

## **Membership Package**

Welcome to the Arizona Aquatic Club. We are very excited that you have considered joining our club. We are very committed to your child's development and will be happy to answer any questions you may have. We trust that your experience with our team will be a positive one and you will enjoy many years of swimming success.

There is a lot of information about our team included in this package as well on our web site **ARIZONAAQUATICCLUB.COM** 

John and Michelle Hojnacki

480-444-8431

### **Package Checklist:**

Complete all forms including USA Swimming athlete registration Copy of birth certificate(s)

Initial payment can be made by check or online after package is returned

#### **Mission Statement:**

The Arizona Aquatic Club is committed to developing the character and self discipline of young athletes, through the sport of swimming. We are commitment to a providing each child with a safe environment at all times to do so we have athlete protection policies and guidelines in place. We are committed to the athlete's success not only in swimming but in life away from the pool. We strive to build a family atmosphere, where athletes can learn to be themselves while working toward their own personal goals.

**Vision:** Our vision is an extension of our mission with defined areas of focus:

Developing an extraordinary team

Teach kids strong life skills

Be ethical in everything we do

Promoting diversity in swimming

Promoting opportunities to families less fortunate

Assist in college preparation for all athletes

To be strong references for aspiring young student athletes

Teach strong stroke mechanics

To have fun

Prepare mentally for challenges in and out of the water

To teach the value of goal setting, discipline and character

To learn from both successes and failures

To build self confidence

To build a sense of volunteerism

#### **Arizona Aquatic Club (Cub code = AZAC)**

Free Tryouts available at anytime. Contact John @ 480-282-1138

Group structure

**Development Group** – Developing swimmers into the competitive sport of swimming. 5 practices typically offered and asking families to attend 3 practices each week. Legal in all 4 strokes starting to understand sets, reading pace clock, breathing patterns and push-off streamlines. Typically 12 and under swimmers will incorporate developing dryland techniques.

**Competitive Age Group** – 14 yr old and younger swimmers developing toward the Sr group. Will compete in the highest level meet the swimmer qualifies for each season. Mastering the execution of sets, pace, breathing patterns and push off streamlines. Should be able to do a sets in practice while holding stroke and time. 6 practices offered per week and consistent attendance of 4 practices is expected and should attend 5 of 6 each week.

**Competitive Sr Group** – Typically 13 yr and older swimmers with a high level of commitment to the sport. Athletes should be progressing toward college level swimming and will compete in the highest level meet they qualify for each season. Should be able to do sets such as 10x100 on 1:30 unaided. Typical test sets will include 10x200 Free, 6x200 IM, 500 kick for time

#### **Billing**

Automated billing through cc (not required but preferred)
You will have your own access to your account information through the web site
Professional, records, best times, etc.

#### **Sign-up Information**

Please sign all forms included in this package and return in 1<sup>st</sup> week Code of conduct, emergency contact information to be signed when registering for club All swimmers should be registered through USA Swimming (\$78/year) Annual Fee \$100 after the 1<sup>st</sup> year.

# WAIVER AND RELEASE OF LIABILITY

Name: First	Last	DOB	Gender
Name: First	Last	DOB	Gender
Name: First	<u>Last</u>	DOB	Gender
Address: Street	City	Zip	
hereby grants authorization representatives, to employ a	mergency, the undersigned Par to the Arizona Aquatic Club a any legally licensed physician o nt for the above named participa	s well as John and Michell r health care facility and to	e Hojnacki, and its
nor any of its representation	grees that neither the Arizona Aves shall be liable under any ent of an emergency. <b>Initial</b>	circumstances to anyone	-
the request and permission hereby assume full respo son/daughter participation discharge John and Michel claims and demands whats accident, illness, injury, or property arising or result aforementioned program are and except that the above por loss of property of which Hojnacki, their officers, ageing disease, including coronavers.	arent or legal guardian of the che to participate in swim training a nsibility for all risks of injury in this activity and hereby again this activity and hereby against the undersigned death of any person or personsing directly or indirectly from and occurring during said particity rovisions shall not be applicable is the result of gross negligence in the resul	and instruction with the Arize, illness or loss which no gree to hold harmless, rest and employees from and and any of them or any to so, or damage to or loss or may son's/daughter's proportion or any time subsect to injury to or death of persect or wanton misconduct of a waiving liability for contract this release shall serve	cona Aquatic Club, nay result from my elease and forever waive any and all hird person of any destruction of any articipation in the quent thereto, save sons, or damage to John and Michelle eting communicable as a release and
Arizona Aquatic Club includ activities may be of a hazar With the full understanding on this application has no n	knowledge that there are risks ing, but not limited to <b>paralyzin</b> dous nature and include strenutof the facts, I state, that to the benedical, physical, mental or employed in training with the Arizon	ng injuries, brain injuries, uous exercise and vigorous best of my knowledge, my otional health condition wh	and death. These physical activities. son/daughter listed ich would hinder or
	d, and I agree with the informed above as it relates to my son.		and the emergency
Parent or Legal Guardian Si	anature	Date	

