



Fall/Winter Short Course Session 2009/10- New Membership Information

The Southwest Aquatic Team (SWAT) is a competitive swim team offered to children, ages 5 thru college age. Swimmers are coached by certified professional coaches. Practices during short course are mainly held at Whitnall High School, Muskego High School and in January/February at Greendale HS.

While many of our new swimmers do come out of our Swim America lessons program, it is not a requirement to have attended Swim America to join our program. Swimmers who are new to our program and have missed our tryouts for the season, may still be evaluated and join at any time. Fees can be pro-rated depending on swimmers start date in the season.

SWAT offers several different group levels. Level placement will be determined by swimmers age during the session and ability level. Minimum requirement for a new swimmer is the ability to swim 25 yards freestyle and 25 yards backstroke without stopping. Our website has a more complete description of the different levels. Find us at: www.swimswat.org

PRACTICE SCHEDULES: Swimmers in each group are offered a minimum of 3/4 practices per week. While attending every practice offered for your swimmers level is encouraged, it is not mandatory to attend every practice to remain on the team. Following is the recommended practice attendance:

- | | Minimum 2 times per week | SENIOR TEAM-13& Over Swimmers |
|----------------------|--------------------------|--------------------------------------------------|
| • Silver 8's | | |
| • Golden 8's | 2 - 3 Times per week | • Senior Training I & II 3 – 4 Times per week |
| • Age Group Silver | 2 - 3 Times per week | • Senior Gold 4 – 5 Times per week |
| • Age Group Gold | 3 – 4 times per week | • Junior/Senior Platinum – Determined by coach** |
| • Age Group Platinum | 4 – 5 times per week** | |

** These groups may require some level of mandatory practice.

These are only suggested recommendations. Coaches may have different recommendations for individuals and levels based on training during the season.

Swim Meets: Your swimmers coach will select 1 – 2 meets per month which are appropriate levels of competition for your swimmers group. You will be given a meet schedule at registration. Every effort should be made to attend meets selected for your group. Families are responsible for signing up their swimmers for their coaches recommended meets. We have an online meet signup program that requires you to declare whether you will or will not attend a meet. It will remind you as a signup deadline approaches. Coaches do review the meet entries before they go in and may approve or change events. There are additional meet entry fees for each meet, usually about \$3-\$4 per individual event. We will ask you to establish a separate escrow account (about \$50 per swimmer). The SWAT office manager will pay your entry fees from that escrow account. Your online invoice thru Team Unify will notify you when you need to add additional funds to your escrow account.

Equipment: Swimmers may wear any color and style suit for practices, and need good fitting goggles. For meets, swimmers need a solid black team suit. It may be any brand, but it must be solid black. It is suggested anyone with longer hair do wear a swim cap. SWAT logo caps should be worn to all swim meets and are available from our Team Gear chair. While we do have fins, paddles and kick boards available to use at our pools, as your swimmer advances, your coach may require them to have their own equipment bags. Suits and equipment are available through All American Aquatics, 1-800-910-7946 or www.all-americaaquatics.com, They are our primary vendor, and will be able to help you with the equipment that SWAT coaches require. As swimmers progress, most of the coaches will want the swimmers to have their own mesh equipment bags that have fins, hand paddles, pull buoy, kickboard and water bottle. Upper levels may require a snorkel and Zoomer brand fins. Swimmers keep their bags at the top of the lanes, so that everything is readily available to them. This minimizes time spent out of the water digging for equipment and getting drinks!

Volunteer/Fundraising Requirements: SWAT hosts 2 meets per session. Each family is required to work a total 3 sessions. 2 parents can work one meet, or one parent can work 1 session of each meet. If you are unable to fulfill your requirement, we do have a buyout option. Families who are joining SWAT for the first time this session, are exempt from working the meets this session, but we do encourage and appreciate your participation. **Fundraising:** This session a \$75 per swimmer \$100 per family Raffle fundraising requirement will be invoiced with your registration fees. A number of other fundraisers are scheduled this session, but you are not required to participate. However, if you do participate you will earn 50/50 credit from the first \$1 of profit you earn. Credit will apply to next sessions dues.

