

The U.S. Center for Safe Sport which oversees all sexual misconduct reports in all Olympic sports is requiring that the Greater Latrobe Aqua Club implement a mandatory Minor Athlete Abuse Prevention Policy (MAAPP). Unfortunately, sports, including swimming, can be a high-risk environment for misconduct, including physical and sexual abuse. All forms of misconduct are intolerable and in direct conflict with the values of USA Swimming. GLAC in accordance with USA Swimming is committed to fostering a fun, healthy and safe sport environment for all its members. We all must recognize that the safety of swimmers lies with all those involved in the sport and is not the sole responsibility of any one person at the club, LSC, or national level. We all have a role to play in creating a healthy setting for our swim team. When we work as a team, we can build a plan to make swimming safe—for everyone.

GLAC Safe Sport Locker Room & Changing Area Policy

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

Greater Latrobe Senior High School Natatorium:

This facility has a locker room that is shared with the District's other sport teams. As such, please be aware that there may be people in the changing areas or showers that are not associated with the Greater Latrobe Aqua Club team during practice times.

The Greater Latrobe Aqua Club has staggered practices, with different practice groups arriving throughout the day. It is, therefore, not practical to constantly monitor locker rooms over this extended course of time. Therefore, the following policies set forth must absolutely be adhered to by all Greater Latrobe Aqua Club Members including officers, coaches, parents, guardians, and families.

POLICIES

- I. Parents and adults are **strongly discouraged** from entering locker rooms and changing areas unless truly necessary. In those instances, it should only be a same-sex parent, and parents must let coaches know they plan to enter the room to assist their child.
- II. Legal guardians are **strongly discouraged** from entering locker rooms and changing areas. If a legal guardian does enter a locker room or changing area, it must only be a same-sex legal guardian, and the legal guardian must notify a coach in advance.
- III. If an athlete should need assistance with their swimsuit or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask the parents to let the coaching staff know beforehand that they plan to assist their child. In those instances, it must only be a same-sex parent or same-sex legal guardian who then assists the child.

- IV. Absolutely no changing of clothes or swim gear allowed on the pool deck by swimmers and parents.
- V. Except for athletes on the same team or athletes attending the same competition, at no time are unrelated *Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area, except under emergency circumstances. If the organization is using a facility that only has a single locker room or changing area, separate times for use by ***Applicable Adults** must be designated.
- *Applicable Adults:**
- ▪ All USA Swimming non-athlete members and adult athlete members
 - ▪ Participating non-members (e.g. meet marshals, meet computer operators, timers, etc.)
 - ▪ LSC and club adult staff and board members
 - ▪ Any other adult authorized to have regular contact with or authority over a minor athlete.
 - Collectively "Applicable Adult(s)"
- VI. Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. Greater Latrobe Aqua Club in accordance with the USA Swimming Minor Athlete Abuse Protection Policies (MAAPP) strictly prohibits the use of such devices in the locker room, other changing areas, or restrooms.

ALTERNATIVE CHANGING AREA POLICY

- I. Greater Latrobe Aqua Club strongly urges parents to instruct their swimmers to change into their swimsuits at home and arrive at practice dressed in their swimsuits gear. After practice, swimmers should be instructed to wear their swimsuits home where they may then change their clothes.
- II. Parents are instructed to use the restrooms on the pool deck for their swimmers who may need assistance with their swim gear or swimsuits.