## **Contact Information (fill out as appropriate)**

Will be used to communicate team information or case of emergence
Father's Name
Home Phone
Cell Phone
Email
Wish to be added to team text distribution (Y/N)
Wish to be added to team email list (Y/N)
Mothers's Name
Home Phone
Cell Phone
Email
Wish to be added to team text distribution (Y/N)
Wish to be added to team email list (Y/N)
Swimmer's Name
Cell Phone
Email
Wish to be added to team text distribution (Y/N)
Wish to be added to team email list (Y/N)

USA SWIMMING					C: ARIZONA		· Lieration	
EASE PRINT LEGIBLY © COMPLE LAST NAME	TE ALL INFORMA	ATION:	LEGA	LFIRST	NAME		MIDDLE NAME	
PREFERRED NAME	DATE OF BIRT	H (MODAY/YR)	SEX (MIF)	AGE	CLUB CODE	100000	LUB YOU REPRESE	NT
ill, Beth, Scooter, Liz, Bobby)			UN If not affiliar		and the second second	UNATTACHED ated with a club, enter "Unattached"		
member in good standing you GUARDIAN #1 LAST NAME	1.000000000000000000000000000000000000	he Athlete #1 FIRST NA		Trainii	GUARDIAN #2 LAS		GUARDIAN #2 FIF	ard excess rate
	MAILING AL	ORESS						
CITY		STAT	Ε.,		ZIP CODE			
7000					-	9		
AREA CODE TELEPI	HONE NO.	1	AMILY/HO	USEHOL	D E-MAIL ADDRESS	ATHLE	TE MEMBER'S EMA	IL ADDRESS
S. CITIZEN: YES NO  RE YOU A MEMBER OF ANOTHER FIN. EDERATION? YES NO  YES, WHICH FEDERATION:  AVE YOU REPRESENTED THAT EDERATION AT INTERNATIONAL OMPETITION? YES NO	Arizona  MAIL APPU  Arizona 301 E B  Suite A2  Phoenix	Swimmin Swimmin Swimmin ethany Ho 227 , AZ 8501	g Inc ywan ro g Inc ome Rd		B. Deaf or H C. Physically amputatio dearfism, mobility is	ind or Visually Impaired	PTIONAL  RACE AND ET (You may check u  Q. Black or Afric  R. Asian  S. White  T. Hispanic or L  U. American Ind  V. Some Other  W. Native Havai Islander	p to two choices): an American atino fan & Alaska Native Race
	aduation: STERED WITH A DIFFERENT D THE DATE OF YOUR LAS					Septem U Li	2 REGISTRA ber 1, 2021 throu SA Swimming F SC Fee SC Paper Fee OTAL DUE	gh Dec. 31, 20

Please complete either form for all athletes regardless of if you are previously or currently registered with USA Swimming. This is used for our internal database.

All swimmers on our team <u>must</u> be registered with USA Swimming.

#### **Group Placement**

Group placement is based on many factors and a fair amount of coaching instinct and experience However, there is a big picture, team-wide philosophy that drives group placement decisions. The AZAC coaching staff has a plan that we follow for athlete progression. We hope that communicating these ideas will allow for a better understanding of the coaches decisions in determining group placements. The needs of the group are as important of a factor as the needs of each individual.

Some of the most important factors driving group placement are the following:

- Commitment (practice attendance, meet participation, priority of the sport)
- Maturity (chronological age, physiological age, and emotional development)
- Training ability and technique
- Time Standards (focus on the groups with full time commitment expectations)

We view swimmers as outstanding young people, and the more we can do to remove inaccurate status labels from groups, the better.

Finding the appropriate group for each swimmer is the goal, and doing so is our challenge. As the swimmers grow physically and emotionally (often rapidly), their needs change. The more we think and talk in terms of appropriate group placement and the changing needs of swimmers, the healthier our team culture will be.

Also, we understand that group moves are not a small change in your lives as parents. Group moves often change schedules, which potentially affects other activities, car pools, team dues, coaches, and expectations. But just like going from middle school to high school, or from one level of math to the next, these moves can be looked upon as necessary steps along the way.

We believe that teaching each swimmer to take ownership of the sport is critical to self-development and success. A major part of that ownership is having a relationship with his/her coach that is built on trust and open communication. A swimmer's face-to-face conversation with his or her coach can go a long way toward answering any questions a swimmer may have. As a parent, you play a major role in helping to develop this relationship by providing background information to the coach about your child, including medical conditions, past experiences, etc., which may be useful in knowing more about your child. We ask the parents, regardless of their swimming background, not to coach their child unless they are certified members of the AZAC coaching staff.

