**Albany Starfish Swim Club**

Volunteer Requirement Policy

2017-2018

The Starfish Swim Club is a parent run, non-profit organization and fully relies on the participation of the swim families that are a part of the club to be successful.

Each year the team hosts meets. These meets are major fundraisers for our team, which, in turn, help keep squad fees down. We cannot run these meets without help from all of our families. Under this policy, each family is required to work a minimum **two (2) shifts at all Starfish hosted meets**. Regardless of the level of participation of your swimmer, you will still be required to work a minimum of two shifts at team-hosted meets.

There are a number of jobs that parents can sign up for to fulfill this requirement, which will be listed on the team web site in the form of a job sign up under each meet. Signing up right away is the best way to ensure that you are working at a time that works best for you and your family. Note that regardless of the job you are working, you will always be able to see your swimmer race – that’s why we are all there after all. If you have signed up for a job and you cannot work that shift, you must find a replacement for that shift.

If you are having problems fulfilling your volunteer requirement please contact a board member or the meet director and we will try to work with you to ensure your requirement is met.

**Please note:**

1. In addition to the above, all families are expected to time at meets. If your child is swimming at any meet, the expectation is that you will be available to time at some point during their session. At Starfish hosted meets, timing is allocated to visiting teams to allow our parents to be available for other critical jobs.
2. This volunteer requirement must be met during our team-hosted meets.
3. Any family that does not fulfill their volunteer requirement will incur a $100 penalty.
4. Over the course of the season there may be other types of non-meet events where we need volunteers (Swim Mania, pancake breakfast, etc…). Note that volunteering at these events does not count towards the requirement outlined above.