

# BRANT ARTISTIC SWIMMING CLUB

254 N. Park Street, Brantford, ON N3R 4L1



## COACH RESPONSIBILITIES AND CODE OF CONDUCT POLICY

Approval Authority: Board of Directors  
Adopted: 2020-2021 Season  
Revision Number: 1  
Current Version Approved: March 16, 2021

### Definitions

In this Policy:

1. *"BASC"* refers to Brant Artistic Swimming Club.
2. *"BASC Participants"* means all persons engaged in any paid or volunteer capacity with Brant Artistic Swimming Club or otherwise engaged in Artistic Swimming Activity with Brant Artistic Swimming Club;
3. *"Coach"* means any person who instructs Athlete's on a regular basis through BASC's programs;
4. *"Parents"* refers to parents or guardians of athletes under 18 years of age;
5. *"Artistic Swimming Activity"* means all Brant Artistic Swimming Club business and activities over which Brant Artistic Swimming Club has jurisdiction, including training, competitions, events.

### Purpose

The purpose of this Policy is to communicate to Parents and Guardians of BASC Athletes behavior expectations and to define certain behavior that is not permitted by BASC Coaching Staff.

### Application of This Policy

This Policy applies to all BASC Participants including:

1. BASC Coaches.
2. BASC Participants working with those teams or athletes, including coaches and other support persons.

This Policy applies at all times, wherever the BASC activity takes place. BASC activity includes:

1. Regular training or practice time;
2. All BASC hosted selection and assessment processes;
3. BASC hosted camps, clinics or invitational meets; and
4. Participation in novice, provincial or national stream competitions including related training and organized group travel.

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## **Responsibilities:**

Coaches will:

1. Abide all club adopted policies. Available by request or on our website, [baswim.com](http://baswim.com).
2. Demonstrate character traits such as honesty, fairness, respect, tact, sensitivity to personal/professional boundaries and to personal differences, courage, equal concern for means and ends.
3. Treat athletes and parents with respect, dignity and courtesy in all situations.
4. Respect athlete and family's values and goals.
5. Take positive action to promote and create an environment supportive of the strategic goals of the club.
6. Show concern, consideration and respect for athletes, including athletes or families with different values, background, culture and personalities.
7. Display tact, cooperation, sensitivity and respect for the opinion's athletes, families and the BASC Club's executive board.
8. Handle contentious issues respectfully, directly and decisively.
9. Work to resolve conflicts between athletes and families by seeking truth and clarifying misunderstanding, listening for underlying concerns, and defining areas of agreement to resolve.
10. Maintain composure when challenged by athletes, families or the executive board.
11. Avoid consuming alcohol in situations where minors are present or under the responsibility of the Coach. Take reasonable steps to manage the responsible consumption in adult oriented social situations associated with BASC Activities.
12. Help athletes to reach the Club standards at competitions.
13. Remain at meets for a minimum of 4 hours per day and must collaborate if alternate plans are necessary.
14. Maintain communication between parents and athletes by consistently utilizing the club website, team emails and parent meetings.
15. Required to wear a black, well maintained, clean shirt or up to date BASC Coaches shirt while in attendance at a meet or BASC Training Activity.