



**HOUSE OF DELEGATES MEETING
MOSES LAKE HIGH SCHOOL
MOSES LAKE, WA
OCTOBER 3, 2010**

MINUTES

The meeting was called to order at 1:02 PM

1. Welcome and Roll Call

IES Board of Directors in attendance: Jack Beck-General Chair, Todd Marsh-Administrative Vice-Chair, Todd Stafek-Senior Vice Chair/Records, Vicki Marsh-Age Group Vice-Chair, Mickie Beck-Treasurer, Cindy Merrick-Secretary, Kevin Wang-Coaches Representative, Don Hougardy-Official's Coordinator/Safety Coordinator, Dave Drown-Equipment Coordinator, Karen Byers-Registration Coordinator, Robert Broyles-Immediate Past General Chairman

Voting club members in attendance: Bob Wood-CAST, Bob Hill-CUDA, Dan Lawson-GMSC, Chris Engledow LCN, Kelly Cook-LGSC, Jerry Johnston-MLMR, Susie Evans-PSA, Doug Wertz-TCCC, Kathryn King-WALL, Tracy Wright-YAC

Non-Voting Attendees: Mike McNeil-CAST, Jerry Giedeman-WALL, Barry Bernfeld-YAC

2. Approval of Spring 2010 HOD Minutes

The minutes from the April 25, 2010 House of Delegates meeting held at the University Inn in Moscow, ID had been available for review on the IES website. Copies were made available at the meeting if there were any questions. There were no changes or additions. A motion was made and seconded that the minutes from the Fall HOD meeting be approved. The motion was carried.

3. Reports of Chairpersons and Officers

Reports were submitted and copies provided as part of the agenda. All reports are attached.

Jack Beck, General Chair – Introduced himself as new General Chair and thanked for voting him in. National Convention was in Texas this year and learned a lot and will put in the time and effort to do a good job. Has a great group of people to work with. Please call or email him anytime. Lots going on in the LSC this year.

Todd Marsh, Administrative Vice-Chair – See attached report. We have done a good job on our meet scheduling but would like to see a better evaluation process. Would like to involve more officials, meet director, etc. to get feedback.

Todd Stafek, Senior Vice Chair/Records – Number of swimmers attending national meets this past season and those receiving money from Inland Empire under the travel fund for those meets double this year. This year the shares were \$167 each. We have three athletes from Inland Empire that are qualified for Olympic Trials in 2012. Qualifying meets for funding for 2012 are as follows: SC Junior and Nationals, LC Junior and Nationals, NCSA Juniors, one Grand Prix Meet and Open Water Nationals.

Updated IES records will be on the IES website next week. Todd will send a downloadable file to Karen which you can download into Meet Manager.

Vicki Marsh, Age Group Vice-Chair – She had a great time coaching with Bob Hill and Luke Stocker at Zones. Working on some things for Spring 2011 HOD. Shannon Gillespie from Dallas TX will be invited to come and do an Open Water clinic at the Spring HOD. Championship meet task force will be getting together to look at order of events and get everything streamlined for upcoming champs meets in winter and summer.

Mickie Beck, Treasurer – Final September 30th report for the end of the year, there is a surplus of \$13,309 due to overage in meet fees as compared to what was budgeted. There was an overage in convention because of its location in Texas and lodging was more expensive than planned. No new shirts purchased for officials this year. Zones in the good by \$2,800. \$4,000 due for Champs Meet pool because SAS does not get the bill until November, so there is a year lag. Equipment budget grew by \$6,755 even after buying open water equipment. Senior travel fund grew by \$1,882 giving a new balance of \$3,234.

Kevin Wang – Coaches Representative – Looking forward to trying to make IES a great, Open Water LSC. Ken Schuh is working on getting permits to reserve dates to sponsor an open water circuit meet in CDA. SWAT wants to host an open water event on June 25th at Medical Lake, they are working on a sanction. Looking at different ways to score our champs meets. Possibly different highpoints for different age groups. Want to get meet sanction template for short course and long course champs out to teams by Trick or Treat.

Kyle Marsh/Joe Loftus – Athlete Reps - See attached report.

Don Hougardy – Funds Report – Doing well. See attached report.

Don Hougardy – Official's Coordinators – Don thanked Jack Beck for his time as co-official coordinator. In transition instead of co-chairs there will be an official's committee which will consist of Doug Wertz, Loren Eddy, Brenda Himmelberger, Ken Schuh and Don. Will get newsletter back on track and try to provide better service to the clubs in IES. HOD last spring approved budget for open water swimming, purchases were made and Ken Schuh did a great job. Held two open water meets. Snake River and CDA meets that were very successful. We are making a great push inside IES to provide Open Water meets. Spoke about background checks, need to make sure all officials get background checks and please be patient as we move into this next phase. Rules change to note from convention: Must have 3 watches if full electronic system is not being used. Most all meets are fully electronic but if developmental meets are held and watches only are used, must have 3.

Karen Byers – Registration Chair – See attached report. Number 2010 athletes were 1,742, in 2009 there were 1,807. There were 45 sanctioned meets, 48,179 individual swims and 1,060 relays. For teams who are putting athlete photos on their website, they must have a photo waiver from the family, as some just may not want pictures of their swimmers on the website. Must follow COPPA policy which is the Child Online Privacy Protection Act which says you will not put any specific information about the swimmer online such as name, address, phone, email, anything that anyone can use to find out where that swimmer lives. Also be careful of what kind of photo you post online.

Kari Weinman – No report.

Loren Eddy-Club Development – See attached report. Club Development awards will be given out at the Spring, 2011 HOD.

Dave Drown – Equipment Coordinator – The equipment trailer was broken into the day before champs last summer in which over \$12,000 worth of equipment was stolen. Thanks to the quick work of a lot of individuals, champs started on time! Thanks to all of those who helped out. Still lots to replace, especially cables. Need feedback from anyone using the equipment to let Dave know what lengths of cables we need. Dave has been equipment chair for 12 years and Mike McNeil has been helping, especially with the open water equipment. Dave would like to have a committee of about three (hopefully with electronics experience) for equipment which would be spread out geographically of IES and maybe a second trailer. We almost have enough equipment for two full systems. Good news – the culprits who stole the equipment were caught! The watches and starter unit were recovered. The pads were not stolen.

