

El Paso Aqua Posse 2020-2021 Short Course Contract

Please contact us BEFORE registering for Short Course Season as a new member. Send Aqua Posse coaches an email using the *Contact* icon at the top of the page. Tell us about your child's swimming experience and level, and a coach will respond to you. Registration will bill you immediately. Before paying, please talk to a coach to make sure that Long Course is a good match for your child.

Welcome to the **El Paso Aqua Posse** (EPAP) Electronic Registration platform for our upcoming swim season! We are pleased to offer electronic payment processing and registration. The process is simple for both new and returning members. You'll get access to your own private account that will enable you to easily declare for swim meets, sign-up for jobs, see your children's swim times histories, maintain your own contact information, and more.

We look forward to having you be a part of the Posse

El Paso Aqua Posse

and we are excited for another great season!

I certify that I am the parent or legal guardian for my child(ren).

I hereby give my permission for any supervisor, coach or other team administrator associated with the **El Paso Aqua Posse (EPAP)** to seek and give appropriate medical attention for my child(ren) in the event of accident, injury, or illness. I will be responsible for any and all costs associated with any necessary medical attention and/or treatment.

I hereby waive, release and forever discharge **El Paso Aqua Posse** and associated supervisor, coach or other team administrator from all rights and claims for illness, injury, loss to person or property which may be sustained or occur during participation in **El Paso Aqua Posse** activities, whether or not damages or loss is due to negligence. I hereby acknowledge that my child(ren) is (are) physically fit and capable of participation in all Swim Team activities.

By registering my child(ren) with the **El Paso Aqua Posse**, I agree to participate (or allow my child(ren) and family members to participate) in the **El Paso Aqua Posse**, and hereby release **El Paso Aqua Posse**, its directors, officers, agents, coaches, and employees from liability for any injury that might occur to myself (or to my child(ren) and family members) while participating in the **El Paso Aqua Posse** program, including travel to and from training sessions, swim meets or other scheduled team activities.

I agree to indemnify and hold harmless the above mentioned organizations and/or individuals, their agents and/or employees, against any and all liability for personal injury, including injuries and or illness resulting in death to me, my child(ren) and/or other family members, or damage to my property, the property of my child(ren) and/or other family members, or both, while I (or my child(ren) or family members) are participating in the **El Paso Aqua Posse** program.

Liability and Photography Release

I allow El Paso Aqua Posse to post pictures, portraits or photographs in all forms, of my child(ren) or family taken during team events, for publishing in team related media and manners such as:

- newsletter
- website www.aquaposse.org
- team Instagram account @aquaposse
- team Facebook account: <https://www.facebook.com/groups/elpasoaquaposse/>
- team Twitter account @aquaposse
- or any other lawful purposes to communicate and share information with other team member families.

I waive any right to inspect or approve the photographs or electronic matter that may be used in conjunction with them now or in the future, whether that use is known to me or unknown. If you wish to opt out of this clause please contact team administrator at AquaPosse1957@gmail.com

EPAP Registration Fee

Annual USA Swimming Registration Fee

Every swimmer must be a registered member of USA Swimming. No swimmer may work out or compete unless their USA Swimming registration is current.

Type of Membership	Price
Flex Covers up to 2 sanctioned meets per season. Upon the 3rd meet, membership can be upgraded to Premium for an additional \$55	\$25 (covers only the cost of USA Swimming membership, meet costs set out under Swim Meet – Entry Fees)
Premium – unlimited meets	\$82 Only covers \$62 for the cost of USA Swimming membership, \$15 Border LSC Fee, and \$5 Club Admin Fee. (Meet costs set out under Swim Meet – Entry Fees)

Fees and Dues:

Type of Fee (Charged at the time of registration)	Price
New Swimmer Fee- Lifetime, one time only	\$20 per swimmer (Max fee per family - \$40)
USA Registration Fee	\$20 or \$82 (see above for details)

Financial Policy:

1. I understand that club Dues are electronically invoiced and drafted/charged on my credit card on the 1st of each month and that I am responsible for keeping my financial information current so as not to go into delinquency.
2. I understand that any and all additional fees or charges associated with being a member of El Paso Aqua Posse made to my account on any given day will be electronically invoiced and/or drafted/charged on my credit card on file by a Team Administrator.
3. NO PAY, NO SWIM: I understand that accounts become delinquent/past due after 10 business days. A \$15.00 late fee will be added each month until the account is brought current. If my account is delinquent/ past due by 30 days or more, swimmer(s) will not be allowed to practice or enter meets, local or out of town, until payment has been made.
4. Any payment returned for insufficient funds will be assessed a \$50 fee. Reimbursement or other arrangements must be made withing 20 days to remain eligible to swim. If three

insufficient funds payments are returned, I will be required to make all future payments with a money order or cashier's check.

