



**Setting the Standard of Swimming Excellence in Canada
BARRIE TROJAN SWIM CLUB
Combined Job Posting DOP & DOC**

McKinley Solutions

Since 1984 The Barrie Trojan Swim Club has played a prominent role in the community and has been a welcomed destination and overall enhanced experience for swim enthusiasts at all ages and levels in the Barrie area. Today the BTSC is a respected name at the provincial, national and international levels with over 220 competitive swimmers competing for Barrie and over 300 other athletes swimming at various non-competitive and learning levels in across facilities/locations.

To enhance and ensure the tradition for excellence continues, BTSC is now seeking a **Director of Performance** and a **Director of Coaching**. Both positions are new and will report to the Board direct in partnership with the Manager of Operations.

Broad responsibilities for the **Director of Performance** will include the development and implementation of club wide integrated long term development plan including co-managing a Board approved annual operating budget. You will provide overall direction to the daily operations aspects as to club training schedules for both pool and dry land training ensuring appropriate programs are in line for all individual levels, including monitoring and overseeing individual swimmer progress evaluations. Lead and oversee competition scheduling and event selection protocols for all athletes. You will have on deck responsibilities for the high-performance group and one or more age groups.

Broad responsibilities for the **Director of Coaching** will include working closely with the Director of Performance and will encompass establishing and implementing club wide coach hiring, training and continuing development programs for all coaches that are in line with BTSC budgets and growth expectations as well as support the club wide integrated long term development plan. You will lead coach orientation and onboarding programs for new hires while ensuring coaching staff morale is always positive and committed to a superior level of instruction delivery in keeping with BTSC standards and overall member satisfaction. You will have on deck responsibilities for one or more age groups teams.

We are seeking two engaged, enthusiastic and innovative individuals with undergraduate level education coupled with appropriate credentials and certification, including NCCP Level 2. We require at least five years' experience in similar roles working with a progressive swim club and or related sports-oriented environment/association.

You possess excellent organizational and people skills along with the ability to communicate easily and effectively with staff and members. You have a grounding in business related operational systems and in required safety and health protocols

The ability to work, lead and deal with people frequently under pressure along with the flexibility to meet work demands which may include nights, weekends and possible holidays is essential. This is an outstanding opportunity offering career growth while working in a supportive environment.

Please send your resume and cover letter directly to mark@mckinleysolutions.com

Thank you for your interest **Only** those under consideration will be contacted.