Ken Schuh – Open Water – Not present – no report.

Robert Broyles – Immediate Past General Chairman – Section Time Standards are out and they are faster. The meet in Clovis was very successful. Lots of great teams were there. Lots of high powered coaches, he encouraged coaches to go to the meet. It is a team event not an LSC event. The facility was great.

4. Announcements

- a. Scholastic All American Scholarship Winners – Karen Byers**
Mason Shaw, Kjirsten Magnuson and Derek Frenzel – Congratulations!
- b. IE Scholastic Scholarship Winners – Karen Byers**
Samantha Bennett, WRAC swimmer, and Mason Shaw, SAS swimmer, were awarded the IE Scholastic Scholarship. This scholarship is given to graduating high school swimmers who are swimming in College. Congratulations!
- c. Derek Frenzel Thank You to IES**
Derek thanked IES for their contribution and support to meets over the last year.
- d. Adapted Swimming** – New committee chair, Annie Warner (SAS coach), has been appointed to the position.

e. Open Water Meets

Bob Wood reported that Open Water was very successful this last summer. There is lots of interest to continue doing this. West side of the state is very interested in IES hosting a series of open water swim meets with a championship meet. Possibly three prelim 5 and 10 K meets with the CAST meet being the championship meet for age group as well as masters. Bob feels these are a great win-win situation and encourages other teams to host these meets. He will gladly share his safety plan that was developed for his meet. Survey company reviewed meet and the new buoys used for the open water meets was highly praised by all.

f. USA Swimming Elections

Three of the four of Vice presidents for USA Swimming are from western zones as well as the Athlete Rep. Newly elected President of USA, Bruce Stratton, was raised in Moscow, Idaho!

g. LaGrande Spooktacular Meet

They had problems getting their meet sanctioned which is on October 23-24, the weekend before Trick or Treat and would like to encourage teams to come to their meet.

h. Reminder: TCCC is hosting IES Long Course Champs next summer

It is also the same weekend as the boat races in the Tri-Cities. Please don't wait to make hotel reservations! Make them as soon as possible. It will be a very busy weekend. Tri-Cities have approved getting blocks at both ends of the pool, with new lane lines. The can run a double ended meet because it meets pool depth qualifications. Todd Stafek will get a list of hotels out ASAP to be posted on the IES website when he talks to the convention bureau and finds out which hotels he can get blocks at.

i. Welcome to new coach

Jerry Johnston was welcomed to IES at the HOD meeting as the new coach for MLMR.

5. Old Business/Proposals

a. Addition of Diversity Chair to Board and Funding

USA Swimming encourages that LSCs adopt a Diversity Chair. This in collaboration with their Make A Splash Program is to do creative things with to get kids swimming from all ethnicities and socioeconomic areas. The chair will be an appointed position by the IES board. A motion was made to create a Diversity Chair on the IES board. The motion was seconded the motion was carried. The vote was unanimous.

b. 2010-11 Budget – Mickie Beck

Two budgets A and B were proposed. See attached reports. Mickie explained the two budgets and the difference between the two budgets were: In Budget B .25 cents was taken out of equipment surcharge per athlete making it \$2.00 rather than \$2.25 and has been allocated to the general fund making it \$7.75 rather than \$7.50.

A motion was made to Approve Budget B and seconded the motion was carried. The vote was unanimous.

c. Updates to Meet Schedule

Winter Wheat meet has been cancelled.

Bob Wood proposed Jingle Bell Meet to be changed to December 3-5th. Needs to check with the Croc Center and will let the board know ASAP.

6. New Business

a. Formation of Officials Committee – Appointment – Don Hougardy

Instead of having co-official chairs, IES will move to an official's committee which will consist of Doug Wertz, Loren Eddy, Brenda Himmelberger, Ken Schuh and Don Hougardy. Don Hougardy will Chair the Committee.

b. LEAP – Rules & Regs, By-Laws, Policy & Procedures Manual

Program formed by USA swimming to bring up the level of all LSCs to current standards which includes Rules & Regs, By-Laws and Procedures Manual so that all LSCs are on the same page. At convention it was recommended to LSCs that they get to a Level 1. At that point if the LSC has not done so, they will not be able to sanction meets. The board will work on the information and present it to the Spring HOD. Our LSC must have this done by June 30, 2011.

c. Registration Issues – USA-S Legislation – Karen Byers

All non-athlete members of USA swimming including coaches, all board members, volunteers, board members, chaperones, meet directors, anyone who comes into routine and prolonged contact with swimmers must be a USA member and will all have to have a background check beginning January 2011. You will get a temporary USA card when registering non-athlete members which will be made permanent after the background check has been performed. Karen will monitor the list and send back to a coach and a board member as a cross reference for each team to make sure they are in compliance.

d. Athlete Protection Policy/Guidelines – USA-S – Karen Byers

At convention Athlete Protection Policy has been put into place. It has been put on the website and sent to all the coaches. We need to get info out to not just coaches, but to parents and any non-officials on your team. Please discuss this with all your members. It breaks down lots of specific information not just to protect the athletes but also the non-athlete and coaches involved. Within the year there will be education component that everyone will have to take and be comfortable with. It is very important to protect our kids.

New statement required for Sanctions:

The use of audio or visual recording devices, including cell phone cameras are not to be used in changing areas, restrooms or locker rooms.

e. IES Mission Statement – Does it reflect how IES conducts business?

Jack Beck proposed developing a new mission statement. He will be asking Board of Directors and others for recommendations and will have recommendations by Trick or Treat meet and it will be voted on at Turkey Trot. It was suggested that we get the athletes involved in putting a statement together.

f. Make A Splash – IES Teams need to form partnerships

Teams are encouraged to get involved with the Make A Splash and form partnerships with local programs. Numerous ways to make this work. The mission statement USA swimming has adopted is as follows: *“USA Swimming is committed to increasing the multicultural, ethnic, and socioeconomic diversity of the sport to achieve and foster an inclusive swimming environment that fosters the growth of swimming at all levels.”* For more information go to: <http://swimfoundation.org>.

g. Matching Pads Program Proposal – Tracey Wright

Please see attached report. It was proposed that it go to the equipment committee for review and to be refined. The committee will look at the proposal and make recommendations by Turkey Trot. The committee will consist of Dave Drown, Mike McNeil, Traci Wright and Todd Marsh. A motion was made and seconded the motion was carried. The vote was unanimous.

