



## LOCKER ROOM MONITORING POLICY

### PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: Arkansas State University

This location has a changing area and locker room dedicated to our swimmers. The doors of the locker room must be locked at all times. Swimmers may enter the locker rooms from the pool deck. By keeping the doors locked, we can ensure that no one enters the locker rooms that should not be in the locker rooms. If a parent notices a swimmer leaving the locker rooms through the outside door, please instruct the swimmer to turn around, lock the door from the inside, and exit through the pool area.

### MONITORING

#### General Policy Considerations

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

The Jets Aquatic Club has staggered practices, with different groups arriving and departing throughout the practice times. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post a coach or parent inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Coaches and non-athlete members conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

### USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies **prohibit** the use of such devices in the locker room or other changing area:



*305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.*

The following steps will be implemented in the case that a swimmer does not abide by Safe Sport Policies in the locker room:

1. Verbal warning given to swimmer involved in incident.
2. 2<sup>nd</sup> offense: The coach will complete the Behavior Report Form and submit to Director of Operations. A remediation plan will be submitted to the BOD for approval. Approved remediation plans will be discussed with swimmer's parents.
3. 3<sup>rd</sup> offense: The coach will complete the Behavior Report Form and submit to Director of Operations. The BOD and Director of Operations will meet to discuss other possible remedies of the situation, which may include dismissal from the team.