

**WELCOME
TO
THE**



AQUATIC TEAM

**PARENT
HANDBOOK
2019-2020**

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Welcome to the Sault Surge Aquatic Team

Club Office

Address: Sault Surge Aquatic Team

4-260 Elizabeth St.

Sault Ste Marie, ON P6A 6J3

Phone: 705 941-9880

Email: ssat.headcoach@gmail.com

Facebook: [/saultsurge](#) Instagram: [@saultsurge](#) Twitter: [@Sault_Surge](#)

Sports Helpline*: 1-888-837-7675 info@abuse-free-sport.ca <http://abuse-free-sport.ca/en>

*For any swimmer, parent, or coach who needs advice or a listening ear.

Sault Surge Aquatic Team 2019-2020

The Sault Surge Aquatic Team is a not-for-profit swim club. The club is incorporated, and governed by a Board of Directors. The Board meets monthly to discuss issues, plan for events, and to provide governance to the club. Each June, the club has an Annual General Meeting during which the Board fields questions from the parents/swimmers about club planning and operations. All those affiliated with the club are encouraged to become involved in as many ways as possible in order to ensure a healthy and supportive club environment. Please contact our club president to find out how you can get involved: ssat.president@gmail.com

Executive Committee

President	<i>vacant</i>
Past President	Jason Biggar
Vice President	Derek Belanger
Treasurer	Jason Morin
Secretary	Danielle Oak-Brown
Registrar	Keri Whent
Meet Managing Chair	Darren Johnson
Fundraising Chair	Julie Clement

1. All members of the Executive except Past President will be elected on an annual basis and will serve for two year. An Executive member may be elected for a further term of one year. Past President can only be filled by the President at which time he/she leaves the position or his/her term is up.

2. The Executive Committee shall, subject to the by-laws or direction given it by majority vote at any meeting properly called and constituted, have full control and management of the business affairs of the club.

Any five members shall constitute a quorum and meetings shall be held without notice if a quorum of the Executive Committee is present, provided, however, that business transactions at such meetings are ratified at the next regularly called meeting of the Executive Committee, otherwise they shall be null and void.

The Executive shall:

- Call meetings in accordance with the by-laws
- Establish fee schedules and coaches’ fees and stipends as necessary
- Select and appoint an auditor for the club accounts

Make additional rules and regulations, when required, as necessary to comply with the constitution and by-laws of the club.

Define additional duties to members of Committees, as and when required to comply with the constitution and by-laws of the club.

Conduct all business in the name of the club and use club address where practicable.

Members to keep Executive Committee informed of all business and supply Club Secretary with copies of all correspondence.

Direct the termination of membership, expulsion of a member, if required, in accordance with Membership by-law 2.

Have full authority to deal with personnel matters.

Committees

Liaison Chair:	Kelly Neveu
Equipment Manager:	Kristin Morrison, Sarah Albert
Media Relations:	Head Coach
Officials Chair:	Tym Barker
Social Committee:	Giulio Rocca
Webmaster/Team Unify:	Head Coach
Participation Points Tabulator:	Franca Broadbent
Meet Managing Committee:	Darren Johnson, Kirk Reid
Sponsor Committee:	<i>vacant</i>

Coaches

Refer to team website; <https://www.teamunify.com/team/cannsac/page/home>

Swim Team Structure

Mission Statement

1. To teach competitive and recreational swimming, in a fun, caring and supportive environment.
2. To teach fairness, respect and good sportsmanship.
3. To promote swimming, both recreational and competitive and to assist swimmers to achieve their swimming potential, and their potential as persons, regardless of age and ability.
4. To operate the Club as a business to ensure its long-term viability.

Group Descriptions

WAVERUNNER

An introductory program for swimmers who want to try competitive swimming and/or improve proficiency and endurance. The Waverunners should be comfortable in the middle lap pool. Waverunners may compete in local and introductory away meets. Ideally suited for athletes aged 7 to 9. Waverunners will choose from one of two training time options: Monday/Wednesday 5-5:45pm or Tuesday/Thursday 5-5:45pm.

