

Midnight Sun Swim Team
FY19 Budget Meeting
November 19, 2018
5:30 pm Hamme Pool

5:40 call to order

Members Present: Tim Bristor, Jim Gower, Jennifer Hafele, Kjari Hart, John Cook, Kaylene Ottoson, Erin Otness, Angel Mock

Motion to approve minutes

Motion seconded

Parent comments –

- Issues with event sign-up, discussed possible alternatives to prevent future issues.
- Concerns with clarity as to what is necessary to move up through swimming levels- team will work on parent education to better communicate USA swimming standards.

Coach's Report:

- Last meet went well – volunteers made a great effort!
- Some concerns with goal setting for seniors, and motivating swimmers
- Clarifying procedure for time sheets and payroll for assistant coaches.

Registrar's Report:

- 78 Swimmers
- Down one swimmer
- Approximately 30 registered swimmers for the season with USA swimming, and approximately 50 who we will still need to register for the 2019 season.
- Ice Cream Party registration incentive moved, seconded and passed.

Volunteer Report:

- No official report
- Good volunteer turnout at past meet.

Northern Area:

- Approved funding for installation of WIFI on deck at Hamme
- Still recruiting for officials
- Many swimmers are taking breaks from club
- Expressed continued concern with food on deck at meets.
- Finalized Hamme Pool contract with borough
- Voted to move local meet entries until midnight.
- Discussed bid placing for championship meets

Hiring Committee Update:

- Static at the moment
- Happy with coach Angel and her efforts towards the team as interim coach.
- Job listing still posted on USA swimming.

Treasurer Report:

- 2019 proposed budget has gaming income removed, since these are not guaranteed.
- Lowered equipment and repair budgeted costs.
- Pool Rent increase
- Changes to membership dues how is it impacting team numbers, we need 90-100 swimmers based on the rate of current membership dues.
- Discussed changes in cost and revenue over the last two years.

Expense and Budget Goals:

- Equipment
 - Decrease in spending on equipment YTD from 2017
 - Previously Northern Area had supplemented equipment costs
 - Proposed yearly coaches budget for expenses, will replace coaches having to go to the board for approval for small equipment purchases.
 - Motion proposed, motion passed
- Health Insurance and IRA Consideration for Coaches: John will take research lead.
 - Open to suggestions as to possible offerings for coaches
 - Suggested we seek a professional opinion
- Confirm time of Robb Coady meet and holiday party following meet. December 1, 10am. Holiday party to follow meet
- Discussed ongoing need for a senior swimmer representative.

Next couple of meetings will look deeper at budget. Recruitment and fundraising should be current board and team focus.

Next board meeting December 17th

Motion to adjourn at 7:26 pm