7. Elections

a. Board of Review

The Board of Review is elected by House of Delegates. IES needs a standing board of review. Jack asked for other nominees interested in being on the board. BOR is an impartial, independent board that will review complaints from within IES and individual teams that have expanded past their capacity to deal with and either resolve it or take it to the next level if needed.

Jack contacted individuals and asked if they would be interested in being on the board. Four individuals and one swimmer have been nominated.

The nominees are:

Loren Eddy (TCCC), Greta Alderson (YYST), Dan Howell (CUDA), Emri Moore (SAS) and Dan Lawson (GMSC).

There were no other nominations. A motion was made and seconded the motion was carried. The vote was unanimous.

8. Awards

a. Coach of the Year: Kevin Wang - SWAT

b. Official of the Year: Ken Schuh, SWAT

c. Volunteer of the Year: Mickie Beck, SWAT

A motioned and second was made to adjourn the Fall HOD Meeting at 12:29 pm.

Respectfully Submitted,
Cindy Merrick
IES Secretary

PLEASE SEE ATTACHED REPORTS:

Administrative Vice-Chair Report
Age Group Chair Report
Athlete Representative Report
Financial Report of Investment Accounts
Financial Report FYE 9/30/10
Proposed Budget A for 2010-2011
Proposed Budget B for 2010-2011
Inland Empire Member Statistics 2009-10
Club Development Report
IES Equipment Trailer Report
Western Zones Minutes
Matching Pads Program Proposal

Inland Empire Swimming
Administrative-Vice Chairman-Todd Marsh
HOD Report-October 3, 2010

The 2011 IES Meet Schedule was approved at our April meeting, reminder all changes must be approved by the General Chairman.

USA Swimming is hosting a General Chair's and Administrative Vice-Chair workshop in Colorado Springs, October 28-31. Implementing the new athlete protection and other important LSC compliance issues and topics will be discussed. (Jack Beck and I will be attending).

We will be involved in completing the USA Swimming LEAP program this year and getting all of our LSC policies, guidelines and Rules and Regulations updated in this process. This will require a group/committee effort to complete.

This past season we have held various meetings to help improve our championship meets; many of the suggestions from the meetings were implemented. I plan on developing a better meet evaluation process for all meets so we can all work on improving our meets and meet schedule.

I chaired an audit committee to review the past few years of financial reports. We submitted a very favorable report to USA Swimming. We will now need to be doing two audits per year to be eligible for USA Swimming insurance. Plans will be made to be in compliance.

Inland Empire Swimming

Age Group Chair Report Sept 2010

By Vicki Marsh

Western Zones Meet 2010 San Jose CA: IES 5th place team overall.

IES WINS SPIRIT AWARD AGAIN!

15/16 girls and boys and 17-18 girls relays took home 7 overall 1st places for relays!

Carlie MacGregor and Patrick Loftus were team captains voted by teammates.

Coaches were: Vicki Marsh SAS Luke Stocker CAST and Bob Hill CUDA

CoManagers were: Mickie Beck SWAT and Vicki Marsh SAS

A special thanks to Mitch Anderson GMSC , Fred and Treva Lind SAS, Dean Pollick TCCC and Nickie MacGregor SWAT for all of their outstanding patience and help as chaperones for the zone team this year.

Spring 2011 HOD Clinic will be a good one! Shannon Gillespie from Dallas TX who is on the FINA list as an open water coach and official will do a clinic with our IES swimmers and coaches and officials for open water! The training can be done in a pool and open water bouys, ect will be brought. This is going to be a blast! Mark your calendars for this event. Shannon will also do a nutrition presentation for all swimmers, parents and coaches which has been revamped and updated by the best nutritionists in the country. Don't miss it!

Submitted by

Vicki Marsh

Athlete Report

We'd like to start off this report by thanking IES for giving us the opportunity to go to the National Swimming Convention in Dallas, Texas. We had a lot of fun and exciting experiences. We learned a lot from the different meetings we attended, and enjoyed representing the athletes of Inland Empire.

The first meeting we attended was the Athletes Meet & Greet where we got the chance to meet all of the Athletes from different LSC's all over the country. We all introduced ourselves and got to know all of the Athletes. From there Joe went to the Athletes first timers workshop where he was taught how to speak through out convention. Then was taught about the major milestones of USA swimming and background information about the sport.

From there we went to another Athletes meeting presented by Kicker Vencil. He told us his story about using multi- vitamins and supplements. And how if things aren't on the label you can still test out positive on drug tests and such. We were informed on his story on how he was banned from USA for four years. You can find more info on this topic at USADA.com and also on USAswimming.com

We then switched topics to Make a Splash, Presented by Tyler Stoire. We watched a video that USA swimming put together on shocking statistics like drowning is the 2nd highest death rate in America, for children ages 4-14. And that nine children drown each day in America, 1 in 3 African American children drown. After watching this, we volunteered for the outreach clinic, to go help teach local children from around the community how to improve their swimming. This all took place at the University of Texas, where they let us use their 50 meter pool.

On Friday we attended the Swimming into College meeting, where it was presented by the University of Minnesota's head coach. Previous college swimmers were there to help answer any questions we had. We learned a lot about recruiting and about NCAA rules. We were also given a disk about more information on Swimming into college that we will be handing out.

Saturday morning we went to the HOD meeting, everyone who was at convention attended this meeting. The main topics covered at this meeting were about the new athlete protection rules. There was a lot of controversy over this topic that the athletes got a chance to put their opinion into during previous athlete meetings throughout the week.

We also were able to attend morning practices each morning that were held at SMU (Southern Methodist University) and were able to swim with the other athletes and we were coached by greatly experienced coaches. SMU offered a 50-meter outdoor facility that we were able to use, and they also offered an indoor facility. Both were really nice and we are glad we got the experience to swim there.