FUTURE OLYMPIANS

For swimmers who are comfortable in the deep end of the big pool, and who are working on proficiency in 3 strokes. Future Olympians may compete in local and some away meets including top fish and NEOR (regional) meets. Ideally suited for athletes aged 8 to 11. Future Olympians will choose from one of two training time options: Monday/Wednesday/Friday 4:45-5:45pm or Tuesday/Thursday/Friday 4:45-5:45pm.

AGE GROUP

For swimmers who are starting to be serious about competition and training. Many swimmers in this group maybe focussed on higher level competition, including Regional Championships and Festivals (Provincial Championships for swimmers aged 13 and under). This group may also appeal to athletes who are cross-training for other sports and/or who want to be strong swimmers and fit individuals. Ideally suited for athletes aged 10 to 13. Age Groupers will choose 4, 5, or 6 practices from the following options: Monday/Wednesday/Thursday/Friday 4:15-5:45pm, Tuesday 6-7:30am, Saturday 8-9:30am.

SENIOR

For athletes 13 and over who want to stay fit, train hard, compete, and everything in between. This group encompasses a wide range of abilities, including recreational swimmers and

National competitors. Goals will be set regularly and practices designed to help each individual get what they need out of the program. Seniors will choose from 4, 5, 6, 7, or 8 practices per week based on the following:

4-5 weekly practices: choose from Monday/Tuesday/Thursday 4-5:45pm,
Wednesday/Friday 6-7:30am, Saturday 7:30-9:30am.

6-8 weekly practices: choose from Monday/Tuesday/Thursday 4-5:45pm,
Tuesday/Wednesday/Thursday/Friday 6-7:30am, Saturday 7:30-9:30am.

The above are guidelines designed to help you determine the best fit for your swimmer. The coaches reserve the right to make final decisions with regard to group placement for all swimmers.

HOW TO DECIDE

To determine where you fit, age, level of experience and level of commitment are key. But don't worry – if you are not sure, please contact the Head Coach at ssat.headcoach@gmail.com to request an assessment. Once the assessment is complete, you will be advised which training group will be the best fit for your swimmer. You may then choose your practices using the survey link provided in the registration system. Nothing is set in stone; if skills are acquired very quickly, your swimmer may be ready to move up to the next training group. In certain groups, you may also be able to change your commitment level and swim more or less sessions weekly. Communicate with your swimmer's coach to make it a smooth process!

Just as there will be a maximum number of swimmers allowed to sign up per session, there will also be a minimum number required to offer a session for any given group.

EQUIPMENT LISTS

Please see the list below to determine the equipment that will be needed by your child this swim season. Should your swimmer be advanced to another level mid-season, they will need to obtain the equipment required for the new level.

GROUP	TEAM SHIRT	CAP & GOGGLES	FINS	SNORKEL	PULL BUOY	PADDLES
Senior	All swimmers to wear their purple Surge shirt at meets!	✓	✓	✓	✓	✓
Age Group		✓	✓	✓	✓	✓
Future Olympians		✓	✓			
Waverunners		✓	✓			

We are not doing bulk orders this year. All equipment must be purchased individually. For websites and discount codes, see below.

For swimmers in Age Group and Senior requiring snorkels, please choose from Finis, Speedo, or Arena. The Michael Phelps brand snorkel has a design flaw that makes it difficult to use and prone to breaking, so it should be avoided.

We have found the online sources below to be reputable. If you are uncertain as to the brand/type of fins or paddles, etc to order, please talk to your coach. If ordering from the U.S. suppliers we have found it is quickest to have your orders sent to *Pak n Ship*, *Weirs* or *My American Address* in Sault, Michigan.

www.team-aquatic.com (Canadian) - use code SAU101 for 20% off

www.alltides.com (Canadian) - use code SSAT25 for 25% off

www.aquasport.ca (Canadian)

www.swimoutlet.com (U.S.)

www.swim2000.com (U.S.)