SWAT 2009/10 Fall/Winter Short Course Registration

Practice and Meet Schedules can be found on the SWAT website under the membership info icon or click on the schedules icon on the home page

The following must be printed, filled out and returned for registration.

1. Waiver
2. Code of Conduct
3. Signed Registration Policy Agreement
4. Checks Payable to SWAT for registration fees, escrow money and fundraising obligation.

If you are unable to print forms, please contact the office and they will be mailed to you. Additional forms will be made available at the registration site.

FALL SESSION START DATES:

AGP	August 31
SRP/JRP	September 1
SRG/JRG/AGG	September 9
Senior Training I Pre Season HS Men	September 21-11/14
AGS,	September 21
Silver 8/Gold 8	September 21
Senior Training II Post Season HS Women	January 3 to February 27
HS Women Post Season (SRG/SRP)	Conclusion of their HS season

SWAT HOSTED MEETS- Hosting meets is an important source of revenue for the club and as such, **all** group levels benefit (ie:determination of fees) from income derived from hosting meets, even if you do not have swimmers participating in those meets. SWAT is hosting 2 meets this session. All Registered families are required to work 1 session of the October meet and 2 sessions of the December meet. Sessions are about 4 hours. You may also choose an optional workers buyout of \$50 per session (but we really prefer your help!)No shows will be billed \$75. Families brand new to SWAT this session (first registered in September) will be exempt from this sessions meet volunteering, but all help would be appreciated! SWAT families will be asked to contribute food and beverage items for concessions at these meets, or contribute a comparable amount in cash donation. Please save the following two dates:

SWAT Senior Circuit/AG Meet at Waukesha South HS – **Saturday, October 3, 2009 AM Session-13 & O/ PM Session 12&Under**
SWAT SYOA Meet at Waukesha South: **Saturday, December 5, 2009 AM-SR/ 13/14/8 and Under. PM Session, 9, 10, 11, 12**

SWAT FUNDRAISING- SWAT has one mandatory fundraising obligation per session equaling \$75 per swimmer or \$100 per family that has been billed to your invoice. Because SWAT is a non-profit organization, we have chosen events that have low overhead costs, therefore have larger revenue retention for the program. This also allow you to share your cost by selling the raffle tickets . The mandatory fundraising events for SC 2009-10 will be:

- **Short Course: Raffle- Family tickets and raffle info will be handed out at registration or mailed if joining after on site registration**
- **Drawing takes place 12/5/09 after the PM session of the SWAT hosted meet at Waukesha So. HS (winners do not need to be present)**

SWAT will also offer several other optional fundraising opportunities thru out each session. Once you have completed your mandatory obligation, if you participate in any other optional events, all profits are split 50/50 between you and SWAT as credit for your next sessions dues. Credits can not be used for any other costs except dues, and are not reimbursable to you or transferable if you leave the club.

Fundraising info for this session can be found on website. Janis Katz also has Fundraising Packets. For those joining after the onsite registration the raffle tickets will be mailed out upon receipt of session fees. Cash or checks payable to SWAT are the only method of payment, we do not have credit card option available.

If you have any questions regarding any of the registration info, please contact Cindy Budnik at 262-679-7928 M-Th 10:30-2:30. Or email: swatwimteam@wi.r.com Mailings to **Cindy Budnik at W172 S7707 Lannon Dr. Muskego WI 53150**

WELCOME as we head into the Fall/Winter 2009/10 Short Course Session. It is suggested you save this letter as it provides information that is frequently requested throughout the season, particularly start/end dates, email, phone numbers for staff and fundraising questions.

MEMBERSHIP/USAS BILLING: We have an on line billing system called Team Unify that will automatically generate session fees on the 20th of each month. Once our season begins, you will be able to track charges/payments to your account anytime you are signed in to the SWAT website. It is your responsibility to check your on line account prior to the 20th of each month to avoid a \$10 per month late fee. All current registered families (Including high school swimmers) will be expected to make a full or partial payment(2 payment option) at registration in order to maintain current club status.

