

## ***Kachemak Swim Club Board Meeting Minutes***

Saturday, December 17, 2016 –10am-12pm – Homer High room B-103

### **I. Call to order and Roll call**

- Call to order 10:15am
- Present: Paul, Mike, Sonja, Jess, Thad

### **II. Approval of Nov. 12 minutes and today's agenda**

- Approved w/ no changes

### **III. Treasurer's report**

- Taxes are done
- Travel reimbursements and AquaThon reconciled (indiv. travel funds updated)
- \$14k transferred from gaming to general checking and another \$5k to travel acct.
- Total balances
  - \$45k in general checking
  - \$15k in travel (\$25k in liability)
  - \$1,500 in gaming
- Swim shop may or may not have to pay taxes (conflicting reports)
  - Jess will clarify with borough and report to Sonja
  - Sonja will have swim shot prices adjusted to reflect costs and provide an option for KSC swimmers to have TU accounts charged instead of providing payment at time of sale
- Per Paul's request, Mike will separate summer swimming from reg. season (Sep. onward), either by separate report or by creating different section on budget
  - This is for Thad to budget his coaches' hours
    - Per Thad's request, Mike will provide monthly analysis previous month's wages vs. dues as part of treasurer's report
  - Also for communicating to KPBSD need for reduced hourly rate during summer swim compared to the \$45/hr. they charged in summer 2016.
  - Also for Thad's end-of-year bonus salary (30% of excess of dues vs. wages)
- Mike and Jess will get together for division of labor/training

### **IV. Committee reports –**

- Communication; No report
- Fundraising - \$2,600 from Houston Cmnty Fdn (matching contributions from KSC family and oil/gas co.)
- Meet – Paul requesting help for senior champs Jan 27-29, esp. from board members
- Swim Shop –
  - See above

- Swim caps – 200 with custom name; 600 generic in latex/silicone and gold/blue. Procured at significantly lower cost, so we may could lower swim shop prices.
- Spirit – No report

**V. Head Coach's report**

Current numbers:

| Practice Group | November | December | Dec., 2015 |
|----------------|----------|----------|------------|
| Senior         | 4        | 4        | NA         |
| Gold           | 9        | 10       | NA         |
| Silver         | 12       | 14       | NA         |
| Bronze         | 30       | 29       | NA         |
| Dolphin        | 36       | 36       | NA         |

- Dolphins almost exclusively 8 and U
- Bronze – mainly 9/10
- Going for roughly 10:1 swimmer to coach ratio
- Might move up a few bronze to silver and staff silver with two coaches
- New coach hire starting January – projected 10 hours per week working any combined practices (i.e. silver/gold M, T, W)
- If numbers continue to increase, desire to staff practices with coaches other than Thad so he can move around to other groups and not have to supervise multiple groups' warmups
- Equipment
  - Purchased \$500 in bungee cords, parachutes
  - Obtained a weight belt as trial and interested in purchasing some - \$100 each
  - Current equipment inadequate b/c deterioration (age) and missing sizes
  - Thad proposed idea of each swimmer silver and up having their own gear bag.
    - Snorkel, bag for ongoing personal use
    - Pull buoy and zoomers stay with the club and zoomers can be exchanged as swimmers' feet grow.
    - Swimmers who make silver team charged one-time equipment fee of \$50 to pay for personal snorkel/bag and to contribute to equipment fund which replenishes supply of zoomers, pull buoys as well as helping purchase of other communal items like weight belts, bungees, etc.
    - Board agreed to:

- a. That purchasing \$2,500 in zoomers, pull buoys, snorkels and mesh bags to be made available to current silver and up swimmers
- b. Charge a one-time equipment fee of \$50 to all swimmers who advance to silver team. Families may request reimbursement from AquaThon accounts for this cost.
  - i. Fee for current swimmers silver and up is \$25 to be charged Feb. 1
  - ii. \$50 fee for new silver swimmers will begin in 2017-18 season and will be communicated by head coach to treasurer for payment the following month after advancement

## VI. Old Business

- **Board Goals**
  - **TU Utilization** – ~~registration, meet signup/fees, daily practice attendance, volunteer signups, calendar~~
  - **Record Board** – installed by May, 2017
    - **Alternative idea** – purchase a large, flat screen TV to be installed in pool lobby.
  - **USAS Club Recognition Level 1** – by May, 2017

## VII. New Business

- a. **Projected surplus?**
  - Using \$2,500 to renew supply of useable zoomers, pull buoys, etc.
- b. **Swim Lessons** – school, summer and other - tabled
- c. **Coach compensation**
  - Dues vs. wages month to month for projection of head coach bonus
    - i. Discussed during coach's report
  - Asst. coach stipend
    - i. Dana coordinating both Dolphins and bronze, which represents over 60 swimmers
    - ii. Board voted to increase monthly stipend from \$150 to \$250 beginning Jan., 2017
- d. **Dues requests**
  - EW (10/15-11/5) – refund \$45 from Mike via check
  - KG (swam two days in Dec., but Connections paying for it) – Mike will credit \$50.
  - MJ – Mike will call and offer to credit \$90 since she didn't swim in Dec.

## VIII. Adjourn/Schedule next meetings and/or executive sessions for remainder of year

- Th., Jan. 19 5:30pm-7:30pm