5. I understand that No Refunds will be made when swimmers are absent for a prolonged period of time or when swimmers drop out during the month. All financial obligations must be paid in full when the swimmer rejoins the team after an absence. I understand that if a swimmer requires a medical leave of absence, written request must be sent to the Head coach with supporting documentation by a doctor. The Head Coach will review the situation and determine in if a medical leave of absence is granted. If it is granted, dues will be suspended for a duration of time indicated by the health care professional.

6. I understand that I am required to work sessions at all EPAP hosted meets and sessions at Border Champs Meets; however an "Opt Out Fee" can be paid in lieu of working, also known as a "Non Volunteer Fee" will be invoiced to my account if I do not work. The "Opt Out Fee" and "Non Volunteer Fee" are a minimum of \$75 per session. If I signed up for a session and do not show up to work, my account will be automatically charged \$100 per session. Details of this are outlined under the "Volunteer Policy" section of this contract.

7. I understand that if I want to terminate or suspend my membership with El Paso Aqua Posse, **I must provide a 30 day written (by email or letter) notice to terminate or suspend membership to the Team Administrator.** I acknowledge that dues will not be prorated for the swimmer(s) who terminate mid month. I understand that all outstanding account fees or dues including fundraising commitments must be paid prior to termination/suspension. There is no fee to rejoin however rejoining EPAP will be subject to space available within the training groups.

Swimming Groups and Fees:

Please do not select a practice group based on the number of practices per week. Coaches will assign swimmers to the appropriate group based on a detailed assessment.

Group Name	Monthly Dues
Tadpoles (up to 2 practices a week)	\$55
Minnows (up to 3 practices a week)	\$75
Blue (up to 5 practices a week)	\$100
Gold (6 practices a week)	\$110
Senior (8 practices a week)	\$120

Family Discount – Upon registration of the:

- 3rd family member, a 10% discount is applied to your account

- 4th or more family member(s), a 15% discount is applied to your account

Late Fees

A late fee of \$15/month will be charged on accounts that are past due. Past due accounts are those accounts which have not been paid within 10 days from the billing date.

NO PAY, NO SWIM: If an account is past due 30 days or more, the swimmer(s) associated with the account cannot practice or participate in swim meets until payment arrangements have been received.

Swim Meet - Entry Fees

Meet Entry Fees

Each family pays for their swimmer's meet entry fees. Each family pays for their swimmer's meet entry fees based on:

- The number of events a swimmer is entered in,
- Any relay fees,
- Travel fees,
- Splash fees charged by the meet host (see Splash fees below)

Meet entry fees will be invoiced electronically the week of the meet. If an account has an outstanding balance of more than 30 days past due, swimmers will not be able to register for subsequent meets.

Splash fees

The host team generally charges a splash fee, water usage or facility usage fee.

EPAP Relay fees

Each swimmer will be billed for the relay he/she swims. If a swimmer is a no-show, he/she will be billed for the cost of all four swimmers on the relay.

Travel fees

It may be necessary to charge a fee per participating swimmer to cover the coaches' travel.

- Meets within El Paso City & Las Cruces, NM: \$5 per swimmer
 - < 350-mile radius (ie. Midland, TX.) \$25 per swimmer
 - Greater than 350 miles: \$50 per swimmer, maximum of \$100 per family
- * Mileage radius based on 6204 Via Aventura, El Paso, TX.

Travel Meet Cost Share

It may be necessary to split the total cost of team travel to competitions among the swimmers attending the meet. The cost share fee will be charged PER SWIMMER. Total costs may include but not limited to: meet entries (individual and relays), hotel, airfare, car/van or bus rental and gas.

Parents must remain in designated spectator areas

Due to USA Swimming Insurance Safety Regulations, the swimming pool deck, during the operation of all locally sanctioned **meets and practices**, is closed to all persons except swimmers, coaches, marshals, officials, meet personnel, and timers. Parents are welcome to remain in designated spectator areas. Folding chairs must be placed adjacent to the designated spectator areas indicated. Folding chairs may not be placed pool side.

Late Pick Up.

Please stay with your child until practice begins and pick up your child promptly at end of practice. If a coach or other responsible adult remains with your child, you may be charged a fee for this service. This fee will not exceed \$2 per minute starting 10 minutes after the end of practice. For example, if practice ends at 7 pm. At 7:10 pm, the meter will begin running at \$2 per minute until the child is picked up.