2010 USA- Swimming Registration: ALL swimmers in our program must be USA Swimming registered. USAS sanctions our program, provides liability insurance, and includes a quarterly magazine subscription to Splash Magazine. High school men who are graduating seniors this year, and are done swimming after their high school season, are covered by their 2009 registration until 12/30/09. However, if you plan to swim USAS state in February or August, you must register for 2010.

CODE OF CONDUCT FORM and WAIVER FOR ADMISSION is required by our insurance carrier at the start of each session. Please return it completed and signed with your registration fees. Please read carefully the Athlete/Parent Code of Conduct, and **Registration Agreement Policy**. These forms must be completed, and returned with registration fees. Swimmers will not be allowed to enter the water without payment and forms on file.

ESCROW: Our program is a competitive swim team and as such, registered swimmers are expected to compete in the meets selected by their coach for their group level. Meet entry fees are not included in registration fees. \$75 per swimmer or \$50 for new or infrequent swimmers is suggested for season start. Meet entry fees are paid up front by SWAT at the beginning of each season when we make reservations to the sponsoring teams, therefore, your prompt payment for past due entry fees, would be appreciated! You do not need a separate check for escrow; you may include it with your registration fees.

FUNDRAISING REQUIREMENT: July 25th to January 31st is the fundraising period for 2009-10 short course. ALL registered families are required to fund raise \$75.00 per swimmer/\$100 per family (in profit) per season. This includes families new to our program this session. A Raffle is scheduled as our major fundraiser this session and we will also have our annual Kringle and Coffee Sales. The raffle will be mandatory for all SWAT families. Families will be assessed this fee on their invoice. Raffle tickets can be picked up at registration. Families who purchase additional tickets above the mandatory can count that towards the 50/50 fundraising credit. All other scheduled fundraisers will be optional after the raffle. If you participate in optional fundraising events, profits are divided 50/50 between SWAT and you, for credit on long course dues. Fundraising credits cannot be used for any other fees except for actual membership dues. If you leave the club for any reason, it is not reimbursable to you. SCRIP will continue to be an on going fund raiser and is an easy way to earn profits, without spending anymore from your normal budget. **Questions regarding our fund raisers or your credits, contact Janis Katz at 414-423-0683**

MEET VOLUNTEER REQUIREMENT: We are hosting a SWAT sponsored meet on Saturday, October 3rd. Swimming this meet should be considered mandatory for the Senior Team, AGP and any AGG distance swimmers. SWAT is also hosting a meet on Saturday, December 5th and this meet is considered a mandatory ALL TEAM meet. Families need to provide 2 workers for one session or work 2 sessions of the December meet. All registered families are expected to volunteer to work at these important meets. A \$50 buyout option per required session is available, but we greatly prefer your help for these important, revenue producing events. Families will also be required to donate concession items for each meet. Worker signup sheets will be available at onsite registration. Note: Families new in September will be exempt from this session's worker commitment.

Meet Volunteer coordinator: Kim Schoof : schoof5@hotmail.com or 414-543-6784

SCHEDULES: Proposed start and end dates can be found on session fee information. Meet and Practice Schedules are available on our website. Schedules should be considered tentative and may be revised after final registration numbers have been determined. While every effort is made to provide scheduled practice time to each group, SWAT reserves the right to cancel or change practice times and will not pro rate or reimburse fees due to circumstances beyond our control. **Please check daily by calling the SWAT HOT LINE 414-299-WHAT (9428) The hotline is usually set by 6am each morning.**

Session Fees are due at time of on site registration. Checks should be made payable to SWAT.