We will be hosting an athlete's meeting at the Turkey Trot meet to elect a new junior athlete representative. Please inform athletes about this meeting and if they think they would want to represent Inland Empire at the National swimming convention! Thank you once again for this experience!

Sincerely,

Kyle Marsh
Joe Loftus

INLAND EMPIRE SWIMMING
Financial Report of Investment Accounts
FYE 09/30/2010

The Income Fund of America - A			
	<u>Market Value</u>	<u>Cost Basis</u>	<u>Shares</u>
Balance as of 09/30/09	\$ 49,500.96	\$ 66,130.97	3,340.146
Realized gain / (loss)			
Ordinary dividends earned and reinvested	2,239.94	2,239.94	144.254
C.G. dividends earned and reinvested	-	-	-
Capital gain / (loss)	-	-	-
Transfers in / (out)	-	-	-
UnRealized gain / (loss)			
Change in Market Value	4,253.41	n/a	
Sale adjustment	-	-	-
Balance as of 09/30/10	<u>\$ 55,994.31</u>	<u>\$ 68,370.91</u>	<u>3,484.400</u>
Approximate annual earnings % from Ord. Div.'s	3.33%		
Approximate annual earnings % from CG Div.'s	0.00%		
Approximate "Hard" annual earnings %		3.33%	
Approximate "Soft" annual earnings %		6.32%	
Approximate "Total" annual earnings %			9.65%

America Balanced Fund - Class A			
	<u>Market Value</u>	<u>Cost Basis</u>	<u>Shares</u>
Balance as of 09/30/09	\$ 11,569.09	\$ 10,327.87	743.515
Realized gain / (loss)			
Ordinary dividends earned and reinvested	273.67	273.67	16.803
C.G. dividends earned and reinvested	-	-	-
Capital gain / (loss)	-	-	-
Transfers in / (out)	-	-	-
UnRealized gain / (loss)			
Change in Market Value	1,052.23	n/a	
Sale adjustment	-	-	-
Balance as of 09/30/10	<u>\$ 12,894.99</u>	<u>\$ 10,601.54</u>	<u>760.318</u>
Approximate annual earnings % from Ord. Div.'s	2.62%		
Approximate annual earnings % from CG Div.'s	0.00%		
Approximate "Hard" annual earnings %		2.62%	
Approximate "Soft" annual earnings %		10.06%	
Approximate "Total" annual earnings %			12.68%

America Funds Money Mkt Fund - Class A			
	<u>Market Value</u>	<u>Cost Basis</u>	<u>Shares</u>
Balance as of 09/30/09	\$ 16,370.51	\$ 16,370.51	16,370.510
Realized gain / (loss)			
Dividends earned and reinvested	-	-	-
Capital gain / (loss)	-	-	-
Transfers in / (out)	-	-	-
UnRealized gain / (loss)			
Change in Market Value	-	n/a	
Sale adjustment	-	-	-
Balance as of 09/30/10	<u>\$ 16,370.51</u>	<u>\$ 16,370.51</u>	<u>16,370.510</u>
Approximate "Total" annual earnings %			0.00%

INLAND EMPIRE SWIMMING

Financial Report
FYE 09/30/2010

	YTD Thru 9/30/2010 Actual	Budget	(Over) Under Budget	Actual VS Budget
GENERAL FUND				
Balance as of 09/30/09	\$ 806			
Registration fees, net	27,003	\$ 27,240	\$ 238	99%
Meet fees	79,112	74,045	(5,067)	107%
Other	246	-	(246)	
Total Revenues	106,360	101,285	(4,830)	
Administration	15,992	16,200	208	99%
Equipment & software	4,129	3,000	(1,129)	138%
Annual convention & seminars	14,083	10,725	(3,358)	131%
General Chair's expenses	1,023	1,200	177	85%
Vice-Chair's expenses	92	200	108	46%
Treasurer's expenses	1,339	1,300	(39)	103%
Sanction Chair expenses	-	150	150	0%
Officials Chair's expenses	3,409	6,250	2,841	55%
Records Chair's expenses	653	1,000	347	65%
Other	-	-	-	
Total Operational Expenses	40,721	40,025	(696)	
Revenues after Operational expenses	65,640	61,260	(4,134)	
Program Expenses				
College scholarships	500	500	-	100%
Senior programs	20,334	21,000	666	97%
Age Group programs	29,363	36,664	7,301	80%
Other / 2009 Zones	-	-	-	
Coaches expenses	1,000	2,500	1,500	40%
Other	291	-	(291)	
Total Program Expenses	51,488	60,664	9,176	
Net Revenues after Expenses	14,151	596	\$ (13,309)	
Balance as of 09/30/10	\$ 14,957			
EQUIPMENT RESERVE				
Balance as of 09/30/09	\$ 68,770			
Additions to reserve -				
Meets	16,934	\$ -		
Other	-	-		
	16,934	-	\$ (16,934)	
Subtractions from reserve -				
Other	(10,179)	-		
Other	-	-		
	(10,179)	-	10,179	
	6,755	\$ -	\$ (6,755)	
Balance as of 09/30/10	\$ 75,525			
Senior Travel Fund				
Balance as of 09/30/09	\$ 1,352			
Additions to reserve -				
Meets	1,882	\$ -		
	1,882	-	\$ (1,882)	
Subtractions from reserve -				
Other	-	-		
	-	-	-	
	1,882	\$ -	\$ (1,882)	
Balance as of 09/30/10	\$ 3,234			
Combined	\$ 93,715			
Transfer to Investment Fund	-			
Reconciled Balances in Checking Accounts at Wells Fargo Bank as of 09/30/10	\$ 93,714.75	= \$ 40,379	+ 3015	+ 50321

INLAND EMPIRE SWIMMING

BUDGET A

Proposed Budget For The Fiscal Year Ended September 30, 2011

	Detail	Dollars	Percent
Revenues			
Registration Fees -			
Received by IES	\$118,171		
Forwarded to USA Swimming	-91,633		
		\$26,538	25.79%
IES Meet Fees -			
Surcharge per athlete	58,133		
Splash fees based on entries	18,222		
Senior Travel Fund Surcharge	\$1,925		
Senior Travel Fund reserve	-1,925		
Equipment surcharge per athlete	\$17,355		
Equipment & software reserve	-17,355		
	0		
		76,355	74.21%
Interest Income		0	0.00%
Miscellaneous Income		0	0.00%
		102,893	100.00%