Training Schedule

SSAT 2019-2020 TRAINING SCHEDULE

ROSTER	PRACTICES PER WEEK		MON	TUES	WED	THUR	FRI	SAT
WAVE RUNNERS	2	OPTION A		5:00-5:45 PM		5:00-5:45 PM		
		OPTION B	5:00-5:45 PM		5:00-5:45 PM			
FUTURE OLYMPIANS	3	OPTION A	4:45-5:45 PM		4:45-5:45 PM		4:45-5:45 PM	
		OPTION B		4:45-5:45 PM		4:45-5:45 PM	4:45-5:45 PM	
AGE GROUP	4 OR 5 OR 6			6:00-7:30 AM				8:00-9:30 AM
			4:15-5:45 PM		4:15-5:45 PM	4:15-5:45 PM	4:15-5:45 PM	
SENIOR	4 OR 5				6:00-7:30 AM		6:00-7:30 AM	7:30-9:30 AM
			4:00-5:45 PM	4:00-5:45 PM		4:00-5:45 PM		
SENIOR	6 OR 7 OR 8			6:00-7:30 AM	6:00-7:30 AM	6:00-7:30 AM	6:00-7:30 AM	7:30-9:30 AM
			4:00-5:45 PM	4:00-5:45 PM		4:00-5:45 PM		
MASTERS	2 OR 3			6:00-7:30 AM	6:00-7:30 AM	6:00-7:30 AM	6:00-7:30 AM	

Overall Competition & Training Camp Schedule

Age Group International	7-10 Nov 19	Etobicoke	S Select
Top Fish 1	16 Nov 19	Sudbury	WR, FO
NEOR Learn to Train Camp 1	22-23 Nov 19	North Bay	AG, S Select
Yards meet	TBD	TBD	Senior
Border City Invitational	6-8 Dec 19	Windsor	AG, S BUS
Ontario Junior International	13-14 Dec 19	Scarborough	S Select
NEOR Learn to Compete Camp	2-4 Jan 20	Sudbury	S Select
Markham Winter Invitational	9-12 Jan 20	Markham	AG, S
NEOR 3	18-19 Jan 20	Elliott Lake	FO, AG, S
Dave Kensit Memorial Champs	31 Jan-2 Feb 20	Sault Ste. Marie	AG, S
Ontario Winter Festivals	22-23 Feb 20	Windsor	AG, S
Top Fish 2	23-Feb-20	Sudbury	WR, FO
Ontario Spring YJ Champs	5-8 Mar 20	Markham	AG, S
Ontario Spring Champs	5-8 Mar 20	Etobicoke	S
NEOR 4	28-29 Mar 20	Sudbury	FO, AG, S
Olympic Trials	30 Mar-5 Apr 20	Scarborough	S Select
Speedo Eastern Champs	16-19 Apr 20	Windsor	S Select
Top Fish 3	19-Apr-20	Sault Ste. Marie	WR, FO
NEOR Learn to Train Camp 2	1-3 May 20	North Bay	AG, S Select
Splash and Dash Sting Meet	15-17 May 20	Guelph	AG, S
Fred Rams B Champs	23-24 May 20	Kirkland Lake	FO, AG
Jeno Tihanyi Memorial Champs	5-7 Jun 20	Sudbury	AG, S
Ontario Summer Festivals	19-21 Jun 20	London	AG, S
Ontario Summer YJ Champs	2-5 Jul 20	Markham	AG, S
Ontario Summer Champs	2-5 Jul 20	Scarborough	S
Canadian Junior Champs	22-27 Jul 20	Montreal	S Select
Canadian Swimming Champs	6-9 Aug 20	Edmonton	S Select

***Top Fish 1 is now Sunday, 17 November 2019.**

***Top Fish 2 is now Sunday, 1 March 2020.**

Fees

Important Registration Information

1. Only credit cards will be accepted for payment, unless paying in full. *All families must still have a credit card on file for incidentals.*
2. Coaching fees for meets are included in the registration fees. You will not be charged any additional coaching fees when attending meets. You will still be charged for your event entries.
3. Fees also include a swimmer's year end banquet ticket.
4. After you have registered you will have a login to the website, which will allow you to view all the details of your account, including billing and invoices. It will also give you access to sign-ups for volunteering and fundraising as well as attending meets.
5. Our swim program is an annual program that runs from September to June, it is not a monthly program. Fees are developed based on the cost of the full season and then split into nine equal monthly payments for convenience.
6. CANCELLATION POLICY IS AS FOLLOWS:

SSAT Club Fees 2019-20					
ROSTER	PRACTICES PER WEEK	COST** + appropriate Swim Ontario Fee	START DATE	END DATE	APPROX HRS/WEEK
WAVERUNNER	2	\$585.00 + S.O. fee	16-Sep	30-May	1.5
FUTURE OLYMPIANS*	3	\$1015.00 + S.O. fee	16-Sep	30-May	3
AGE GROUP*	4	\$1595.00 + S.O. fee	16-Sep	12-Jun	6
	5	\$1935.00 + S.O. fee	16-Sep	12-Jun	7.5
	6	\$2140.00 + S.O. fee	16-Sep	12-Jun	9
SENIOR*	4	\$1720.00 + S.O. fee	16-Sep	24-Jun	6 – 7.5
	5	\$2130.00 + S.O. fee	16-Sep	24-Jun	7.5 – 9
	6	\$2435.00 + S.O. fee	16-Sep	24-Jun	9 – 10.5
	7	\$2860.00 + S.O. fee	16-Sep	24-Jun	10.5 – 12.0
	8	\$3110.00 + S.O. fee	16-Sep	24-Jun	12.5 – 13.5
MASTERS	2	\$600.00	16-Sep	24-Jun	3
	3	\$800.00	16-Sep	24-Jun	4.5
	4	\$900.00	16-Sep	24-Jun	6

* Groups required to fulfill volunteer and fundraising commitments

** 10% discount for second and subsequent members of the same family

PRIOR TO FEBRUARY 1ST: 4 WEEKS NOTICE IS REQUIRED TO TERMINATE MEMBERSHIP ON THE SWIM TEAM. PRIOR TO TERMINATION BEING ACCEPTED, ALL FEES AND DUES OWING WILL NEED TO BE PAID UP. FUNDRAISING AND VOLUNTARY COMMITMENT REQUIREMENTS WILL BE PRO-RATED AND WILL COME DUE UPON TERMINATION. REQUEST TO TERMINATE MEMBERSHIP IS EFFECTIVE THE DATE THE REGISTRAR RECEIVES YOUR COMPLETED CANCELLATION FORM.

AFTER FEBRUARY 1ST: THERE WILL BE NO REFUNDS UPON CANCELLATION AND ALL FUNDRAISING AND VOLUNTARY COMMITMENTS WILL NEED TO BE HONORED. ALL DUES OWING FOR THE REST OF THE SEASON WILL BE BILLED TO THE FAMILY.

Volunteer Points

The SSAT Volunteer Points System - 2019-2020 Season

The success of a Swim Club is dependent on active parent involvement and participation. Each family with swimmers registered as Senior and Age Group will be required to earn a total of **200 Points (this is per family not per swimmer)**. Each family with swimmers registered as Future Olympians will be required to earn a total of **100 Points**. These points must be earned in full by June 30th of each year. Plenty of opportunities to do so will be made available.

While there will be no dollar value attached to participation points earned in excess of the requirement, there will be a charge for falling short of the requirement.

Families will owe SSAT \$3.00 for every point not earned.

To locate your Volunteer Point Information:

- Sign in to your Account
- Under My Account
- Click on '\$My Invoice/Payment'
- Click on 'Service Hours'

The Volunteer Points System is reviewed annually to ensure that total point requirements per family and point distributions per volunteer role are supporting the Club's current needs and priorities. For example: Swim Canada requires that each Swim Club have a minimum number of Officials at specific levels. We are obligated to ensure the ongoing education and certification of Officials attached to the Sault Surge Aquatic Team and we have created incentives for certification via our volunteer points system.

ULTIMATELY, THE VOLUNTEER JOB FUNCTIONS OF THE POINT SYSTEM CREATE SAVINGS FOR THE CLUB AS MORE VOLUNTEER PARTICIPATION MEANS REDUCED EXPENSES FOR THE TEAM.