MEMBERSHIP FEES ARE NOT REFUNDABLE. If illness/disability prevents your swimmer from attending practice for a period *exceeding* 3 weeks, a portion of the session's fees may be credited toward next session upon receipt of medical explanation from your doctor. Please bring signed completed and signed forms with payment to on site registration. Please do not give any paperwork or money to any of our coaches. Any questions regarding your billing or meet fees should be directed to me (Cindy Budnik) at (262)679-SWAT(7928) during the hours of 10:30am and 2:30 pm. (M-TH). Any mailings can be sent to: **Cindy Budnik, W172 S7707 Lannon Drive Muskego, WI 53150**

NOTE: If you know that you are NOT joining SWAT this season, please email: swatswimteam@wi.rr.com to inactivate your swimmer and remove the registration fees from your account.



Fall/Winter 2009-10 Registration Fees

Group Levels- Age Group Team Fall Session- 9/21-12/5 Winter Session- 1/3-2/21	Fee Due at Registration	Group Levels Senior Team	Fee-Opt 1 Total due 9/1	Fee-Opt 2 1 st Payment due 9/1	Fee-Opt 2 2 nd Payment due 11/1	
Silver 8- Fall Session-	\$155	*Senior Training I (9/21-11/14)	\$200	N/A	N/A	
Silver 8 Winter Session-	\$100	*Senior Training II (1/3 – 2/27)	\$200	N/A	N/A	
		* Flat Fee Includes USAS Registration				
Golden 8 Fall Session-	\$180	Jr. Gold 13/14 Non High School 9/9-2/21	\$505	\$350	\$180	
Golden 8 Winter Session-	\$115	Senior Gold - 9/9-2/21	\$530	\$330	\$230	
		Sr. Gold Hi. School Girl- 11/8-2/21	\$330	N/A	N/A	
Age Group Silver (9-12 year old) Fall	\$190	Sr. Gold High School Men 9/9-11/14 & 2/14-2/21	\$245	N/A	N/A	
Age Group Silver (9-12 year old) Winter	\$120	Junior Platinum-9/1-3/7	\$675	\$400	\$310	
Payment Option 1 -Due 8/31 AGG-9/9 to 2/21 AGP- 8/31-2/28	Opt. 2 1st due 8/31	Opt 2 2 nd due 11/1	Senior Platinum-9/1-3/7	\$730	\$450	\$320
Age Group Gold- \$435	\$255	\$205	Senior Platinum High School Girls	\$520	\$325	\$225
Age Group Platinum- \$550	\$335	\$245	Sr. Platinum High School Men-	\$465	\$285	\$205

Note: Session Start and End dates reflect the “week of” dates – please check the practice schedule for actual start date for your level

Swimmers moved up during the session will have a supplemental fee assessed for the higher level.

Swimmers who qualify and compete in meets after the state meet will be assessed an additional training fee.

Meet Entry Fees are not included in above fees. \$75 per swimmer should be placed in an escrow account to pay for meet fees.

Additional Fees

2010 USA Swimming Registration Fee (Annual)

\$46 -8 & Under (Per Swimmer)

\$53- 9 & Over (Per Swimmer)

Family Registration: (Per Family) Short Course Session – September - March

\$25

Fundraising Obligation Billed at session start

\$75 or \$100 Family Cap

SWAT holds one *mandatory* fundraiser during the session requiring \$75 per swimmer or \$100 per family in fundraising. You will be billed the fee on your session invoice. Once you have fulfilled the one mandatory, all other fundraisers offered are optional, however, please remember that the benefits to fundraising goes beyond what the club profits, because 50% of any profits over the obligation will then be credited on your next season's dues! Questions? Call Janis Katz 414-423-0683 or email her at: jkatz@tds.net

