

2018-2019 TEAM SERVICE REQUIREMENTS



Northwest Arkansas Aquatics (NWAA) is a non-profit 501c3 organization committed to instilling a life-long love of swimming and building a program of excellence in training, team unity, character development and family support, where every swimmer has the opportunity to achieve their potential and compete at the highest level. Hosting local and regional swimming competitions is a big part of our program and team service is crucial to ensure our meets and Club run smoothly. NWAA relies heavily upon parent volunteers for swim meet execution and performance of many of the organizational and administrative tasks that are necessary to run the Club and provide your child with a great swimming experience.

Many of the top swim clubs have instituted a team service program to meet several objectives:

1. Benefit Swimmers – Competition allows swimmers to have opportunities to race and test the skills they have worked so hard to achieve. Hosting home meets provides this opportunity without the needed time and expense of travel.
2. Fundraising – Swim meet revenue is a key source of funding for our Club and allows us to keep our monthly dues affordable, while providing the staff, facilities, training and equipment needed.
3. Family Involvement – It takes around 300 volunteers to host a successful weekend meet.
4. Promote Swimming – Swimming is unique in that it relies almost entirely on volunteers and, by being a volunteer, you are supporting the team, the sport and your child's experience.

ONE-SESSION SWIM MEETS

NWAA hosts two or three one-session swim meets in the fall, which include, but are not limited to:

- Blue & White Intrasquad swim meet (September 22, 2018)
- NWAA v. HAWG dual meet (November 3, 2018)

Parents of swimmers participating in these meets are required to serve. You may select your service slot when you register for the meet. If you do not, then a slot will be selected for you. With everyone sharing the workload, we can create shorter shifts.

MULTI-SESSION SWIM MEETS

NWAA hosts several major fundraisers each year, which include, but are not limited to:

- the Winter Invitational swim meet (January 11-13, 2019)
- the Memorial Classic swim meet (June 14-16, 2019)
- the ASI Long Course Championship swim meet (July 25-28, 2019)

Each of these swim meets has upwards of 300 volunteer positions that must be filled. Families are required to work a minimum of two sessions at each event, whether their child is participating in the event or not. Team service credit can be earned by any family member, relative, or other reliable representative (e.g. neighbor, grandparent, friend, etc.), who is approved by the Volunteer Coordinator.

FAILURE TO FULFILL THE TEAM SERVICE REQUIREMENT

Failure to fulfill the team service commitment will result in a \$100 charge to that family's invoice for each unfulfilled session after the event has been completed. This penalty is not intended as a fundraiser. Rather, it is designed to motivate parents to assist in the crucially needed volunteer positions. Best case scenario: all families work and no fines are issued. Families receiving a scholarship will forfeit it if they fail to fulfill the team service commitment.

SELECTING SERVICE SLOTS

15-30 days prior to each event, the Volunteer Coordinator will post a volunteer sign-up sheet and provide sign-up information on the team website: **www.northwestarkansasaquatics.org**. Prior to each event, NWAA families should utilize the sign-up website to select the service positions and times that are needed. Each NWAA family should make a point to sign in in the Volunteer Check-in Notebook at each event. This ensures you receive credit for the sessions worked.

SCHEDULE CONFLICTS OR SPECIAL NEEDS

- Prior arrangements must be made with the Volunteer Coordinator at least 45 days in advance of the event. This advance notification allows for pre-event tasks (as available) to be assigned and/or discussion with the NWAA board. If a pre-event task is not available, then you will be charged 40% of the above-mentioned fine.
- If you have travel plans for one of the above-mentioned weekends or special needs, contact the Volunteer Coordinator at least 45 days in advance of the event so that volunteer positions can be reserved to accommodate those plans or needs.