

**MILTON MARLIN SWIM TEAM PARENT/GUARDIAN CODE OF CONDUCT**

All MMST parents/guardians must read and sign the Code of Conduct as part of the annual registration procedure.

Please remember that your child’s success or lack of success in sports does not indicate what kind of parent/guardian you are.   But having an athlete that is coachable, respectful, a great teammate, mentally tough, resilient and tries their best is a direct reflection of your parenting.

As a parent/guardian of the Milton Marlin Swim Team (MMST, the Club or the Team), I will abide by the following guidelines:

* I will refrain from comments or behavior that is disrespectful, offensive, racist, abusive or sexist.
* I will not engage in destructive gossip regarding Coaches, staff, volunteers, parents, athletes or officials.
* If I have questions or concerns with respect to my child’s swim program and/or progress, I should contact my child’s Coach directly. Any further concerns will be directed to the Head Coach. If my concern is still not resolved, I will contact the President of the Club’s Board of Director.
* I will not coach or instruct my swimmer or any other MMST swimmer at a practice or competition (from the stands or any other area) or interfere with the coaching of my swimmer or any other MMST swimmer.
* I will conduct myself in a respectful manner at all times and know my role as it pertains to my swimmer:
	+ - Athletes – Swim
		- Coaches – Train/Coach
		- Officials – Officiate
		- Parents – Parent
* I will not approach Coaches or officials on the swim deck during swim meets or practices. Instead, I will arrange to meet with Coaches before or after the sessions.
* I will ensure that my child arrives at practice on time.
* I will encourage a healthy lifestyle including nutritious foods and adequate sleep.
* In support of Team spirit and unity, I will ensure that my swimmer will have the proper equipment and team attire as per the MMST 2020-2021 Handbook.
* I will be supportive of my child and the Team at all times, regardless of performance level.
* I understand that volunteer organizations such as MMST depend on the energy and goodwill of parents to fulfill numerous, essential roles. When I have an issue with any of the Club’s volunteers, I will respect that these are all volunteers working on my child’s behalf. If I feel the need to take issue with any member of the Team, I will do so privately and directly with the people involved. If resolution is not achieved, I will contact the Club’s President.

A productive and safe atmosphere promoting camaraderie and the Team’s core values as detailed in the Club’s 2019-2022 Strategic Plan is accomplished through the collaborative efforts of our parents/guardians, athletes, Coaches and staff. I understand that if I should conduct myself in such a manner that brings discredit or discord to the Club or any provincial or national governing body, I voluntarily subject myself to disciplinary action. The Club maintains the right to terminate any membership with/without cause in the interest of the Club’s vision, mission and core values.

**PARENT/GUARDIAN AGREEMENT AND CONSENT TO PARENT/GUARDIAN CODE OF CONDUCT**

I have read the Parent/Guardian Code of Conduct carefully, understand its contents, and agree to abide by all of the rules set out in it during the 2020/2021 season.