

Midnight Sun Swim Team

Regular Board Meeting
December 17th
5:30 pm Hamme Pool



Call to Order at 5:34

Approve Minutes: Approved

Parent Comments:

- Parents want an update on the head coach search.

Coaches Report: none

Registrar Report:

- 78 active swimmers.
- We are losing 2 swimmers.
- We've gained two new swimmers.

Treasurer Report: none

Volunteer Report:

- How do we track volunteer hours for those who do not have a swimmer on the team?
- **Idea:** recognize them at the end of the year.

Northern Area Report:

- Next year NA is talking about organizing an athletic committee, so athletes have voice.
- NA wants to bid on both the Age Groups and Senior Champs in 2020.

Hiring Committee Update:

- We have the job posted state-wide and nationally.
- The committee is meeting on January 15th to review our options.

Recruitment Discussion-

- Talk to Angel when she returns or via email about recruitment planning as well as possible tryout dates: Wed. Jan 16th and Saturday Jan 19th.
- Summer Season Recruitment: May 15th through July 31st
- Flex Membership \$20

Fundraising Discussion:

2019 Fundraising

- We are going forward with the raffle.
- We need to get the members involved.
- Jennie will send out an email asking for ideas.

Sponsorships

Current Sponsorship recognition:

- We need to update a list of our current sponsors.
- We need to be better at thanking our sponsors.
- We need to get a current list of sponsors from Kjari.

On-Going Project Updates:

Benefit Considerations for MSST employment:

- We need to tailor our benefit plan to a particular person.
- We need to set up a plan when we find someone and what his/her circumstances are, so we could tailor our benefits plan. It can be done.
- We also have an active HSA program.
- We need to renew it for 2019.
- John will contact TASE to see if we could postpone it for right now.
- We need to develop a policy for a traveling coach (how many hours a day do they get paid for?)
- Motion to pay 8-hour days for coach Alyssa for her travel to Arizona.
- We have a second! Approved.

Old Business

2018-2019 Swimming Season Pre-Ordering

- Team T-Shirts- we have them from last year.
- Championship Swim Caps and Travel shirts- Meadow will take care of it!
- Jennie will take care of the hotels reservations in Anchorage.
- Team Photo- February

MSST Contact Information

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| ○ MSST Board | msstboard@gmail.com |
| ○ MSST Treasurer | msst_treasurer@gmail.com |
| ○ MSST Registrar | msstregistrar@gmail.com |
| ○ MSST Swim Shop | msstswimshop@gmail.com |

New Business:

- The Board members are asked to review current bylaws

Travel meet parent meetings

- Senior Champs: ASAP
- Age Group: Jan 8th?
- Set End of Year Banquet date: May
- **Idea:** Transition to NA invite dance after the banquet

Summer Shut Down Dates:

- We need to get the dates from Michelle ASAP
- FTWW wants us back

Motion to adjourn at 7:24. Second! Approved!

Next Board Meeting- January 22nd.