

Policy Against Harassment

It is the policy and practice of THE CASCADE SWIM CLUB (OR 'THE CLUB') to maintain and foster a work environment in which all Coaches, Staff and volunteers working on behalf of the Club are treated with decency and respect. Accordingly, THE CASCADE SWIM CLUB has adopted a zero-tolerance policy toward discrimination and all forms of unlawful harassment, including but not limited to sexual harassment. This zero-tolerance policy means that no form of unlawful discriminatory or harassing conduct towards any employee, client, contractor, or other person in our workplace will be tolerated.

By agreeing to this waiver you have agreed that you have read and understood this information.