



## OSHAC Volunteer Fee Earn Back Program 2021/2022

Volunteering will help benefit your OSHAC experience in many ways:

- helping to shape and support your Club's future
- capitalizing on your experiences and expertise by giving to others
- setting a great example for your swimmer
- showing your swimmer how important their efforts are through your support to the Club
- helping to lower costs of the Club
- help build a strong community within Oshawa, and build a strong swimming community within Ontario

A volunteer deposit is part of your fee schedule. This deposit can be earned back by volunteering for one of the many Club jobs. Volunteer points are credited back to your account. While most volunteering is done as an Official at our OSHAC swim meets, there are other volunteer positions within the Club; assisting at the new swimmer assessment day, helping with fundraising/sponsorship initiatives, helping with social events, preparing food at OSHAC home meets, and joining the Board of Directors. More information can be found on our website: [www.oshac.ca](http://www.oshac.ca).

### Officiating

Officials play an important role in competitive swimming. Unlike other sports that pay their officials (like hockey or soccer referees), competitive swimming requires officials that take on the roles of Timer, Strokes and Turn Judges, Starter and Referee. Officials are present at all competitions to implement the technical and administrative rules of swimming, thus ensuring that the competition is fair and equitable to everyone.

It is expected that parents who have an athlete(s) participating in our home hosted OSHAC swim meets, volunteer as an official.

### Officials' Discount

Having a strong pipeline of volunteer officials among OSHAC's membership is essential to the operation of OSHAC-hosted meets. As an incentive to encourage OSHAC family members to work their way up the officials' ladder, OSHAC offers the following Officials Discount on the Membership Fee:

- An official who achieves and maintains Level III status in a current swim year receives a 5% discount on the Membership Fee for each OSHAC swimmer in that family.
- An official who achieves and maintains Level IV status in a current swim year receives a 10% discount on the Membership Fee for each OSHAC swimmer in that family.
- An official who achieves and maintains Level 5 status in a current swim year receives a 15% discount in the Membership Fee for each OSHAC swimmer in that family.
- The Officials' Discount is applied to each swimmer in the family following the year in which the level was obtained or in the current year at the level maintained.

If you are new to officiating, please visit Swim Ontario and read about how to become an official: [Swim Ontario - Officials Registration](#).

At least one swim family member is encouraged to upgrade skills and move up the "officials' ladder". The Club cannot maintain sanctioning by the governing bodies of the sport without officials. For more information on Swim Ontario clinics that are available online please visit: [Swim Ontario - Officials Clinics](#).

To perform the duties of an official you must attend training clinics. Clinics and webinars offered by the Central Region are typically offered early fall, winter and spring. Information regarding upcoming clinics/webinars will be provided to members. For all other clinics, please visit [Swim Ontario - Officials Clinics](#).



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### Volunteer Earn Back Points

#### OSHAC Home Hosted Swim Meet Positions:

OSHAC Volunteer position	Point Value 1 point = \$40	Special considerations
Various jobs at an OSHAC home hosted swim meet including Safety Marshal, Timer, Strokes & Turns Judge, Electronic Console Operator, Hospitality, Runner/Marshal/Awards, Meet Set Up & Tear Down	1 point	You MUST sign up for these jobs on the OSHAC website using the Events job sign up
Clerk of Course, Chief Finish Judge, Starter, Chief Timekeeper	2 points	You MUST sign up for these jobs on the OSHAC website using the Events job sign up
Referee	3 points	You MUST sign up for these jobs on the OSHAC website using the Events job sign up
Hospitality/Food – you MUST arrive 45 minutes prior to warm up	1 point	Contact OSHAC Social <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a> You MUST arrive 45 minutes prior to warm up
Electronic Console Operator – you MUST arrive during the “set up” session to set up all equipment	1 point	Contact Oshac Web/IT <a href="mailto:oshac.web@gmail.com">oshac.web@gmail.com</a> You MUST arrive 45 minutes prior to warm up

**Officials at Time Trials:** If sanctioned meets are not offered this swim season, OSHAC will run time trials. Officials will be needed to successfully run a time trial. Credits earned are the same as listed above.

OSHAC Volunteer position	Point Value 1 point = \$40	Special considerations
Completion of ANY Swim Canada officiating course (including webinars or online clinics)	1 point	You <b>MUST</b> contact the COC <a href="mailto:coc.oshac@gmail.com">coc.oshac@gmail.com</a> to notify the completion of a clinic and provide details to update your officials account
Receive “sign off” at away meets	1 point	You MUST contact the COC <a href="mailto:coc.oshac@gmail.com">coc.oshac@gmail.com</a> to notify success of “sign off” and provide details to update your officials account
Electronic Console training	1 point	You MUST sign up for this clinic on the OSHAC website using the Events job sign up
Completion of ANY Swim Ontario webinars and workshops	1 point	Contact COC <a href="mailto:coc.oshac@gmail.com">coc.oshac@gmail.com</a> to notify the completion of webinars/workshops and provide details to update your OSHAC account

- Volunteers are expected to track their development as an Official on their Swimming/Natation Canada Officials Certification Card – this card acts as the Official’s passport. Each clinic completed is to be signed off by the instructor, and the Referee will initial successfully demonstrated jobs on deck.
- You are responsible for advising the COC ([coc.oshac@gmail.com](mailto:coc.oshac@gmail.com)) if you received a sign off.
- To receive credit for any clinics, webinars, and workshops completed, you MUST notify the COC ([coc.oshac@gmail.com](mailto:coc.oshac@gmail.com)).



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### Other OSHAC Volunteer opportunities:

OSHAC Volunteer position	Point Value 1 point = \$40	Special considerations
Banquet set up AND tear down	1 point	Contact OSHAC Social Coordinator <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a>
Swim-a-thon breakfast set up AND tear down	1 point	Contact OSHAC Social Coordinator <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a>
Chaperone for any away meet	4 points	<ul style="list-style-type: none"> <li>• Sign up via OSHAC website</li> <li>• Police Vulnerable Sector Check required, chaperone confidentiality form signed, OSHAC Bullying and Harassment form signed</li> <li>• Travel expenses and food paid by Club</li> </ul>
Dryland training assistant	10 points	Sign up via OSHAC website
Bottle Drive	1 point	Contact OSHAC Social Coordinator <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a>
Fundraising	1 point	Contact OSHAC Social Coordinator <a href="mailto:Social.oshac@gmail.com">Social.oshac@gmail.com</a>
New swimmer assessment day	1 point	Contact OSHAC COC <a href="mailto:coc.oshac@gmail.com">coc.oshac@gmail.com</a>

- High school volunteers are always welcome. Please contact the COC [coc.oshac@gmail.com](mailto:coc.oshac@gmail.com). 4 hours of credit is guaranteed per session
- All earn back points are awarded at the discretion of the Board and disagreement between the accounting of the swim family and the COC may be brought to the Board for a final decision.