Operational Expenses			
Administration -			
Contract services	14,400		
Telephone	540		
Internet	600		
Other	660		
		16,200	15.74%
Equipment & Software -			
Repairs, maintenance, supplies and license	1,000		
Annual pad replacements	1,500		
Insurance	600		
Less equipment rental	-100		
		3,000	2.92%
USA Convention & Seminars		11,235	10.92%
General Chair's Budget		1,200	1.17%
Administrative Vice-chair's Budget		200	0.19%
Treasurer's Budget		1,300	1.26%
Sanction Chair's Budget		150	0.15%
Officials Chair's Budget -			
Apparel costs	2,500		
Less reimbursements	-1,250		
	1,250		
Training by USA Swimming	5,300		
Other	500		
		7,050	6.85%
Records Chair's Budget		1,000	0.97%
Miscellaneous Operational expenses		0	0.00%
		41,335	40.17%
Total Operational Expenses		41,335	40.17%
Revenues after Operational Expenses		61,558	59.83%

Program Expenses			
IES College Scholarships		500	0.49%
Senior Programs -			
Meet reimbursements		21,000	20.41%
Age Group Programs -			
2010 Zone Team costs	70,440		
Less swimmer offset	-40,500		
	29,940		
NW Challenge meet expenses and open water camp	0		
Age group conference	500		
IES championship meet expenses	8,500		
		38,940	37.85%
IESCA (coaches) expenses		2,500	2.43%
Miscellaneous Program expenses		0	0.00%
		62,940	61.18%
Total Program Expenses		62,940	61.18%
Net Revenues after Expenses		-1,382	-1.35%

Senior Travel Reserve Forecast	
Balance, 09/30/2010	\$3,234
Additions estimated for FYE 09/30/11	1,925
Expenses	0
Estimated Balance, 09/30/2011	<u>\$5,159</u>

Equipment Reserve Forecast	
Balance, 09/30/2010	\$75,525
Additions estimated for FYE 09/30/11	17,355
Equipment purchases	0
Estimated Balance, 09/30/2011	<u>\$92,880</u>

INLAND EMPIRE SWIMMING

BUDGET B

Proposed Budget For The Fiscal Year Ended September 30, 2011

	Detail	Dollars	Percent
Revenues			
Registration Fees -			
Received by IES	\$118,171		
Forwarded to USA Swimming	-91,633		
		\$26,538	25.32%
IES Meet Fees -			
Surcharge per athlete	60,048		
Splash fees based on entries	18,222		
Senior Travel Fund Surcharge	\$1,925		
Senior Travel Fund reserve	-1,925		
Equipment surcharge per athlete	\$15,422		
Equipment & software reserve	-15,422		
	<u>0</u>		
		78,270	74.68%
Interest Income		0	0.00%
Miscellaneous income		0	0.00%
		104,808	100.00%

Operational Expenses			
Administration -			
Contract services	14,400		
Telephone	540		
Internet	600		
Other	660		
		<u>16,200</u>	<u>15.46%</u>
Equipment & Software -			
Repairs, maintenance, supplies and license	1,000		
Annual pad replacements	1,500		
Insurance	600		
Less equipment rental	-100		
		<u>3,000</u>	<u>2.86%</u>
USA Convention & Seminars		11,235	10.72%
General Chair's Budget		1,200	1.14%
Administrative/Vice-chair's Budget		200	0.19%
Treasurer's Budget		1,300	1.24%
Sanction Chair's Budget		150	0.14%
Officials Chair's Budget -			
Apparel costs	2,500		
Less reimbursements	-1,250		
	<u>1,250</u>		
Training by USA Swimming	5,300		
Other	500		
		<u>7,050</u>	<u>6.73%</u>
Records Chair's Budget		1,000	0.95%
Miscellaneous Operational expenses		0	0.00%
		41,335	39.43%
Total Operational Expenses		41,335	39.43%
Revenues after Operational Expenses		63,473	60.57%

Program Expenses			
IES College Scholarships		500	0.48%
Senior Programs -			
Meet reimbursements		21,000	20.04%
Age Group Programs -			
2010 Zone Team costs	70,440		
Less swimmer offset	-40,500		
	<u>29,940</u>		
NW Challenge meet expenses and open water camp	0		
Age group conference	500		
IES championship meet expenses	8,500		
		<u>38,940</u>	<u>37.15%</u>
IESCA (coaches) expenses		2,500	2.39%
Miscellaneous Program expenses		0	0.00%
		62,940	60.06%
Total Program Expenses		62,940	60.06%
Net Revenues after Expenses		533	0.51%

Senior Travel Reserve Forecast	
Balance, 09/30/2010	\$3,234
Additions estimated for FYE 09/30/11	1,925
Expenses	<u>0</u>
Estimated Balance, 09/30/2011	<u>\$5,159</u>

Equipment Reserve Forecast	
Balance, 09/30/2010	\$75,525
Additions estimated for FYE 09/30/11	15,422
Equipment purchases	<u>0</u>
Estimated Balance, 09/30/2011	<u>\$90,947</u>

Inland Empire Member Statistics for 2009-2010 – By Club, By Age

LSC: IE

USA Swimming, Inc.

