

Parent/Guardian Code of Conduct

Fox Chapel Killer Whales

Fox Chapel Killer Whales ("FCKW") is fortunate to have highly experienced professional coaches working to develop our children into better swimmers and more importantly, disciplined people. As parents, it is absolutely essential that we give our coaching staff the respect and authority they deserve to run our swim team and use established channels for parental input and feedback. As a parent of a swimmer and member of FCKW, I will abide by the following guidelines:

- I. I will support the values of Discipline, Loyalty, Commitment, Hard Work and Teamwork during practice and meets and other swimming events and in my dealings with all coaches, parents, swimmers, officials and the public.
- II. I will demonstrate good sportsmanship by maintaining self control, and will conduct myself in a manner that earns the respect of my child, other swimmers, parents, officials and the coaches at all practices and meets. As a parent, I understand that criticizing, harassment, name-calling, use of abusive language or gestures directed towards coaches, officials, volunteers, board members and any participating swimmer and/or parent of a swimmer is unsportsmanlike and will not be permitted or tolerated and may result in disciplinary action.
- III. I will endeavor not to interfere with the work of the coaching staff. I will not coach or instruct the team or any swimmer at a practice or meets (from stands, deck area, locker rooms or any other area), interfere with coaches on the pool deck as they work, or unduly burden coaches or board members by directing excessive telephone calls or e-mails to them.
- IV. If I wish to raise concerns regarding the operation of the program or the coaching of my child, I will use the established channels for parent-coach communication. Parents should feel free to schedule a meeting with the Head Coach(s) if they have a concern.
- V. I understand that officials who judge meets are volunteers who have the best interest of all swimmers in mind. I may not agree with calls or decisions made by officials during swim meets and other competitions, and if so, I will direct questions or concerns made by meet officials to a member of our coaching staff at an appropriate break time as not to interfere with other swimmer's performance and time with the coaches.
- VI. Participation by my child in swimming is voluntary. Participation in meets and events shall not be forced and suggested only when in the best interest of the child. The coaching staff has final approval on each swimmer's meet entries. Once meet entries

are submitted, I will support my child in the races they are scheduled to swim and not criticize or chastise the decision.

VII. Participation at swim meets is voluntary. Volunteers are expected to perform their assigned functions and to refrain from activities that interfere with the operation of the meet. Parents who are not volunteering for a particular meet are not permitted on the pool deck at any time during the meet.

VIII. If I wish to raise concern about a possible violation of the Swimmer and/or Parent/Guardian Code of Conduct, I will do so by respectfully discussing the issue with the person(s) involved, the Head Coach(es) and the Board of Directors immediately following the incident. Contact with the BOD or the coaches can be made using the team email, fckillerwhales@gmail.com.

IX. The use of social media to criticize a swimmer, fellow parent/guardian, a coach or the club is strictly prohibited.

Sanctions: I (We) agree to abide by this Code of Conduct and further agree that FCKW membership may be terminated, without the return of registration fees, if the Board of FCKW determines that I (we) have violated the Code of Conduct as amended from time to time.