



UANA Executive Committee Action Item Proposals May 7-8, 2016 – Rio de Janeiro (BRA)

Item #1: UANA Membership Request for Sint Maarten

Sint Maarten Aquatic Federation has supplied all required documents for UANA membership and has paid 2016 membership dues in etegh amount of \$150 USD.

Motion: Accept the Sint Maarten Aquatic Federation as a member of UANA on a provisional basis, to be ratified by the full membership at the next UANA Congress.

Item #2: UANA Extraordinary Congress - July 2017 in Budapest (HUN)

The UANA Constitution have not been updated in many years. The UANA Legal Committee has begun its review of the By-Laws and will make recommendations for various changes, as required by the relevant sections of the Constitution, as follows:

ARTICLE 17 - EXTRA-ORDINARY CONGRESS An Extra-ordinary Congress may be called at any time by decision of the Executive Committee or by a written request of at least two thirds of the affiliated Members from a minimum of three Zones. The only matters to be considered in an Extra-ordinary Congress will be those indicated in the summons.

ARTICLE 22 - AMENDMENTS TO CONSTITUTION Subject to Chapter XIII, motions or proposals for amendments or additions to the Constitution will be considered only if submitted by a Member or the Executive Committee, and sent to the Secretary-Treasurer at least seven (7) months prior to the date of the Congress in which it is expected that they would be considered. The proposals shall be communicated to all Members by the Secretary-Treasurer no later than four (4) months prior to the Congress; with the exception that on a matter of urgency, this may be considered with the approval by two-thirds of the Members present representing at least three of the Zone Bodies. The proposals or motions approved by the Congress will become effective only upon the approval by FINA, which approval may be obtained in advance.

Motion: Approve a UANA Extraordinary Congress in July 2017 in Budapest (HUN) to consider and approve changes to the UANA Constitution, as well as other matters of urgency (as determined by the UANA Executive Committee).

Item #3: UANA Office Responsibilities

The UANA Office is co-located at the national headquarters of USA Swimming in Colorado Springs. UANA receives benefit from services provided by this office, as well as various personnel associated with USA Swimming and US Aquatic Sports, all of which are provided graciously at no expense to UANA.

In order to provide greater clarity to the roles of the personnel associated with this office, and to ensure that there is no confusion of roles related to the roles of elected UANA officers, particularly the UANA Secretary Treasurer, it is beneficial to provide working titles to the individuals who provide such services to UANA.

Additionally, it is proposed that job descriptions for each individual be established in consultation with the UANA Secretary Treasurer to ensure that the roles are supportive of the UANA Secretary Treasurer in the performance of his duties.

Motion:

(1) Approve titles for the following persons associated with the UANA Office, as follows:

Gregory Eggert, UANA Office Director and Media Officer

Kathy Parker, UANA Office Administrator

Brenda Adams, UANA Office Assistant Administrator

(2) Establish job descriptions for each individual in consultation with the Secretary Treasurer to ensure no overlap of duties.

Item #4: UANA Budget

Previously, UANA has not operated within an annual budget and has made financial decisions on an ad hoc basis.

And, due to the sizable (but, as yet, unknown) share of the Toronto 2015 ticket revenue for aquatic events, UANA has financial resources that are greater than at any time in its history.

It would be prudent to establish a budget for 2017, 2018, and 2019 when the UANA Executive Committee knows the amount of revenue that will accrue to it from Toronto 2015 ticket sales and when the parameters of the various UANA championship events are better understood. This information is likely to be known within the next several months.

However, in order to utilize the collective expertise of the six UANA Technical committees and the four specialized committees, proposals should be solicited for specific programs that provide benefit to the athlete experience in 2016.

Motion:

(1) Approve the 2017, 2018, and 2019 UANA annual budgets no later than September 30, 2016.

(2) Approve the following allocations, based upon application for funding that seeks to improve the athlete experience:

\$5000 USD	UANA Technical Swimming Committee
\$5000 USD	UANA Technical Diving Committee
\$5000 USD \$2500 USD	UANA Technical Synchronized Swimming Committee UANA Technical Synchronized Swimming Committee to benefit the athlete experience at the 2016 UANA Junior Synchronized Swimming Championships
\$5000 USD \$2500 USD	UANA Technical Water Polo Committee UANA Technical Water Polo Committee to benefit the athlete experience at the 2016 UANA Junior Water Polo Championships
\$5000 USD	UANA Technical Open Water Swimming Committee
\$5000 USD	UANA Masters Committee
\$1500 USD	UANA Legal Committee
\$1500 USD	UANA Sports Medicine Committee
\$1500 USD	UANA Athletes Committee
\$1500 USD	UANA Coaches Committee

\$41,000 USD TOTAL

Item #5: UANA Strategic Initiatives

Previously, UANA has not established strategic initiatives that are the primary driver of UANA expenditures and that can be communicated widely within the UANA family.

In Fall 2015, meetings were held with 12 National Federation Presidents to receive information about the most important strategic initiatives that UANA should undertake. The priorities established below are reflective of those discussions.

It is recommended that UANA establish strategic initiatives in broad categories that can be further refined through the work of the technical committees and specialized committees. The 2016 proposed expenditures by each committee will be expected to reflect one or more of the strategic initiatives.

Motion: Establish the following strategic initiatives for UANA, reflective of the areas of greatest need for development and to justify expenditures within the UANA budget (not prioritized):

- **UANA Championships as athlete-centered competitions that provide outstanding conditions and amenities, similar to those offered at FINA Championships**
- **Swimming instructional programming with an established curriculum and instructor training methodology to complement the FINA Swim for All Programme**
- **Development of all of the aquatic disciplines in ways that best complement the FINA Development Programme**
- **Dedication to high performance through assistance to National Federations with promising athletes who have the potential to reach the podium at Olympic Games or FINA World Championships**
- **Technical assistance to National Federations seeking to create new aquatic facilities or to improve/renovate existing facilities**
- **Relationship building with public, private, and NGO funding sources that can complement and improve existing UANA programs and championship events**