

Moose Jaw Kinsmen Flying Fins

Code Of Conduct

This Code of Conduct is established in the interest of promoting good sportsmanship, leadership and self-discipline as related specifically to the Moose Jaw Kinsmen Flying Fins swim team (herein after called MJKFF). All swimmers on the swim team are expected to comply with the following Code of Conduct during all team activities, including training, travel, competition and special events.

1. Swimmers will conduct themselves in a manner which reflects positively on themselves, their club, the team, the coaches and their parents.
2. Swimmers will treat other swimmers, coaches and officials with respect and courtesy at all times.
3. Swimmers are expected to arrive at the scheduled time and be prepared for training when arriving at the pool for practice or a competition.
4. While at practice swimmers are expected to be respectful and attentive to their coach.
5. When at a competition swimmers will arrive at the pool 15 minutes prior to the scheduled warm up time.
6. When competing in a preliminaries/finals meet format the following policies must be observed:
 - a. In the preliminary session, swimmers are allowed to leave the pool after their last swim for that session. Swimmers must advise the coach prior to their departure that they are leaving and confirm their return or not return to the pool for the final session.
 - b. In the finals session, all swimmers must remain at the pool until the last swim for the team has been completed.
 - c. Any exception to the above requires the approval from the lead coach for that particular swim meet.
7. Cell phone use on the pool deck at practices and swim meets will be restricted to listening to music and playing games only. Any other social media will not be allowed. The exception to this is in a case of emergency or need as determined by the coach. The swimmer must request permission and provide a reason of the need to the coach and receive permission to do so. Failure to comply will result in the confiscation of the phone for a time period determined by the coach.
8. During a trip, swimmers will not leave the hotel, residence or pool without the permission of the coach or team manager/team chaperone.
9. During a trip, swimmers will obey curfews as designated by the coach and team manager.
10. Swimmers are expected to wear team t-shirts and team caps at all times when on the pool deck at a competition.
11. When at a competition swimmers will sit with the team at all times and advise the coach when having to leave the pool deck for any particular reason.
12. The use of tobacco, alcohol and/or any substance prohibited by law under federal drug legislation for minors is not allowed.
13. Swimmers will not engage in vandalism of any kind.

14. MJKFF expects that all swimmers, coaches, spectators and volunteers will observe the posted safety rules of any facility, and will obey the instructions of lifeguards and designated pool staff in respect to public health and safety regulations.

15. It is expected that all swimmers and their families conduct themselves in a professional manner that reflects positively on themselves and the club. Any family member found to be in violation of this code or whose actions and/or comments purposefully jeopardize the administration, reputation or harmony of the MJKFF and/or its staff or members will be referred to the board for review and investigation. If it is deemed to be a violation discipline may be imposed up to and including suspension.

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Discipline Policy

A swimmer who is insolent, who disregards instructions from the coach or team manager, or who does not adhere to the foregoing rules of conduct may be summarily disciplined, if necessary, by the team manager or coach or other representative the team.

Summary discipline may include dismissal from the event. A swimmer so disciplined must be told the nature of the infraction and must have an opportunity to provide information concerning the incident. In such situations, sanctions will be for the duration of the event only. Further sanctions may be applied in accordance with the MJKFF or Swim Saskatchewan Inc. (herein after called SSI) Discipline Policy.

A coach, team manager or other delegated representative of MJKFF can take immediate, informal corrective action for behaviors that constitute a minor infraction of the Code of Conduct. In addition to the MJKFF Code of Conduct and Discipline Policy, the Rulebook of Swimming/Natation Canada will govern the conduct of all swim competitions sanctioned by SSI. For Masters competitions, the Masters Swimming Canada Rules, Procedures and Guidelines will supervene where applicable.

The MJKFF Board of Directors expressly authorizes the coaching staff and team management to impose any additional conditions of personal or professional conduct as may be appropriate for the athletes of MJKFF.

The MJKFF Board of Directors has the authority to discipline members for serious infractions of its rules of conduct, including the authority to withhold financial support or to revoke travel, selection and other privileges.

Any breach of this Code of Conduct may be referred to the Discipline Committee of SSI for investigation and adjudication. Egregious breaches of the Code of Conduct may constitute cause for suspension or expulsion of any member.

In accordance with the Dispute Resolution Policy of Sask Sport, MJKFF will report to SSI of any expulsion of a member or any suspension of a member for a period of greater than one year. SSI may assist clubs to investigate or adjudicate breaches of their internal Codes of Conduct, upon the request of the clubs, where clubs lack sufficient expertise or resources to conduct a fair and impartial investigation and adjudication.

Minor Infractions

1. The use of violence, abusive or profane language or behaviour at any time. In particular, during swim competitions SNC Rule CSW 2.1.6.5 and 2.1.6.6 will be enforced.
2. Swimmers are expected to conduct themselves in an appropriate manner at all times while at practice or a competition. Any behaviour that is considered disrespectful and inappropriate by the coach or team manager/team chaperone may be considered a minor or major infraction depending on the nature of the infraction.
3. Any swimmer, coach, spectator or volunteer of disregarding the posted safety rules of any facility, or not obeying the instructions of lifeguards and designated pool staff in respect to public health and safety regulations.
4. Swimmers arriving to the pool late for practice or at a competition as per points 3, 5 and 6 in the MJKFF Code of Conduct.
5. A third minor infraction during the course of one season will be considered as a major infraction.
6. Any other infraction of the MJKFF Code of Conduct may be considered a minor infraction at the discretion of the coaching staff and/or Team Manager/Chaperone or MJKFF Board of Directors .

Major Infractions

1. The use by athletes of performance enhancing drugs, as defined by the Canadian Centre for Ethics in Sports. Performance enhancing drugs include all anabolic steroids, and may include erythropoietin and any sympathomimetic or stimulant medications (including bronchodilators and decongestants), except where medically required for the treatment of illness.
2. The consumption of alcohol by participating swimmers, coaches, volunteers, officials or staff during the hours of competition at any swim meet.
3. The consumption of alcohol by persons under the legal drinking age at any time during a team event.
4. The use of any illicit substances, including any hallucinogenic substances or any drugs used for purposes other than their normal therapeutic effects, at any swim competition or other MJKFF team event.
5. The willful damage, defacement or destruction by any person of personal property or of any facility or property.
6. Any other infraction of the MJKFF Code of Conduct may be considered a major infraction at the discretion of the coaching staff and/or Team Manager/Chaperone or MJKFF Board of Directors.