Volunteer points will be awarded for, but not limited to, the following jobs and certifications in the 2018/19 Season:

Executive & Full Season Positions:

President	200 points
Vice-President	200 points
Past President	200 points
Secretary	200 points
Treasurer	200 points

Registrar	200 points
Fundraising Chair	200 points
Meet Manager	200 points
Home Meet Manager	200 points
Webmaster	200 points
Participation Points Tabulator	200 points
Equipment Manager	200 points
Officials Chair	200 points
Volunteer Coach	200 points
Email Coordinator	200 Points

Officiating Certification:

Preparation of & Execution of a clinic	25 points
Attendance at officials clinic	20 points
Officiating @ Home Meets X1 session worked	25 points
Officiating Away meets X1 session worked	25 points

Volunteer Activities:

Committee Chairs	100 points
Performing a Volunteer Role at Team Function	10 points
Swim-a-thon Chair	100 points
Chaperone (out of town swim meets)	75 points
Meeting Attendance (other than AGM)	5 points
AGM Attendance	10 points
Corporate Sponsor or other sponsor (10 points per \$100)	10 points
Coordination of & serving food for officials (per meet)	50 points

Coordination of office/meet program/office duties (per meet)	100 points
Preparation of Awards (per session)	10 points
Selling programs &/or 50/50 tickets (per session)	10 points
Assistant to Fundraising Chair	50 points
Assistant to Registrar	50 points

Fundraising Commitment

Every year swimmer fees are offset by projected fundraising monies. It has been SSAT's commitment to make competitive swimming a more affordable sport for all families in Sault Ste. Marie. Team fundraising is essential to our swim club meeting this goal.

The following fundraising events along with expected commitment levels are necessary in order to meet our budgeted fundraising goals as a swim club.

1. LCBO Draw (Team Goal \$8000)

- a. Draw date: December 2019 (TBA)
- b. Commitment: Sell approximately 4 books per family (value \$200).
- c. Ticket books will be distributed at group meetings early in the session.

2. Swim-a-thon Pledges (Team Goal \$18,000)

- a. Date: March/April 2020 (TBA)
- b. Commitment: \$200 pledges/swimmer or \$300 pledges/family (multiple swimmers)
- c. Volunteer point opportunities for helping with Swim-a-thon event and pasta dinner that evening.

3. Corporate Sponsorships (Team Goal \$15,000)

- a. Date: Ongoing
- b. Committee chair: Allan Kary
- c. Different levels of sponsorships available
- d. Approach local businesses and secure sponsorships.
- e. Volunteer point opportunity for securing sponsorship.
- f. If swim family secures a \$500 sponsorship, choose between volunteer points or opting out of LCBO draw or Swim-a-thon Pasta dinner fundraising commitment.

Structural Hierarchy

Can be found on the Sault Surge website under “Library”

Qualifying Standards

Can be found on the Sault Surge website under “Time Standards”

SSAT Swimmer/Parent Code of Conduct

- A. All people working for and with SSAT are expected to:
- (a) behave in a manner that is respectful and courteous;
 - (b) refrain from the use of demeaning or belittling language;
 - (c) refrain from the use of abusive or confrontational approaches to Swimmers, coaches, swim officials, lifeguards, pool staff, parents and volunteers;
 - (d) bring any concerns to the attention of the Liaison Committee or another member of the Executive in order to facilitate resolution.
- B. In addition:
- (a) access to practices by anyone other than the Swimmer is at the discretion of the coach;
 - (b) the pool deck at swim meets and at practices are for Swimmers and their coaches. Parents are reminded that they are not permitted on deck without proper authorization. Parents shall not be on the deck at any time without the permission of the coaches.
 - (c) The Head Coach and his/her staff are responsible for training group (roster) placement. Movement throughout the year may occur upon presentation of a Swimmer Advancement Form.
 - (d) The best interest of the Club and Swimmers must come first. Swimmers will be suspended if a Swimmer's/parent's conduct is deemed by the coaches and Executive to be contrary to the well-being of the Club and its Swimmers. Working together will provide our Swimmers the team environment necessary for each Swimmer to reach his or her potential.
 - (e) *All money due and owing must be paid in full to the Club, including: club dues; meet fees; equipment; club clothing; and any other expenses, such as transportation and meals. The Swimmer shall not be permitted to swim at any practices or meets until all outstanding money due and owing has been paid within 31 days of the billing date.*