9/29/2010 10:17:10 PM

IE Stats 2009-2010

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>IndivSEAS</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
BST	0	0	37	0	0	4	2	0	43
CAST	184	0	6	0	0	8	4	7	208
COUG	11	0	0	0	0	3	2	0	16
CUDA	94	0	1	0	0	6	4	8	112
EAST	51	0	6	6	0	6	2	3	74
EWRA	30	0	10	8	0	3	2	3	55
GMSC	123	0	10	0	0	1	8	12	153
LCN	51	0	1	0	0	0	4	5	61
LGSC	64	5	4	7	0	5	3	5	92
MLMR	55	0	2	2	0	3	3	9	73
PSA	61	0	32	2	0	8	4	1	108
PST	8	0	0	0	0	0	1	0	9
SAS	105	0	10	0	0	5	7	13	139
SWAC	37	0	0	0	0	0	1	0	38
SWAT	148	0	16	1	0	7	4	11	187
TCCC	164	0	3	0	0	12	4	20	200
UN	10	3	73	7	0	2	4	0	99
WALL	42	1	22	7	0	1	3	8	82
WRAC	73	0	5	0	0	0	4	5	86
YAC	42	0	0	0	0	1	3	6	52
YYST	97	0	0	0	0	6	3	8	110

Totals	2010	1450	9	243	40	0	81	72	124	1997
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TOTAL Athletes 2010: 1742

(2009)	1596	9	154	48
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TOTAL (2009): 1807

IE Annual 2010

Age Group	Total Female	Total Male	Grand Total
8 & Under	106	65	171
9 Year Olds	77	50	127
10 Year Olds	112	67	179
11 Year Olds	99	54	153
12 Year Olds	103	69	172
13 Year Olds	83	46	129
14 Year Olds	74	57	131
15 Year Olds	86	35	121
16 Year Olds	56	50	106
17 Year Olds	44	30	74
18 Year Olds	23	16	39
19 and Over	26	22	48
Totals	889	561	1450

Season 1 (Nov 1, 2009- Mar 31,2010)

Age Group	Total Female	Total Male	Grand Total
8 & Under	1	0	1
9 Year Olds	1	0	1
10 Year Olds	1	0	1
11 Year Olds	1	0	1
13 Year Olds	0	1	1
14 Year Olds	1	0	1
19 and Over	1	2	3
Totals	6	3	9

Season 2 (Apr 1-Aug 31, 2010)

Age Group	Total Female	Total Male	Grand Total
8 & Under	24	15	39
9 Year Olds	11	7	18
10 Year Olds	18	8	26
11 Year Olds	15	10	25
12 Year Olds	15	7	22
13 Year Olds	8	7	15
14 Year Olds	4	6	10
15 Year Olds	12	6	18
16 Year Olds	3	3	6
17 Year Olds	3	3	6
18 Year Olds	3	1	4
19 and Over	12	5	17
Totals	128	78	206

Individual Season (150 days)

Age Group	Total Female	Total Male	Grand Total
8 & Under	5	1	6
10 Year Olds	3	0	3
11 Year Olds	0	3	3
12 Year Olds	1	0	1
13 Year Olds	3	3	6
14 Year Olds	4	2	6
15 Year Olds	2	0	2
16 Year Olds	1	2	3
17 Year Olds	4	1	5
18 Year Olds	1	0	1
19 and Over	1	3	4
Totals	25	15	40

Club Development Report
Oct. 3, 2010 HOD Meeting

Good Afternoon,

I am reporting on the results of the USA Swimming Toyota Virtual Club Championships Program. As you know, Inland Empire Swimming presents an award to the IES team which has the best increase in performance for the current year as compared to the previous year.

Today we are announcing the 2009 – 2010 results for both the SCY and LCM scores. Also, there are 2 different categories that we recognize: **Best Percentage Increase in National Ranking**, and **Best Percentage Increase in Total Points**.

There were Five IES Swim Teams which accomplished an increase in performance for their team during the 2009-2010 Short Course Yards season.

For **Best Percentage Increase in National Ranking**,

In third place, Tri Cities Channel Cats,

2nd place, Wenatchee WRAC

And in First place, Yakima YMCA Swim Team

For **Best Percentage Increase in Total Points** for the 2009-2010 Short Course Yards season,

In third place, the La Grande Swim Club,

In Second Place, Wenatchee WRAC,

And in First place, Yakima YMCA Swim Team.

Turning to the Long Course Meters scores, there were seven IES Swim Teams which accomplished an increase in performance for their team during the 2009-2010 Long Course Meters season, including CAST, Moses Lake, and Yakima YMCA.

For **Best Percentage Increase in National Ranking**,

In third place, La Grande Swim Club,

2nd place, SAS,

And, in First Place, Walla Walla

For **Best Percentage Increase in Total Points** for the 2009-2010 Long Course Meters season,

In third place, La Grande Swim Club,

In 2nd place, Pendleton,

And First place, with more than TWICE as many Power Points for their team compared to last year, Walla Walla.

Congratulations to all of the IES teams for their performance this past year.

Respectfully Submitted,

Loren J. Eddy,

Club Development Chair

IES HOD Meeting, Oct. 3, 2010

Attention all IES meet directors who use the trailer equipment:

Since all the cables were stolen in July when the trailer was broken into, I will be making new cables for the scoreboard, auxiliary start-horn speakers, and serial cable to the results computer. Previously we had random length cables, many shortened when damaged, and they originally all predated my becoming equipment chair over a decade ago.

What length should each of these cables be to best configure your pool to host future swim meets?

Unless informed otherwise I intend to make the following cables:

Serial results computer = 1 at 90 meters \approx 300 feet

note – we have a 112 foot long heavy duty cable that was not stolen and is \sim 1/3 the length of the stolen cable on the reel. I don't know how long the stolen cable actually was?

Scoreboard = 1 at 75 meters \approx 250 feet: *length + across of LC meter pool*

Scoreboard = 1 at 30 meters \approx 100 feet: *across pool or length of SC yard pool*

note – we had 2 long cables I am guessing about 200 feet that were stolen. I don't know how long the stolen cables actually were?

Aux. Speaker = 1 at 50 meters \approx 165 feet: *length of LC meter pool*

Aux. Speaker = 3 at 30 meters \approx 100 feet: *across pool or length of SC yard pool*

note – I plan on only replacing 3 of the 5 auxiliary horn speakers that were stolen. I have never seen more than 3 used a meet = 1 at start end across from start unit and 2 at far end, 1 on each side primarily for the timers on 25 yard or 50 meter events finishing on the far end.

note – we had 8 cables of various lengths that were stolen; most were made by salvaging what was left of a factory 125' original speaker cable, cutting out the damaged part. One was 125 feet long and I don't know how long the other stolen cables actually were? Several were rather short and rarely, if ever, used. Three of the 5 stolen speakers had 1" to 18" cable stubs left on them after removing damaged parts.

note – Colorado Time Systems sells the auxiliary start horn speakers with a 125 foot cable installed for \$150 which then with use the cable gets cut, damaged, or pulled out of the speaker; I can buy the speakers directly from the manufacturer with a short 2½ foot cable and plug for \sim \$50 apiece and cable for \sim \$0.30/foot. Thus for about \$90 I can make what Colorado sells for \$150.

