

# **The Swimmers' Code of Conduct**

Participation in the South West Aquatic Team (SWAT) is a privilege. It is every swimmer's responsibility to abide by the Swimmers Code of Conduct and to protect our team's reputation within the swimming community. Failure to abide by our Code of Conduct may result in a range of disciplinary actions in accordance with our Coaching Philosophy and Disciplinary Guidelines.

As a South West Aquatic Team member, I agree to the following:

I. I will be a good representative of the South West Aquatic Team:

- a. I will display appropriate attitudes and behaviors towards members of the El Paso and our LSC community.
- b. I will abide by Border Swimming Code of Conduct, if applicable.
- c. I will be a good host to members of visiting teams
- d. I will behave in a manner that reflects positively on the El Paso Community and the South West Aquatic Team.

I. I will respect the South West Aquatic Team:

- a. I will support, assist and encourage my teammates at meets, dry-land training and at practice.
- b. I will not spread unverified information, rumors or gossip that could be detrimental to our team spirit, team and community reputation, and the physical and mental well-being of my teammates and their families.
- c. I will not participate in activities that reflect negatively on the team.

I. I will respect my body:

- a. I will not smoke or misuse drugs of any kind.
- b. I will inform the coaching staff of any injury or condition that might affect my ability to swim safely.

IV. I will respect the coaches:

- a. I understand that decisions of the coaches are final. If dissatisfied, I will address my concerns to the coach after practice or meet and according to the SWAT Grievance Policy.
- b. I will correct my behavior if found inappropriate.
- c. I will not enter or leave the pool or pool area without informing the coaching staff.
- d. I understand that by not following the coaching staff directions, I may be subject to disciplinary

action.

V. I will respect myself and others:

- a. I will respect the privacy and personal space of others.
- b. I will keep my hands, feet and objects to myself. I understand that physical horseplay, intentional touching, and public displays of affection other than high fives and side hugs will result in disciplinary action.
- c. I will display good sportsmanship
- d. I will not use crude or offensive language or gestures.
- e. I will not verbally or physically intimidate or interfere with other swimmers.
- f. I will not take or use another swimmer's property without permission.

VI. I will respect the meet officials:

- a. I will abide by the rules of the host team.
- b. I will follow the directions of the Head Marshal, Meet Director and other Meet Officials.
- c. I will treat all officials with respect and abide by decisions of the Head Official.
- d. I will direct any issues I have with any meet official to my Head Coach and/or Coaching Staff.

VII. I will respect the pool rules as described in the Basic Pool Rules guidelines. Additionally,

- a. I will not vandalize or remove pool property.
- b. I will be courteous to the pool management and staff.

## **The Parent Code of Conduct**

The Parent Code of Conduct is an agreement between each swimmer's parent(s) and the swim team. All parents are always expected to model appropriate behavior for our swimmers to follow. Misconduct by a parent will be addressed by the South West Aquatic Board.

As a Parent of a South West Aquatic Team swimmer(s), I agree to the following:

- I. I will demonstrate appropriate behavior and provide a healthy environment for our swimmers. I understand that the use of profanity, strong language, smoking and drunkenness are unacceptable whenever a group of swimmers is present.
- II. I will attend scheduled parents' meetings.

- III. I will ensure that my swimmer(s) attend regular practice sessions on time with appropriate equipment. I will promptly pick up my swimmer(s) after practice. I understand that transportation to all practices and meets is 100% parent (or swimmer) responsibility.
- IV. I will respect the coaching staff and abide by their decisions. I will not interrupt a coach during practice. I will address individual concerns about my swimmer to the coaching staff after practice and swim meets, via the coaching staff's team emails, or according to the coaching staff's individual communication guidelines. If dissatisfied, I will follow the team's grievance process to have my issue(s) resolved as outlined in the South West Aquatic Team Grievance Policy. I will treat pool staff, our swimmers, visiting teams, visiting coaches and visiting families with respect.
- V. I will follow the rules of the hosting pool, team president and officials at all swim meets.
- VI. I will assist with swim meets as a timer, runner, marshal, stroke and turn official, starter, awards volunteer, or another needed role as requested by the team.
- VII. I will follow the process outlined in the South West Aquatic Team Grievance Process to address any informal and formal grievances that I may have.

## **POOL RULES**

Safety is a priority at the pool. South West aquatic Team swimmers and families are reminded of the following rules whether at one of our local pools or visiting another pool. Questions and concerns regarding pool rules can be directed to Coaches, Board Members, or the pool personnel.

- I. No running or horseplay in any area of the pool to include but not limited to the pool deck and changing areas.
- II. No spitting, spouting, dunking, pushing or horseplay in the pool.
- III. No hanging on lane lines, safety ropes or playing with the rescue equipment.
- IV. No food or drinks are permitted in the pool area except water in plastic bottles or sport bottles. NO GLASS containers are allowed in the pool area under any circumstances.
- V. Locker room, showers, and bathrooms are OFF LIMITS to members of the opposite sex.
- VI. Follow all posted pool rules.

VII. Follow all sanctioned parking regulations including but not limited to the prohibition against leaving engines idling while parked and not parking in designated parking areas.