Special Meeting

August 2, 2019

Called to order: 5:49pm by V.P. Hagan

Present:

 Kelli Kuharich, President

 Christa Hagan, V.P.

 Dana Elerding, Treasurer

 Maureen Eldridge, Membership

 Eryn Brooks, Pool Manager

 Nissa Dash, Meet Director

 Debbie Merle, Ways and Means

Absent:

 Hillary Woods, Secretary (Notes taken by Nissa Dash)

Agenda Item: Motion to accept Gary Crowe as head coach.

Dana accepted, Kelli seconded

Open for discussion

No discussion

 Motion to offer position to Gary Crowe

 Dana accepted motion, Kelli seconded

 Open for discussion

V.P. Hagan detailed how interview process went and gave handouts to all present with interview questions. Unanimous positive endorsements of all board members participating in process as well as non-board members. Rocky Elerding handled reference checks and nothing negative came back.

 Informal offer at this point, will need to complete compensation package and vote on it at next meeting. V.P. Hagan to get paperwork to all board members for review to prepare for voting at August 6 meeting.

 Voted: Motion passed with unanimous consent to offer position to Gary Crowe.

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Future action items:

 Compensation package to be discussed and voted on at next regular meeting August 6, 2019. Christa to call Gary Crowe to offer position and prepare for compensation negotiations dependent upon board vote.

 Discuss “Onboarding” expectations since Gary is not comfortable with website admin duties. Tasks need to be assigned to volunteers for smooth transition. Suggestion of using Tyler Merle or another high school student as an internship position for tech and social media support.

Other items brought into discussion by board members upon permission of President:

Should we open up registration early? Normally last week of August. Decision made to keep normal schedule.

 Deb Merle gave Blueberry Festival update.

Meeting adjourned: Motion brought by Dana Elerding, Nissa Dash seconded