

BOD Meeting Minutes
May 9, 2019

Attending Bekha Pearson., Sonja Nelson, Mike Booz, Mike Yourkowski, Ginger Johnson, Jane Nollar,
Absent Rebecca Clarke

Call to order 5:35PM

Reports

House of Delegates attended by Ginger and Thad April 20th

Updates- There will be a coaches clinic in August

4 swim clubs in AK recognized as special clubs or making steps for that

Low on officials in state so voted on giving discounts in meets to swimmers of officials which passed.

Voted and passed in LLC for flex membership (it is noted that the participants in this have not seen any negatives to the club. But individual clubs need to vote.

Age groups 2020 will be in Ketchikan

Brainstorming on how to recruit more officials. More education during time trials

Possibly having dual time trials

Treasury Report-Mike Y

Approximately \$49,000 General Checking

\$6,000 Gaming

\$10,000 Travel savings

\$8,000 Travel checking

Fiscal year ends May 31st.

Aquathon

Approximately \$6,000 short from 2018

Need to increase fundraising-brainstorm on different ideas especially with older kids.

Possibly adding a fall fundraiser and increasing required amount to \$300/year for all swimmers

Sponsorship-Rebecca no in attendance-no report

Shorbird meet May 11th, last of season-Multiple events happening at high school. Need to be attentive to our group and cleanup

Volunteers have signed up and letters have gone out for those parents that have not fulfilled commitment

End of Season Party Saturday May 18th –Potluck and starts at 5:30PM, Vote for new incoming board members

USA Swimming business 101 online class is required for all board members current and for new coming in. Bekha put the motion for all coaches to take the online class Mike Booz 2nd motion

In favor-Mike B., Mike Y., Ginger J., Sonja N., Bekha P.,Jane N.,

Nay-None

Absent-Rebecca

Board Insurance discussed and the need to have in place.

Jane N put the motion to obtain Board insurance, Sonja N. 2nd motion

In favor-Jane, Bekha, Mike B., Sonja N, Ginger J.

Nay-Mike Y

Absent-Rebecca C.

Ginger will request Rebecca to obtain a policy ASAP

New Business

Travel Coordinator for Age Groups in Ketchikan 2020-Jane N. Volunteered

Motion to offer a contract to Caleb Miller for a coaching position by Ginger, 2nd by Bekha P.

In favor-Mike Y, Jane, Sonja, Ginger, Bekha

Nay-Mike B

New BOD meeting protocol-3rd Thursday of every month, executive session starting 5:30 with coaches report at 6:30, written reports submitted prior to meeting to streamline meeting.

Thad joined meeting at 7PM

Coaches report

Swim lessons pool fee was rumored to be \$150/hr but Thad reports it should probably be \$25/hr. Ginger signed facility usage form.

Unpaid report

90 day \$300

30-60 day \$0

60-90 day \$100

>90 day \$300

Thad had posted on board for swimmers improvement report
IMX meeting November in Arizona

3 swimmers swam this year

Numbers

Dolphin-27

Bronze-28

Silver-11

Gold-10

Senior-8

Dolphin and Bronze billed ½ month for May

Summer swim

Club swim starts June 4th silver, gold and Seniors 1-3 M-F and dolphin and bronze 3-4 Dues are the same

Swim lessons start June 3rd-this will be 3 sessions each 2 weeks long, so far 1st 28/80, 2nd 25/80, 3rd 32/80, cost this year is \$100 session

Thad was given a written yearly evaluation and concern was voiced regarding the lack of fulfilling his contract this season. The concern is that Thad took on pool manager job

which is full time and his current position as head coach which is full time. Thad admits that he has been spread thin the last 4 months but hopes it will improve with hiring more staff at the pool in the future. Discussion was done regarding the hiring of Caleb Miller as coaching staff. Discussed the position Caleb and Thad will have and the need to clearly define rolls. Thad thought that he sees himself coaching the dolphin groups and Caleb coaching the upper levels and swim lessons.

Thad was delivered a letter 3 months ago regarding up to date requirements from USA swimming for coaches on deck and improving communications. Thad states everyone is up to date.

Next meeting June 13th 6:30PM at Sonja Nelson's house

Meeting adjourned 7:50PM