teach private lessons….One lesson per regular practice day, based on availability & need.
* All private lessons must be scheduled through the Head Coach. ONLY the Head Coach will collect the appropriate fees and distribute to the appropriate Jr. Coach.
* Private lessons will not begin until 11:15 am in order to allow for clean-up duties after practice.
* Each lesson must conclude by 11:45 am so that the pool may open by noon. NO EXCEPTIONS!
* ALL non-WEGC members must leave the pool by noon.

**Social Events**

* There are several social events throughout the season and you are expected to attend ALL of them. Any exceptions MUST be pre-arranged with the head coach ONLY.

**Scheduling**

* All dates for the season practices, meets and social events are available on the whiteeagleswimteam.com website.
* Please check these dates immediately and let the head coach know of any conflicts prior to the start of the season.

While we know this may seem like a lot of responsibility, this is a great opportunity and privilege for you to learn and grow while doing something that you love. **GO WARRIORS!!**

**I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, agree to the above responsibilities and expectations and understand that failure to comply with these expectations could result in being removed from as a Jr. Coach and/or the team.**

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Jr. Coach Signature Date

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Parent Signature Date