IMPORTANT TELEPHONE NUMBERS

Robert White-SWAT Program Director	Coaching/Level/ Program or Practice Questions	262-337-0581 or rbwhitejr24@hotmail.com
Mark Schrank, Head Age Coach Bob White-Head Senior Coach	Practice Questions	(414) 422-1910 or markxflyboy@sbcglobal.net 262-337-0581 or Rbwhitejr24@hotmail.com
Fundraising/SCRIP	Janis Katz	414-423-0683 or jkatz@tds.net
Shirley Roberts	Team Gear	262-895-3312 or shirleyr@wi.rr.com
Cindy Budnik (Office Manager) W172 S7707 Lannon Dr. Muskego 53150	Billing/Escrow/Membership/Meet Entries/Hotline/Website	(262)679-SWAT(7928)Mon-Thursday 10am-2pm or email:: swatswimteam@wi.rr.com
Dale Schrank-Swim America	Program Director	262-679-9929 swatt@execpc.com 971-1658
SWAT HOTLINE-Call Daily-(Updated Practice Schedule & Info)- 414-299-WHAT(9428)		
SWAT WEBSITE-Updated Daily: www.swimswat.org		



Mail with payment to:
 Cindy Budnik/SWAT
 W172 S7707 Lannon Drive
 Muskego, WI 53150

WAIVER FOR ADMISSION

(For Insurance Purposes, we must have a new form filed for each session)
 PLEASE RETURN THIS FORM WITH SESSION FEES

SWIMMER'S LAST NAME	LEGAL FIRST NAME	M.I.	PREFERRED/NICKNAME	Swimmers Level	DATE OF BIRTH	AGE	SEX (M/F)

Swimmers listed are U.S. Citizens? YES NO RACE: CAUCASIAN AF.AMERICAN HISPANIC ASIAN OTHER _____ Dual Citizenship? YES NO

PARENT INFORMATION

MOTHERS INFORMATION		FATHERS INFORMATION (If different)	
NAME: _____		NAME: _____	
HOME PHONE: () _____		HOME PHONE: () _____	
ADDRESS: _____		ADDRESS: _____	
CITY _____	ZIP _____	CITY&ZIP _____	
EMPLOYER: _____		EMPLOYER: _____	
WORK PHONE: _____		WORK PHONE: _____	
WORK HOURS: _____		WORK HOURS: _____	
CELL PHONE: _____		CELL PHONE: _____	
EMAIL: _____		EMAIL: _____	

(Provide an email address that you prefer to be used for coach contact, club updates, schedules, etc.)

MEMBERSHIP WITH ANOTHER USA REGISTERED SWIM CLUB IN PAST 6 MONTHS? YES ___ NO ___ CLUB NAME _____
 DATE OF LAST USS COMPETITION WITH FORMER CLUB: _____ MEET NAME _____

HIGH SCHOOL DISTRICT _____ Grade Entering Fall 2009 _____

EMERGENCY CONTACT:
 NAME _____ RELATIONSHIP _____ PHONE _____

Do any of the swimmers listed above have any health problems or disabilities? _____ NO _____ YES (If yes, please explain):

Short Course Session (September to March - please circle session participating in

NAME: _____	FULL SESSION	8&U, AGS Fall	8&U, AGS Winter	Sr Training I	Sr Training II
NAME: _____	FULL SESSION	8&U, AGS Fall Y	8&U, AGS Winter	Sr Training I	Sr Training II
NAME: _____	FULL SESSION	8&U, AGS Fall	8&U, AGS Winter	Sr Training I	Sr Training II
NAME: _____	FULL SESSION	8&U, AGS Fall	8&U, AGS Winter	Sr Training I	Sr Training II

NAME: _____

In consideration of the membership of the SWAT Swim program, I/we hereby, and for myself/ourselves, my/our heirs, administrators and assigns, waive and release any and all claims against the SWAT Swim Club membership, Coaches, the Muskego High School, Fountainwood Pool, Greendale High School, Milwaukee County, all West Allis High School's, Whitnall High School and the staff for injuries and/or expenses incurred by me/us while the SWAT Swim Club is in session.

In the event of an emergency requiring medical attention, the directors of SWAT Swim Club or their agents are authorized to act for me according to their best judgment.

/We acknowledge and consent that from time to time photos may be taken of my/our swimmer and used for internal posting on SWAT website. YES NO

My child/children has/have permission to ride the bus, or in a carpool provided by the SWAT Swim Club when swim meets are held away from me. My consent remains in effect for all SWAT Swim club events and activities until revoked by me through written notice to the SWAT Swim Club Board, PO Box 20738, Greenfield, WI 53220.

