TMEC Meeting Minutes - August *2014*

*CRC - Temecula, CA*

### August 18, 2014

**Board Members:**

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| --- | --- |
| **President: (Present)**John Wood | **Vice-President: (N/A)** |
| **Secretary: (Present)**Chuck Cinnamo | **Treasurer: (Present)**Steve Day |
| **At-Large Board Members: (Present x2)**Tera SchneiderJim Toman | **Coaches Representatives: (Present x2)**Nathan WilcoxJenn Beech |

**Call to Order at 1907 hours. ThE COACHES WERE NOT PRESENT INITIALLY; HOWEVER A quorum was established per club rules. Motion by WOOD, SECONDED by SCHNEIDER to OPEN the meeting.**

**July 2014 Meeting Minute Approval**

The Board Meeting Minutes for the July 2014 meeting were not completed prior to this meeting.

**FORMAL BOARD REPORTS:**

**President's Report:**

**Team Awards Banquet**

Final discussions were had regarding preparations for the annual team awards banquet.

**Club Dues Modification and Volunteer Policy**

A review of fees from several local clubs was conducted in preparation for a fee increase proposal to offset rising pool costs and other operating expenses. In addition to a proposed fee increase, is a modification to the "Family Cap" discount was also proposed. These changes should help to sustain a path of sustainability and improvement of existing club services. An item of note, the last fees adjustment was approximately eight years ago.

In addition to the proposed fee increase was the need for the impending volunteer policy to be finalized and implemented. Final discussions included solidifying the means of volunteering, tracking, and application, and verbiage of the policy.

A motion was made by Toman, Seconded by Cinnamo to disseminate the intended changes to the membership in mid-September. Motion unanimously approved (5 Yeas, 0 Nays).

**VICE-PRESIDENT'S REPORT:**

N/A

**Treasurer's Report:**

**Financials**

Steve Day reviewed the July 2014 financial statements. See the club financial statements for specifics.

**Secretary's Report:**

Nothing to report.

**At-Large Board Member's Report:**

**Jim Toman**

Nothing to report.

Due to a personal obligation he was forced to leave the meeting at about 2030 hours.

**Tera Schneider**

**EZ-UP Covers and Hardware**

EZ-UP canopies and their related parts kits were delivered and are pending assembly/repair.

**Coaches' Report**

**Jenn Beech**

**Pool Availability and Payment**

The coaches are currently in communications with Chaparral and Murrieta Mesa High Schools and the City of Temecula regarding pool time as we transition from summer to fall, and heading from fall into winter.

In addition to seeking additional pool time, the equipment offset agreed to for the summer pool time at Murrieta Mesa is due, and it appears they want canopies in-lieu of lane lines as previously requested. Schneider to follow-up. IN addition, other equipment can be procured via our relationship with TYR.

**Pool Availability at CRC in September**

The City is going to be hosting swim lessons at CRC in September, forcing us to change our swim schedule by an hour. Schedule adjustments to follow.

**Nathan Wilcox**

**Employee Time Off (Part Time)**

A discussion was had to address time off for the part time employees. This allows the employee flexibility in scheduling absences (in particular sick leave use), as well as providing an incentive for not using their time frivolously. There will be more discussion to follow.

**Coaching and Workout Development**

The head coaches agreed to meet with and address shortcomings in certain coaches, as a means to mitigate some glaring problems, as well as instill some uniformity in skills and expectations across the coaching staff. This is particularly true with regard to basic skills. In addition, the competitive coaches will be required to create and maintain a binder with their typewritten workouts, which is required to be available for inspection by the head coaches at any time. Lastly, there was some discussion regarding implementing some type of incentive program for coaches based on the performance of their swimmers and meeting certain goals and expectations.

**Open Discussion:**

None.

**Motion by wood, Seconded by CINNAMO to ADjourn the meeting. Motion passed unanimously (5 Yeas, 0 Nays). Meeting adjourned at 2054 hours.**

Respectfully Submitted:

Charles Cinnamo, Secretary