Anti-Bullying and Electronic Communication Policies

As a USA Swimming registered team, EPAP maintains and strictly enforces both an Anti-Bullying and Electronic Communication Policy. All swimmers and their families, coaches and others affiliated with EPAP are subject to these policies. They are posted on our webpage under EDUCATION tab and are available to the public.

Disruptive Behavior

Aqua Posse is known for its enthusiasm, pride and unity, combined with graciousness and respect for all. In accordance with the Mission & Core Values set forth by the Board, we require that our swimmers, families and coaches conduct themselves in a manner in which officials, parents and meet sponsors always welcome the team.

I understand that disruptive or dangerous behavior at any practice, meet or EPAP sponsored event, on my part or the swimmer's part, is subject to disciplinary action, up to and including dismissal from the team. Disciplinary decisions made by the EPAP Board and Coaches are final and not subject to reconsideration. All financial obligations stated herein must still be met.

EPAP Volunteer Policy

EPAP hosted swim meets and Border Champs

EPAP is more than just a swim club, we are a family. As a family our volunteer policy is not about raising money but rather highlighting the importance of shared volunteer efforts equally among our members to ensure the quality of Swimming opportunities EPAP provides to the swimming community continues to exceed the standard.

Volunteer responsibilities vary depending on the highest level swimmer in your family. The volunteer Policy is:

- **Tadpoles** – work 1 session at each EPAP sponsored meet + donate food/drink .
- **Minnows, Blue** – work 2 sessions at each EPAP sponsored meets and 1 session at Border Champs PLUS donate food/drink
- **Gold, and Seniors** – work 3 sessions or 2 sessions requiring additional training (Official, Computer/Console Operator, etc) at each EPAP sponsored meets, 1 session at Border Champs PLUS donate food and drink

Each family is **required** to work their sessions. If you, the account holder, are unable to fulfill the responsibilities, someone in your family or circle of friends must work the required number of sessions on your behalf. If you cannot help out at these meets, EPAP will collect an "Opt Out" fee

of \$75/session. For those families that have signed up for a session, but do not show up for the session, you will be automatically charged \$100 per missed session.

***EXCEPTIONS:**

- 1) If you joined the team as a new family 4 weeks or less prior to the hosted meet and/or Border Champs, you will be excused from working. However, every meet there that your participation is needed.
- 2) If your swimmer(s) have traveled to a higher caliber championship meet out of town, you will be exempted from fulfilling the outlined responsibilities.

The volunteer requirement and fees apply regardless of entry status. EPAP sponsored meet and Border Championship meets are team requirements and will NOT be waived.

Food and Drink for EPAP Meets

For each meet, you will be asked to donate food or drink for the volunteers. Each food and drink donation must be greater than or equal to \$20 in value, and will **NOT COUNT AS WORKING A SESSION.**

In lieu of food/drink donations, EPAP may elect to charge a \$20 fee to cover the cost of purchasing all the food and drinks. This fee can be paid online through your account, or in person via cash or check. If you wish to pay via cash or check, please deliver your cash or check to our accountant no later than 2 weeks before the meet.

Fundraising

Fundraising opportunities will be available throughout the year, and we encourage all families to participate. EPAP has two major fundraisers during the Short course season, one of which is a Swim-A-Thon.

The family minimum for the the Swim-A-Thon is \$75. If you choose not to participate, your account will be charged \$75. If you and/or your child(ren) do not raise at least \$75, your account will be charged the difference.

Minor Athlete Abuse Prevention Policy (MAAPP)

Download and read through our club [MAAPP policy here](#) -

I acknowledge that I have received, read and understood the Minor Athlete Abuse Prevention Policy (MAAPP) and/or that the Policy has been explained to me and/or my family. I further acknowledge and understand and agree to comply with the contents of this policy is a condition of my membership with the El Paso Aqua Posse.

Parents code of Conduct, Anti-Bullying, Electronic Communication, Grievance, and Travel Policies

As a USA Swimming registered team, EPAP maintains and strictly enforces the following policies:

- [Athlete & Parent Code of Conduct](#)
- [Anti-Bullying](#)
- [Electronic Communication](#)
- [Grievance Procedures](#)
- [Travel](#)

I understand that all swimmers and their families, coaches, and others affiliated with EPAP are subject to these policies. Click on each policy to download and read. Policies are posted on our webpage under the SAFE SPORT tab and homepage button.

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