SWIMMERS

1.0 Swimmers will conduct themselves in a sporting manner and respect their fellow athletes, coaches, chaperones, officials, pool staff and, most importantly, themselves. Sault Surge Aquatic Team strives to provide all Swimmers an environment that promotes health, education and respect. Each and every Swimmer will be held accountable for their behaviour at all times when they represent the Sault Surge Aquatic Team.

2.0 ACCOUNTABILITY

Swimmers

2.1 Subject to the approval of the Executive, the following behaviours will be subject to discipline at the discretion of the Head Coach. The Head Coach shall consult with any assistant coaches he/she may deem necessary prior to imposing the discipline and shall consult with the Executive Committee, whose prior approval will be required, except in case of emergency:

2.2 The following behaviours shall be prohibited at all times:

- (a) any violations of the Criminal Code of Canada; and
- (b) any violations of the Human Rights Act, R.S.O. 1990, as amended.

2.3 Swimmers shall show respect and courtesy to the coaching staff and all members of the Club, including volunteers, the Executive, parents and all guests of the Club. Swimmers shall not interfere with the workouts of others and will not leave the pool deck without the permission of their coach. Swimmers may not talk back to coaches under any circumstances. Insolence, rudeness and open challenges will not be tolerated.

2.4 Swimmers shall refrain from criticism of coaches, fellow Swimmers, pool staff, volunteers, parents, officials and fellow competitors at all times. Swimmers acknowledge that any differences of opinion or questions should be dealt with on a personal basis, at a time other than during practice time and Meets.

2.5 Swimmers shall refrain from the use of profane, insulting, harassing and otherwise offensive language.

2.6 Swimmers should respect the achievements of their fellow team members and their opponents.

2.7 The following activities are strictly prohibited under any circumstances:

- (a) harassment; including physical, verbal (oral or written), sexual, psychological abuse;
- (b) bullying (for the purposes of this Code of Conduct, bullying shall mean, regardless of when or where it may occur, the severe or repeated use by a Swimmer of any oral, written, electronic or other technological expression, image, sound, data or intelligence of any nature,

regardless of the method of transmission, or a physical act or gesture, or any combination thereof, directed at any other person that, to a reasonably objective person, has the effect of:

- (i) causing physical or emotional harm to the other person, or damage to the other person's property;
- (ii) placing the other person in reasonable fear of harm to himself/herself or of damage to his/her property;
 - (iii) creating a hostile environment for the other Swimmer;
 - (iv) infringing on the rights of other Swimmers;
- (v) materially and substantially disrupting the training process or the orderly operation of any activity related to the Club (which, for the purposes of this section shall include, without limitation, practices, workouts, meets and other club functions, and shall include the times before, during and after practice);
- (c) discrimination on the basis of race, culture, religion, gender, language, disability, sexual orientation and any other attribute;
- (d) swearing and profane language, rude gesturing, smoking, consumption of alcohol, theft, willful destruction of property, use of any non-prescription and illegal drugs;
- (e) any inappropriate sexual conduct or advance, or other inappropriate oral, written, visual or physical conduct of a sexual nature at any time, past or present, directed towards any other person is strictly prohibited and shall include any form of electronic transmission, including visual, audio, photographic and video;
- (f) any actions that threaten the safety of the Swimmer or any other person

2.8 The Swimmer shall attend practices in a timely manner and shall conduct themselves appropriately before and after practices.

