

BRANT ARTISTIC SWIMMING CLUB

254 N. Park Street, Brantford, ON N3R 4L1



BOARD MEMBERS CODE OF CONDUCT POLICY

Approval Authority: Board of Directors
Adopted: 2020-2021 Season
Revision Number: 1
Current Version Approved: March 16, 2021

Definitions

In this Policy:

1. "*BASC*" refers to Brant Artistic Swimming Club.
2. "*BASC Participants*" means all persons engaged in any paid or volunteer capacity with Brant Artistic Swimming Club or otherwise engaged in Artistic Swimming Activity with Brant Artistic Swimming Club;
3. "*Coach*" means any person who instructs Athlete's on a regular basis through BASC's programs;
4. "*Parents*" refers to parents or guardians of athletes under 18 years of age;
5. "*Artistic Swimming Activity*" means all Brant Artistic Swimming Club business and activities over which Brant Artistic Swimming Club has jurisdiction, including training, competitions, events.

Purpose

The purpose of this Policy is to communicate to Parents and Guardians of BASC Athletes behavior expectations and to define certain behavior that is not permitted by BASC Coaching Staff.

Application of This Policy

This Policy applies to all BASC Participants including:

1. BASC Board Members/Executives.

This Policy applies at all times, wherever the BASC activity takes place. BASC Activity includes:

1. Regular training or practice time;
2. All BASC hosted selection and assessment processes;
3. BASC hosted camps, clinics or invitational meets; and
4. Participation in novice, provincial or national stream competitions including related training and organized group travel.

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Responsibilities:

Board Members/Executives will:

1. Abide all club adopted policies. Available by request or on our website, baswim.com.
2. Act honestly, professionally, lawfully and in good faith.
3. Promote club culture and trajectory.
4. Respect differing opinions and opinion of majority.
5. Not seek to gain advantage for him or herself or their athlete.
6. Properly exercise powers for legitimate purposes which serves the best interests of the club.
7. Take reasonable steps to secure confidential information and not disclose such information.
8. Commit time and skills to your position.
9. Seek truth on both sides of any situation or conflict.
10. Avoid consuming alcohol in situations where minors are present and take reasonable steps to manage the responsible consumption in adult oriented social situations associated with Brant Synchro Activities.