Date of Registration _____

Signature of Parent/Guardian. (PLEASE FILL OUT CODE OF CONDUCT ON OTHER SIDE ALSO OR ATTACHED PAGE)

SOUTHWEST AQUATIC TEAM - ATHLETE/PARENT CODE OF CONDUCT

A. SWAT is committed to the philosophy of being able to provide something for everyone, regardless of level of ability or level of commitment. The program strives to promote:

- Maximal safety for all swimmers at all times
- Opportunities for all team members to learn and participate
- Opportunities for fair and open competition
- An environment in which the swimmer can feel success but also not be afraid to fail
- Individual responsibility on the part of each team member
- Support for all swimmers, including support of the members of the team for one another throughout all activities, age groups and levels of ability
- An atmosphere which encourages friendships and social activities among the participants
- Enhancement of physical and mental conditioning

B. In keeping with the philosophy described above, the conduct expected of each athlete is described below. The following provisions pertain to practices, meet sessions, meetings and social activities where athletes/parents represent SWAT.

1. Athletes shall exhibit good sportsmanship in and out of the pool.
2. Athletes shall follow rules and instructions, and shall abide by the curfews as deemed appropriate by coaches, officials and administrators.
3. Physical and verbal abuse, including the use of profane language, will not be tolerated on the part of athletes.
4. Athletes shall show respect for all property.
5. Athletes shall behave in a responsible manner, and are prohibited from possession or use of alcohol, tobacco, illegal drugs, or banned substances. Fireworks are forbidden as well.
6. Athletes shall demonstrate safe behavior at all times.

PARENTAL CODE OF CONDUCT

1. Parents shall display good sportsmanship and respect towards coaches, officials, swimmers, swimmers family members, and opposing team members at all times.
2. Physical and verbal abuse, including the use of profane language, will not be tolerated on the part of parents or siblings attending any SWAT function.
3. Parents shall show respect for all property. This includes monitoring siblings in and around the pools, locker rooms, parking lots, etc. at all times.
4. Parents shall behave in a responsible manner. Parking in school handicap, no parking zones or authorized spots is strictly prohibited. (This includes you sitting in your car in those spots.)
5. Do not leave swimmers unsupervised by dropping off/picking up more than 15 minutes prior to or after practice time. Theft, lost items, misconduct or any other problems that occur during a SWAT function should not be concerns of school administrators. PLEASE DO NOT CALL THE SCHOOL DISTRICT. The SWAT office should be called first..
6. Parents shall demonstrate safe behavior at all times. (USA swimming insurance prohibits anyone on pool decks other than registered swimmers/coaches. Non coaches/athletes need to remain in bleachers or assigned viewing area. This pertains to meets and practice pools).

C. Failure to comply with the athlete portion of this code will result in any or all of these disciplinary actions.

1. The athlete may sit out for part or all of a practice, or may be suspended from practice and/or participation in meets for an amount of time as deemed as appropriate. In the event of a suspension, there will be no refund of any fees.
2. The athlete and/or his family will be responsible for any damage caused by the athlete.
3. Parents will be notified of any disciplinary action other than the swimmer sitting out for part of a practice, and a meeting with the swimmer, his/her parents, and the Coaches will be arranged at a the Coach's or parents' discretion.

Failure to comply with the parental portion of this code will result in any or all of these disciplinary actions.

1. The first infraction will result in a recorded verbal warning that will be maintained on file for a period of (1) year.
2. The second violation will be addressed in a written warning.
3. The third infraction will be cause for suspension from the club without refund for a minimum of 20 days and up to (1) year. The SWAT Board reserves the right to permanently remove a member from the organization if repeated violations occur, without refund.

D. The SWAT Board supports this Code of Conduct. SWAT Coaches are responsible for its implementation. Any questions about the policy or actions that result from it should be referred to the Board.