2.9 While attending Swim Meets, Swimmers are expected to:

- (a) participate in Meet Warm-up, regardless of the Swimmer's event times, unless otherwise excused by the Coach of Record for that Meet;
- (b) act in a courteous and respectful manner towards all other Swimmers, whether members of SSAT or another team;
- (c) act respectfully towards all officials and volunteers at the Meet;
- (d) refrain from the use of electronics on deck, other than for the purposes of listening to music, unless otherwise authorized by the coach on deck;
- (e) will abide by any curfews and activity restrictions imposed by the coach on deck between preliminaries and finals;
- (f) inform the coach if they must leave the pool deck;
- (g) if the Swimmer must leave the Meet for any reason, the Swimmer is required to inform the Coach of Record;

- (h) check in with the coach immediately after each race to receive coaching instructions;
- (i) wear proper team cap and t-shirt at all Meets as required by the team/Head Coach;
- (j) in the event of a concern, Swimmers can, after a 24-hour cooling off period, choose to:
 - (i) talk to their coach if there is a problem or concern;
 - (ii) talk to the Head Coach if the matter is not resolved;
 - (iii) talk to the Liaison Committee or a member of the Executive.

2.10 Discipline as determined by the Head Coach, which is subject to the prior approval of the Executive Committee, can include the following:

- (a) verbal warning;
- (b) a break from the practice whereby the swimmer sits on the bleachers or walks around the pool;
- (c) is asked to leave practice;
- (d) is suspended for repeated violations of the within Code.

2.11 Repeated violations by Swimmers may result in the expulsion of the Swimmer from the Club, subject to the procedures provided for in the Club`s By-laws and Constitution.

PARENTS

1.0 Parents will conduct themselves in a sporting manner and respect their fellow parents, Swimmers, coaches, lifeguards, chaperones, officials, pool staff and, most importantly, themselves.

2.0 Each and every parent will be held accountable for their behaviours at all times where they represent the Sault Surge Aquatic Team and its Swimmers.

3.0 ACCOUNTABILITY

3.1 The following behaviours will be met with an automatic suspension from the pool facilities until investigated by the Executive and the appropriate law enforcement agency, and may be charged:

- (a) any actions made by a parent that violates the Criminal Code of Canada;
- (b) any actions made by a parent that violates the Human Rights Act, R.S.O. 1990, as amended.

3.2 The following behaviours will be met with consequences that can include, but are not limited to: suspension from a current practice; suspension from all practices; imposition of reprimands; restitution; formal verbal or written apologies; and any other form of disciplinary measure, and considered appropriate by the coach, Executive, facilities manager and/or Liaison Committee, but subject to the approval of the Executive Committee:

- (a) verbal and audible criticism of coaches, swimmers, lifeguards, pool staff, volunteers and fellow Club Members, whether at practices or at swim meets;

- (b) coaching their or other swimmers from the stands that, in any way, undermines the coaches;
- (c) use of profane or disrespectful language;
- (d) actions that threaten the safety of self and others;
- (e) failure to comply with the stated rules and/or curfews as set out by the coaches and chaperones;
- (f) property damage;
- (g) sexual improprieties (see violations under the Criminal Code of Canada);
- (h) abuse of any person, either physically or verbally; and
- (i) abuse of any property.

3.3 While attending Swim Meets, parents are expected to:

- (a) volunteer to officiate (one parent per family) for at least one session per away Meet and two or more sessions for SSAT-hosted Meets;
- (b) show respect to all officials;
- (c) ensure their Swimmer arrives on time for the designated Meet warm-up times;
- (d) notify the Coach of Record or an Executive member if illness or another emergency prevents their Swimmer from participating in the Meet; and
- (e) provide their Swimmer with HEALTHY snacks and beverages during Meet hours, as well as nutritious meals pre/post Meet.
- (f) refrain from “coaching” their child pre or post-race, whether from the viewing area or from an on-deck officiating position

3.4 Should problems surface, parents can (after a 24-hour cooling-off period) choose to:

- (a) talk to the Liaison Committee;
- (b) approach the SSAT Executive.

3.5 As a member of the Sault Surge Aquatic Team, our family has read and agrees to abide by the terms of the SSAT Code of Conduct.

LOGO POLICY

Can be found on the Sault Surge website under “Resources”.