



## OSHAC Volunteer Fee Earn Back Program 2020/2021

The Oshawa Aquatic Swim Club (OSHAC) collects a volunteer fee of \$400 per competitive swim family.

This fee is a deposit for the officiating and volunteer requirements for the Club to remain a Swim Ontario sanctioned Swim Club. The Club cannot maintain sanctioning by the governing bodies of the sport without volunteers. Parents/guardians are intended/expected to earn back this fee by providing essential volunteer support to the Club. Volunteer(s) may be a family member(s) or friend(s).

The Club Official Chair (COC) will track the points, however, it is recommended that each family tracks their own points for clear accountability. Please contact Joel Reid [coc.oshac@gmail.com](mailto:coc.oshac@gmail.com) if you have any additional questions/concerns regarding the volunteer fee earn back program.

All volunteer credits will be deposited back into your swimmers account by July 15. This will serve as a credit towards your next year's swim membership fees.

### **NEW for the 2020/2021 Swim Season:**

Be a part of a sub-committee and help reshape the Club, have a say in new policies and procedures AND earn back your volunteer credits.

**Advertising & Recruitment Sub-Committee:** work with Vice President Tim Morrison to develop a recruitment plan to help build the OSHAC membership. Involvement in this committee will earn you 4 credits towards your volunteer credit earn back program.

**Policy & Procedure Sub-Committee:** work with OSHAC board members to help establish and create new policies (communication, team travel, chaperone, etc.). Involvement in this committee will earn you 4 credits towards your volunteer credit earn back program.

**Fundraising & Sponsorship Sub-Committee:** work with Rob Davis to create new ways to raise funds for OSHAC. Involvement in each fundraiser earns 1 credit towards your volunteer credit earn back program. Successfully bring in Sponsorship for OSHAC. \$500 sponsorship = 2 credits, \$1000 sponsorship = 4 credits, \$2000 sponsorship = 6 credits, \$5000 sponsorship = 10 credits

**Officials at Time Trials:** In the event that sanctioned meets are not offered this swim season, OSHAC will run time trials. Officials will be needed to successfully run a time trial. A minimum of the following officials will be needed: Level 3 Referee, a starter, meet manager and a minimum of 2 timers per lane. Credits earned are the same as listed below.

### **Volunteer Earn Back Points**

#### **OSHAC Home Hosted Swim Meet Positions:**

<b>OSHAC Volunteer position</b>	<b>Point Value 1 point = \$40</b>	<b>Special considerations</b>
Any job at an OSHAC home hosted swim meet AND/OR time trials including Safety Marshal, Timer, Strokes & Turns Judge, Electronic Console Operator, Hospitality, Runner/Marshal/Awards, Meet Set up & Tear Down, Clerk of Course, Chief Finish Judge, Starter, Chief Timekeeper	1 point	You MUST sign up for these jobs on the OSHAC website using the Events job sign up
Referee	2 points	You MUST sign up for these jobs on the OSHAC website using the Events job sign up



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Hospitality/Food – you MUST arrive 45 minutes prior to warm up	1 point	Contact Sarah Davis <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a> You MUST arrive 45 minutes prior to warm up
Electronic Console Operator – you MUST arrive during the “set up” session to set up all equipment	1 point	Contact Salena Oulds <a href="mailto:oshac.web@gmail.com">oshac.web@gmail.com</a> You MUST arrive 45 minutes prior to warm up

### Officiating Clinics:

OSHAC Volunteer position	Point Value 1 point = \$40	Special considerations
Completion of ANY Swim Canada officiating course (including webinars or online clinics)	1 point	You <b>MUST</b> contact the COC <a href="mailto:coc.oshac@gmail.com">coc.oshac@gmail.com</a> to notify the completion of a clinic and provide details to update your officials account
Receive “sign off” at away meets	1 point	You MUST contact the COC <a href="mailto:coc.oshac@gmail.com">coc.oshac@gmail.com</a> to notify success of “sign off” and provide details to update your officials account
Electronic Console training	1 point	You MUST sign up for this clinic on the OSHAC website using the Events job sign up

- Volunteers are expected to track their development as an Official on their Swimming/Natation Canada Officials Certification Card – this card acts as the Official’s passport. Each clinic completed is to be signed off by the instructor. You are responsible for advising the COC ([coc.oshac@gmail.com](mailto:coc.oshac@gmail.com)) if you received a sign off.
- High school volunteers are always welcome. Please contact the COC ([coc.oshac@gmail.com](mailto:coc.oshac@gmail.com)). 4 hours of credit is guaranteed per session.

### Other OSHAC Volunteer opportunities:

OSHAC Volunteer position	Point Value 1 point = \$40	Special considerations
Banquet set up AND tear down	1 point	Contact Sarah Davis <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a>
Swim-a-thon breakfast set up AND tear down	1 point	Contact Sarah Davis <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a>
Chaperone for any away meet	4 points	<ul style="list-style-type: none"> <li>• Sign up via OSHAC website</li> <li>• Police Vulnerable Sector Check required, chaperone confidentiality form signed, OSHAC Bullying and Harassment form signed</li> <li>• Travel expenses and food paid by Club</li> </ul>
Dryland training assistant	10 points	Sign up via OSHAC website

- All earn back points are awarded at the discretion of the Board and disagreement between the accounting of the swim family and the COC may be brought to the Board for a final decision.
- Anyone associated with the swimmer’s family may be a Volunteer. Volunteers will receive training for the jobs they sign up for (unless it is an official’s position). Volunteers must read and sign the OSHAC Anti-Bullying and Harassment Policy prior to volunteering.