I have read and agree to obey the SWAT Code of Conduct. I understand that if I violate any provision of Part B that I/We will be subject to the disciplinary actions described in Part C.

(IF MORE THAN ONE ATHLETE IN FAMILY, EACH ATHLETE NEEDS TO SIGN)

Signature of Athlete 1 _____	Signature of Parent _____	Date _____
Signature of Athlete 2 _____	Signature of Parent _____	Date _____
Signature of Athlete 3 _____	Signature of Parent _____	Date _____

SWAT MEMBERSHIP/REGISTRATION AGREEMENT POLICY

All SWAT families are billed a family registration fee, in addition to team dues and annual USAS sanctioned registration. This family registration constitutes an agreement to abide by all policies and codes as laid out in the SWAT handbook.

I. Policy Statement

1. Members in good standing shall understand and agree to comply with the following.
 1. Pay all fees in full prior to attending SWAT sponsored activities, practices, meets. Monthly late fees will be assessed to accounts not paid in full by designated cut off date. If arrangements are not made with office manager, swimmers will not be permitted to remain in the water. Family & USAS Registration are not pro-rated or refundable. Session fees are not pro-rated or refundable. An injury or medical reason prohibiting a swimmer from entering the water for a period exceeding 3 or more weeks *may* be eligible for credit on next session's dues, upon provision of medical statement from doctor. The doctors name, phone number, dates of service, and doctors signature must be provided. Doctor must state that swimming must be suspended for period of time designated to earn medical credit.
 2. Sign and return to office manager the SWAT Waiver, Parent/Athlete Code of Conduct and registration policy
 3. Participate in each session fundraising event or be billed \$75 per swimmer/\$100 family cap for short course(raffle) or long course event (Swim-A-Long) . Spring Only Swimmers \$50/\$75
 4. SWAT hosts 2 meets per season. These are an important source of income revenue for the program that **all** families benefit from. Each swimmers family will provide one family member to work one complete session at the October SWAT hosted meet and 2 Sessions (or 2 members at one session)of the December meet. An optional \$50 buyout per session is available. It is the responsibility of the family to provide a replacement over the age of 16 if unable to fulfill obligation. Failure to fulfill your family obligation after you signup will result in a \$75 per meet session fee. Families will also be asked to donate food/beverage items for concessions at meets, or donate a comparable amount per family.
 5. Maintain a balance in your family escrow account of \$75 per swimmer to pay for meet entry fees.

II. Athlete Parent Conduct Statement

- A. In order provide an orderly operation of the SWAT program, rules, regulations and procedures for enforcing same, must be established. Parents and swimmers are asked to read and sign the parent/athlete code of conduct in order to begin practices. More details regarding SWAT policies can be found in the SWAT handbook. From time to time disputes do arise in any program. The following procedure must be followed by parents in order to properly resolve issues regarding any coach/swimmer/parent conflict.
 1. Individuals who have a problem or complaint with a coach/practice/level placement are encouraged to have an open and honest discussion with the coach first. This should take place in a private setting, and should NEVER be done in front of your swimmer, or any of the swimmers or parents at practice or meets. Please make every effort to contact your coach via email to set up a time, prior to discussion, in case the matter takes longer than expected. Parents should not monopolize a coach with issues during the actual practice or meet as this is distracting for all involved and undermines the coaches' authority at a practice and meets.
 2. If you feel after discussion with the coach, that the issue has not been resolved, the next step is to contact the Competitive Program Director, and a meeting will be set between the Director/Coach and Parent, to discuss and find ways to resolve the issue.
 3. If an appropriate amount of time has elapsed and the matter is still not resolved, the issue needs to be brought to the board for action.

III Acknowledgement of Registration and Code of Conduct Policies

We have read and understand the Code of Conduct, Membership/Registration Policies outlined above. We agree to adhere to these policies by acknowledging our individual responsibilities as family members of the Southwest Aquatic Team

Date _____
(Signature of Parent or guardian)