**SPARTAN SWIMMER CODE OF CONDUCT AND ETHICS**

The purpose of the code of conduct and ethic is to ensure a safe and positive environment within our programs, by making all Spartan athletes aware that there is expectation at all times of appropriate behavior. Each and every member has a role and an effect on the success of the team. As a member of the club, swimmers must understand their participation in this program is a privilege and strive to be the best athlete, teammate and competitor that they can be through acting in a positive and respectful manner.

**GENERAL RULES**

1. Strive for excellence and know your priorities, Family, School, Swimming.
2. Be a good sport and behave in an appropriate manner at all times.
3. At all times, be respectful of yourself and others, including but not limited to coaches, other swimmers, parents, volunteers and facility staff members.
4. ABUSE/HARRASSMENT/BULLYING WILL NOT BE TOLERATED. This includes actions such as but not limited to terrorizing, shouting, making false accusations, or spreading untrue rumours.
5. Use appropriate language, and do not display disrespectful attitude by using profanities or obscene language or gestures to any coach, other club member, competitor, and official, spectator, or facility staff member.
6. Be respectful of property and abide by all rules and regulations of pool facilities either at home or away. *(pool change rooms, hotel rooms, equipment, etc.)* (a) Any willful damage will result in costs being charged back to the swimmer.
7. Swimmers will not speak, text, email or post comments or pictures on social networking sites that may be perceived as negative, rude, offensive or disrespectful in any way, toward the club, club staff or their teammates.
8. The use of alcohol, illegal drugs or tobacco products regardless of age will not be tolerated.
9. No possession of pornographic, racist or any other inappropriate offensive material.
10. At travel meets swimmers must abide by all rules laid out by coaches and chaperones. This includes expected behaviour and curfews.
11. Older swimmers are expected to be positive role models for the younger swimmers.
12. Members must abide by all rules and expectations as outlined by Swim Canada, Swim BC, Spartan Swim Club, host swim clubs, and each facility. It is the members’ responsibility to learn and understand these rules.

**DISCIPLINARY PROCEDURES**

* **MINOR OFFENCES -** A minor offence is behaviour that is deemed inappropriate, as outline above or by common sense.
* **First Offence** - The Athlete will be asked to change their behaviour.
* **Second Offence** - The Athlete will be given a “time-out” and the head coach will be informed of the offence. The Head Coach may intervene at this time.
* **Third Offence** - The swimmer will be asked to sit out of the practice. The parent/guardian will be phoned that evening and informed of the misbehaviour. If these actions do not result in immediately improved behaviour, then future offences will be considered a Major Offence.

**MAJOR OFFENCE** - A major offence is behaviour that may affect the physical or mental health or safety of any athlete, coach, official, parent/guardian, or anyone else. A major offence may also be considered any action that impedes the progress of others, or repeated minor offences.

* **First Offence** - The swimmer will be asked to sit out of the practice and wait for their parents/guardians. The infraction will be documented and the parents/guardians, head coach, and the executive board will be informed of the offence. A meeting will be called between the swimmer, the swimmer’s parents/guardians and the executive board to decide the appropriate disciplinary actions, which may include suspension. No refund will be issued for practices missed due to suspension.
* **Second Offence** - Repeat offences may require the athlete’s resignation from the club. If necessary the Swim BC Harassment Policy will be enacted.

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (please print name) as a swimmer of the Spartan Swim Club, agree to abide by the above rules.