WESTERN ZONE MINUTES
Hyatt Regency at Reunion, Dallas, TX
September 16, 2010

The meeting was called to order at 7:10 p.m. by Brandon Drawz, Senior Zone Director.

All Western Zone LSCs, except Alaska, were represented. Elected and appointed officers present: Robert Broyles, Senior Zone Director; Brandon Drawz, Junior Zone Director; Jon Hayashida, Swimming Championship Coordinator; Marilyn Loitz, Secretary/Treasurer; Carole Yoshiwara, Athlete Representative; Eugene Mielke, Disability Swimming Coordinator.

Bill Krumm, Western Zone Sport Development Consultant and Mary Jo Swalley, Program Development Vice President and Chuck Wielgus were recognized as were USA Swimming staff members who were present. (Matt Farrell and Jamie Fabos Olsen) A round of applause was given to all past USA Swimming and Western Zone Board members.

Candidates for national offices were introduced: John Wilson/Bruce Stratton, President; Mary Jo Swalley/Clark Hammond/Allan Meier, Administration Vice President; Jim Sheehan, Program Operations Vice President; Dave Berkoff/Dick Shoulberg, Technical Vice President; John Kinney/Jeff Gudman, Program Development Vice President; Tom Hasz, Treasurer.

The Husky Swimming Foundation is bringing back the Husky Invitational which has over 50 years of history. It will be first weekend in December and information is on the foundation's website.

A moment of silence was held in remembrance of dedicated volunteer Walt Eggert, Pacific Swimming.

M/S/P Motion to approve the minutes from September 17-18, 2009 as corrected.

REPORTS OF OFFICERS

Senior Zone Director, Brandon Drawz. Brandon thanked the General Chairs and others who participated in the teleconferences and adopted Athlete Protection Policies and Guidelines for the 2010 Western Zone Championship. We have made a good start, but there is a long way to go. He asked that we take a hard look at the athlete protection legislation and give it serious thought.

Danica Burge and Veronica Hernandez of West Coast Aquatics were thanked for their work on the Age Group Championship meet as was the Task Force for the Senior Championship and the host Clovis. About 200 swimmers entered the Senior meet this year. This year Irvine hosted Juniors, Nationals and Pan Pacs, Long Beach hosted the National Open Water Championship and Maui hosted Junior Pan Pacs. A round of applause was given for all who made these meets a success.

Encouragement was given to athletes and those new to the sport to get involved at all levels and take an active role in bringing new and fresh ideas to our sport. We need to see new faces working along with those who have experience. Improving communication is a major goal of both zone directors. They want and need to know members' ideas and wants so they can more successfully represent the Western Zone.

Junior Zone Director, Robert Broyles. Robert thanked the Western Zone members and Brandon for the privilege and opportunity to serve and work with them this past year and expressed his desire for the Zone Directors to be more than just a couple of guys who attend a couple of swim meets every year. Goals for the coming year include improved communication, growth of the senior championship, development of a spring General Chairs meeting and management of the age group championship as the "Best in the West"

Swimming Championship Coordinator, Jon Hayashida. Age Group Championship, August 10-14, 2010: Jon thanked Danica and her West Coast Aquatics crew for the great meet in San Jose. Sixteen LSCs were represented by 612 swimmers in 3,533 individual events and 452 relays. There were six individual records and two relay records set. Forty attended the business meeting. Danica thanked everyone who supported the meet and hoped everyone enjoyed themselves. From a survey she did, the one negative was the clarity of the water. Senior Championship, August 6-8, 2010: Rick Klatt reported the 200 swimmers attended the meet at Clovis North High School, August 6-8. It was a good meet with a large percentage of time drops. Key personnel were Suzanne Orr and John McGough, Meet Directors; Paul Reidl, Meet Referee; Julie Carpenter, Administrative Referee and Jim Patterson, Team Lead/Chief Judge. Robert and Brandon both attended and helped whenever needed.

Secretary/Treasurer, Marilyn Loitz. See Attachment 1.

Officials Coordinator, Don Hougarty. 2010 Age Group Championship: Meet directors Danica Burge and Veronica Hernandez and their crew did an outstanding job and provided an inviting atmosphere for the athletes. Larry Johnson

served as Meet Referee, John Lorimer was Administrative Referee and Ken Price was Team Lead/Chief Judge. 2010 Senior Championship: Increasing interest in this meet was shown this year and this senior meet format seems to be finding a home in Western Zone. (For additional see above) 2010 Sectional Meets: Meet Referees were Omar De Armas for the Blue Section and Jacki Allender for the Blue Section. Evaluators were George Christianson, Bob Griffiths, John Kinney and Dan McAllen. 2011 Age Group Championship. Key officials will be: Ken Price, Meet Referee; Linda Eaton, Administrative Referee; Sue Lorimer, Team Lead/Chief Judge.

Disability Coordinator, Gene Mielke. USA Swimming held a disability workshop this spring. A workshop was presented today by the new National Resident Team Coach who stated that he doesn't see "swimmers with disabilities," he sees "swimmers with unique capabilities". Gene would like to once again see disability swimmers at our zone meet.

Athlete Representative, Carole Yoshiwara. Carole thanked the Western Zone for sending her to the Age Group Championship where she was able to talk with many athletes.

REPORT OF CHAMPIONSHIP COMMITTEE

2011 Age Group and Senior Championships. Clovis will host both the Age Group (August 9-13) and the Senior Championships in 2011. Planning is underway and hotel information is expected to be available by Thanksgiving. Information will be posted on their website, cloviswimclub.org

Bids 2012 Age Group Championship Bid. Colorado Swimming, Mesa State College in Grand Junction.

