

Kachemak Swim Club Board Meeting Minutes

Monday, July 10, 2017 –6-8pm – Homer High room B-103

- I. Call to order and Roll call** – 6:07pm; Melisa, Mike, Dana, Jane, Thad, Paul
- II. Approval of April, May and June minutes and today’s agenda** – approved (pending any potential edits after review)
- III. Public Comment** – none
- IV. Treasurer’s report**
 1. \$74.5k in general checking; \$15k in travel; \$10.6k in gaming
 2. FY2017 dues collected were approx. \$56.3k. Wages were approx.. \$49.6k.
 3. FY2017 projected income was \$115k. Actual was \$161k. This was due to near 40% membership growth, \$28k net in Aqua-Thon, Gaming, and consistent dues collection through TU.
 4. There was a discrepancy in 2016 lesson income. Budget shows \$8k but coaches’ records show over \$17k. Consensus was that money was still collected but did not get assigned to Lesson line item due to difficult reconciliation between QuickBooks and TU.
- V. Committee reports** – None.

VI. Head Coach’s report

Participants

Practice Group	June	July
Senior	4	6
Gold	6	5
Silver	12	12
Bronze	6	10
Dolphin	(lessons)	(lessons)

KSC

- Projected July income \$2,600. Projected expenses \$3,000.
- Thad is giving Grace a raise to \$21/hour as she has done a great job and is assuming primary responsibility for Lessons and Club during his vacation.

- AK Summer Champs (long course) July 28-30 – Thad will send invite to active swimmers. Grace will be coach on deck.

Lessons

- 2017 projected gross income \$21,000; projected expenses \$12,500
- Improvements this year: 4 sets of 35 minute lessons instead of 3 sets of 45 minute lessons; \$10 increase per session; reduced pool rental cost.
- Thad was paid as administrator of 2017 lessons but not specifically for deck time; Although his contract was structured differently in 2016 in terms of base pay vs. bonus wage, he didn't collect any bonus wage in 2016, mainly due to inflated pool rental and not wanting to fuss over splitting \$300. If that same bonus wage language were in place this year, he'd be splitting a large amount with the club. He proposed instead that he be paid \$30/hr. x 50 hours = \$1,500, which would be significantly less than the bonus wage structure of 2016. The issue was tabled until August meeting, when final lessons accounting is done, including potential equipment purchase and donation to KKAC.

VII. Old Business

1. Board Goals

- Set goals 2017-18
 - BOOT ROOM – Melisa will run it by BK; Paul will do same with HHS principal.
- Flat screen TV for record board, announcements, etc.
 - Melisa gave BK signed letter from board requesting work order.
 - Kevin W. has begun preliminary planning for networking through KPBSD.
 - Melisa will follow up with BK when she gives her KSC \$500 donation towards new pool vacuum.

2. Swim Lessons

- Bay Club rental and Swim America
 - Hope is to rent BC pool starting Jan. and run initial lessons for 3-5 year olds.
 - Dana will negotiate rental with Kellie from BC.
- Dolphin Coordinator
 - Dana in conversation with Elisha Chapple about taking over Dolphin Coordinator athlete recruitment and parent liaison position.
 - Dana would continue coordinating Dolphin instructors/instruction.
 - Dana could retain her current stipend and offer Eli a monthly stipend over a 9 month contract for her extra duties,

VIII. New Business

1. **Board Meeting Calendar** – consistent meeting times tabled until other members can weigh in
2. **Board Positions and Job Delegation** – tabled until other members can weigh in
3. **August program**
 - Jul. 31 or Aug. 1 (TBD) through Aug. 18 at same summer times (except Sr.)
 - Half-month dues
 - Thad will email membership about this.
4. **School season**
 - Fall schedule starts Sep. 5. – Thad and Dana working out complexities of scheduling.
 - After School schedule starts Nov. 6
 - Melisa passed out SC/AK meet schedule. We added a 12 and U meet in Homer Oct. 7

IX. Adjourn/Schedule next meetings and/or executive sessions – 7:59pm; August 17 at 6pm.