Coaches have full discretion to place swimmers in appropriate groups for their best development. If group expectations are updated, swimmers may be grandfathered in their existing group.

#### **Group Descriptions**

Senior Group – Swimmers at Sectional level working toward Jr. National, National and Olympic Trial time standards. This group is highly motivated to obtain the highest levels possible in the sport of swimming. Attendance expectations are 95% or greater. Swimmers in this group are highly accountable, will set short and long term goals and are expected to work directly with the coaching staff to achieve these goals. These swimmers are expected to be team leaders and set a positive example for others to follow. There are typically 6-9 practices per week for this group.

Competitive Age Group – Swimmers with state qualifying times standards who are working their way up to the higher levels. This group will work on stroke improvement, aerobic conditioning, work ethic, goal setting and striving to continue to improve to be their personal best. A year round commitment to the sport is expected. This group is highly motivated and should obtain 85% or greater attendance. Swimmers should be able to do a legal 400 IM and a typical test set would be 8x100 on 1:30 SCY. There are typically up to 6 practices per week for this group.

Development Groups – 14 and younger age swimmers who are just starting in the sport. These swimmers will focus primarily on stroke development and begin to focus on aerobic conditioning. They will learn to understand the basics of the sport and the importance of teamwork. Swimmers need to be able to perform a legal freestyle with rotational breathing and a legal backstroke. There is no attendance expectation yet at this level. There are typically 3 practices per week for this group but are welcome to attend all practices offered

#### **Code of Conduct**

The Arizona Aquatic Club Inc. is committed to creating a safe environment for kids, parents, families and coaches. The code of conduct has been developed to help outline the expectations for behaviors of our members and to help outline the fair and consistent methods in which any necessary disciplinary action will be taken.

Michelle and John Hojnacki are the final decision makers in matters such as code of conduct issues. We are committed to addressing all issues with a high level of integrity, will listen to all sides and attempt to be prompt in our decision process.

We ask all members including swimmers, parents, coaches and family members to respect all members of our club, our competitors and others we interact with through the sport of swimming. We ask that our members respect the facilities in which we rent or compete out of including but not limited to picking up trash and acting appropriately on deck and in locker rooms. We ask members to be prompt when possible and communicate absenteeism or tardiness to all team functions including practices and competitions. We expect our members to exemplify teamwork through both their actions and words in all circumstances. We expect our members to act with good sportsmanship at all times.

Swimmers are expected to abstain from the use of tobacco, alcohol or illegal drugs including any banned substance as identified by USA Swimming. Parents and coaches may also not use these substances while acting in an official capacity for the club or as a chaperone or driver.

Swimmers will not gossip about, use profanity, act demeaning or defame another person including negative humor or speech that could be consider demeaning due to race, color, sex, religion or political affiliation. This includes the use of social media. No harassment or bullying of any kind will be tolerated including sexual harassment. Sexual harassment includes but is not limited to unwelcome advances, requests for sexual favors, verbal or physical conduct or communication that is intimidating, hostile or offensive. Bullying may include negative talk or jokes about another person, including the use of social media.

Club rosters, contact information or other sensitive information is to be kept confidential and should not be used for promotion or financial gain of other businesses or personal interests.

In the event of an issue regarding the code of conduct the following steps should be taken.

- 1) Coach investigation, gathering facts from all parties involved. This may include athletes, parents, witnesses and other coaches.
- 2) Coach will inform the owners of all incidences and make a recommendation before closing with the involved parties.
- 3) Depending on the circumstances and seriousness of the infraction, action may take the form of education such as verbal coaching or documented coaching but could include suspension or removal from the team in the most serious situations.
- 4) Infractions regarding law, harassment, personal safety and preservation of property will be taken most seriously.
- 5) Decisions of the ownership are final and should be appealed to John and Michelle Hojnacki directly.

I agree to follow the code of conduct of the Arizona Aquatic Club Inc. as well as follow USA
Swimming code of conduct and regulations as a member.

Athlete Signature	Date
Parent Signature	Date

#### Arizona Aquatic Club - Travel Policy

The following policy has been created in compliance with USA Swimming expectations in order to protect the best interests of our athletes, parents and coaches at all times while traveling with the club. Team Travel is defined as overnight travel to a swim meet or other team activity that is planned and supervised by the club or LSC. Club and LSC travel policies must be signed and agreed to by all athletes, parents, coaches and other adults traveling with the club. Team managers and chaperones must be members of USA Swimming and have successfully passed a USA Swimming-administered criminal background check

Regardless of gender, a coach shall not share a hotel room or other sleeping arrangement with an athlete (unless the coach is the parent, guardian, sibling, or spouse of that particular athlete). When only one athlete and one coach travel to a competition, the athlete must have his/her parents' (or legal guardian's) written permission in advance to travel alone with the coach. When only one athlete and one coach travel to a competition, at the competition the coach and athlete should attempt to establish a "buddy" club to associate with during the competition and when away from the venue.