- M/S/P** Motion to close bids for the 2012 Age Group Championship.
- M/S/P** Motion to suspend the Bylaws pertaining to bids.
- M/S/P** Motion to award the 2012 Age Group Championship to Colorado Swimming as presented. They will also have first right of refusal for the 2012 Senior Championship.

REPORTS OF NATIONAL COMMITTEE MEMBERS

Convention Education, Judy L'Roy. This committee puts on five to seven workshops each year at convention. Applications for the committee are accepted each year.

Age Group Development, Linda Eaton/Jennifer Tonkyn. This was the inaugural year for the IMX games. Valuable feedback from this year has led to some format changes for next year. Host sites are needed for the coming year. The formats for age group workshops have also been modified for this year.

Scholastic All-American Subcommittee, Joyce Lanphere. The Scholastic All-American Award is available to high swimmers in grades 10, 11 and 12, and requires that the swimmer achieve a 2000 Junior National qualifying time standard and a minimum 3.5 gpa. This year there were 1,539 successful applicants of which 95 women and 39 men were three-timers. Southern Zone topped the list with 418 successful applicants followed closely by Western Zone with 412.

LSC Development, Don Power. LEAP (the LSC Evaluation and Achievement Program) has been in place for one year. The USA-S Board has just authorized an incentive rebate program. LSCs that complete Level 2 and/or 3 will receive a rebate on their membership fees. With "floors and ceilings" it will be \$.50/athlete for Level 2 and \$1.00/athlete for Level 3. There will also be a consequence if an LSC fails to complete Level 1 by their scheduled time.

Registration, Karen Byers/Jim Patterson. The committee is available and ready to help implement legislation changes that are being made. They will work with USA-S and SWIMS to get information out. A conference call is scheduled to discuss legislation passed regarding athlete protection, how it will affect us all and how we will move forward with it.

UNFINISHED BUSINESS (None)

ELECTIONS

Nominations: Junior Zone Director (non-athlete, coach) Brandon Drawz, Todd Schmitz (WD)
Athlete Representative Erin Fuss

M/S/P Motion that nominations be closed.

M/S/P Motions to elect Brandon Drawz and Erin Fuss by acclamation.

NEW BUSINESS

M/S/P Motion to pass Policies and Procedures legislation items 1, 2 and 5 on an omnibus bill as follows:

- 1) 5.3.4 Order of Events. Renumber the Age Group Championship events to make the 800 and 1500 freestyle swum as a combined age group event but scored as 13-14, 15-16, and 17-18. Ex: Events 1-2 13-18 1500 freestyle. Events 3-4 13-14 400 freestyle relay. Remaining events will be renumbered.
- 2) 5.8.2 Entries. Shall be by a(SDIF) electronic file ~~with a signed hard copy backup that includes both the qualifying and non-qualifying entry counts.~~
- 5.8.4 Entries. The SDIF file ~~and signed hard copy~~ shall be received by noon, at the address designated in the Western Zone Swimming Championship Meet Information, on Wednesday prior to the start of competition. Use of express delivery is recommended
- 5.8.5.a Entries. For a swimmer, who does not have a long course time which makes the standard, the qualifying short course time ~~shall be highlighted in pink on the signed hard copy and shall be designated by a Y (short course yards) or M (short course meters) on both the hard copy and the electronic file.. Swimmers with non-qualifying times shall be highlighted in yellow on the signed hard copy and shall be designated with a B (non-qualifying bonus swim) and L (long course meters), Y (short course yards), or M (short course meters on both the hard copy and the electronic file.~~
- 5) Establish a committee to develop a policies and procedures section for the Western Zone Senior meet using the current Age Group meet policies and procedures for entry fees and selection of lead meet officials until such policies and procedures are approved by the Zone.
- 3) **M/S/P** Motion to increase the Age Group Championship entry fees as follows under 5.9 Entry Fees
 - 5.9.1 ~~\$5.00~~ 7.00 per individual event (~~\$4.25~~ 2.00 per entry to the Western Zone treasury)
 - 5.9.2 ~~\$42.50~~ 16.50 per relay (~~\$2.90~~ 4.00 per relay to Western Zone treasury)
- 4) **M/S/Tabled** Motion to create a \$15 per athlete surcharge at both Age Group and Senior Zone meets under 5.9 Entry Fees
 - 5.9.2 ~~NO SURCHARGES~~ \$15 per athlete surcharge payable to Western Zone.

M/S/Tabled Motion to move the Age Group Championship meet from August to the last week in June.

Brandon will form a task force to study the date change issue. It can be discussed by the General Chairs and a report will be sent out to all Western Zone members by June 1. It will be brought to the Championship meet meeting in August and then to the annual meeting..

M/S/P Motion that any change in the dates of the Western Zone Championship meet will go into effect in 2013.

Rick Klatt indicated that he, John McCough and the Fresno Dolphins Swim Team would like to co-host the Senior Championship in 2012 if Colorado Swimming chooses to not do so.

M/S/P Motion to approve the 2011 Budget which reflects the entry fees increase. (Attachment 1)

M/S/P Motion to adjourn at 8:32 p.m..

Respectfully Submitted,

Marilyn Loitz, Secretary/Treasurer

Inland Empire Swimming Matching Pads Program

-Tracy Wright, YAC Swimming

In an effort to encourage clubs to be more self-sufficient and allow for greater flexibility in meet scheduling I would like to propose the following for approval by the House of Delegates:

“Any member club of Inland Empire Swimming who desires to purchase touch pads for their timing system will be matched dollar for dollar for their purchase (excluding shipping costs). This is limited only to touch pads and not wiring, harnesses, or timing consoles. Member clubs must submit receipts to the IES treasurer within 30 days of purchase to be reimbursed. This program will be limited to two (2) member clubs per calendar year and will be awarded on a first-come, first-serve basis. Clubs wishing to be eligible for the Matching Pads Program must submit an application for approval prior to the purchase.”

Please consider this program as an option to assist IES teams in becoming self sustainable and provide the flexibility to schedule meets on weekends in which the IES equipment trailer may not be available.

Respectfully,

Tracy Wright
Head Coach
YAC Swimming