During team travel, when doing room checks, attending team meetings and/or other activities, two-deep leadership and open and observable environments should be maintained if at all possible.

Athletes should not ride alone in a coach's vehicle without another adult present who is the same gender as the athlete, unless prior parental permission is obtained.

During overnight team travel, if athletes are paired with other athletes they shall be of the same gender and should be a similar age. Where athletes are age 13 & Over, chaperones and/or team managers would ideally stay in nearby rooms. When athletes are age 12 & Under, chaperones and/or team managers may stay with athletes. Where chaperones/team managers are staying in a room with athletes, they should be the same gender as the athlete and written consent should be given by athlete's parents (or legal quardian).

To ensure the propriety of the athletes and to protect the staff, there will be no male athletes in female athlete's rooms and no female athletes in male athlete's rooms (unless the other athlete is a sibling or spouse of that particular athlete).

Curfews shall be established by the team or LSC staff each day of the trip.

Team members and staff traveling with the team will attend all team functions including meetings, practices, meals, meet sessions, etc. unless otherwise excused or instructed by the coach or designee.

Swimmers are expected to remain with the team at all times during the trip unless traveling with their parents or designated parent with written permission. Swimmers are not to leave the competition venue, hotel, restaurant, or any other place at which the team has gathered without the permission/knowledge of the coach or chaperone.

The Head Coach or his/her designee shall make a written report of travel policy or code of conduct violations to the appropriate club (LSC) leadership and the parent or legal guardian of any affected minor athlete. The team code of conduct will also be signed by all athletes and parents.

I agree to the travel policy of the Arizona Aquatic Club
Parent Signature
Athlete Signature
Coach Signature

#### **Coaches Travel Reimbursement Policy**

Coaches Travel reimbursements will follow the IRS guidelines where applicable for business reimbursements and will follow USA Swimming guidelines for coaching traveling with swimmers.

Coaches may be reimbursed for mileage, hotel, airfare, auto rental, meals or other standard expenses that are directly related to swim team business travel.

Coaches will be reimbursed for mileage, hotel, airfare, auto rental and per diem for travel meets

These reimbursements are divided by the number of swimmers entered in the competition and the expense per swimmer is added to the following month's invoice for that swimmer.

Meets within the Phoenix Metro area will not exceed \$15/swimmer for coaches travel reimbursement.

## **Consent to Release Photo's and Images**

The Arizona Aquatic Club may use pictures and video of our swimmers on our web site, in publications, with sponsorships, newsletters, emails, bio's or for other team related business.

Public web pages will not include names, addresses or phone numbers associated with team or individual pictures.

No monetary compensation will be provided for the use of team related pictures or video.

I grant permission for the Arizona Aquatic Club to release my child's photo's or video as part of team related activities as stated above.

I understand that I may revoke this permission at anytime through written notification to the Arizona Aquatic Club.

Parent / Guardian (Please Print Clearly)	
Parent / Guardian Signature	

## **Emergency Contact / Medical History**

Swimmer's Name				
In case of an emergency, I understand that every reasonable effort will be made to contact the person(s) listed below as emergency contacts. In the event that this person(s) can not be reached, I am granting permission to the medical provider selected by the adult leader to secure proper treatment, including hospitalization or any other medical treatment required for the child's safe and well being. Medical providers are authorized to disclose to the adult in charge any protected health or other confidential information for the purposes or medical treatment. I also understand that I am financially responsible for all medical treatment rendered.				
Medical History				
Please list all medical history and medical conditions that the Arizona Aquatic Club should be aware of.				
Parent / Guardian (Please Print Clearly)				
Parent / Guardian Signature				
Date				
Please provide a copy of your health insurance card				

### Sign Up Fees and Steps:

USA Swimming \$78 Annual Membership (USA Swimming will not pro-rate)

Swimmers already registered with USA Swimming may pay a \$15 transfer fee on-line. Please ask for separate instructions

First month of Dues based on group assigned due in the first month

Make Checks payable to "Arizona Aquatic Club"

### Include copy of birth certificate with this registration package

Return membership package to coach or email to <a href="mailto:azaquaticclub@gmail.com">azaquaticclub@gmail.com</a>

#### **Additional Notes:**

Annual Family Membership \$100 after you have been with the team for 1 year 30 Day Cancellation Policy if you wish to leave the team \$25 Referral Program

If you were referred to AZAC by a current member, they will receive \$25 off of their next month invoice.

Please provide the AZAC member name	
Call or Text Coach John at 480-444-8431 with any	questions