

July 15, 2017

Welcome to the Scarborough Swim Club for the 2017-2018 season! This is going to be another exciting year for the Club as we continue to build on the success of an outstanding season last year. You will be informed via email which group to register your swimmer in for the upcoming season. Please read the entire Registration package carefully before you register as we have made some changes to the Group Structure. We believe the new format will better serve the needs of all of our athletes.

We have also updated our Family Commitment policy. Committed parent volunteers are critical to the success of the Club as almost all of the activities are organized by our members. The swim meets that SCAR hosts not only provide an important opportunity for our swimmers to compete in front of the home crowd but also generate revenue that pays for more than 50% of the TPASC pool costs helping us to keep our fees as reasonable as possible. We will once again be hosting three meets this season and we need all hands on deck to make them successful. We are also excited to implement an incentive program to encourage our members to move up the Officials' Ladder. More information on the Family Commitment Policy can be found in the Registration package.

The TPASC Academy was launched this past season to provide an innovative and comprehensive program for our more senior swimmers encompassing dryland, fitness testing/tracking, nutrition and more. TPASC will be continuing to offer the Academy program this season for the Gold, Silver and Bronze groups. We have negotiated a different fee structure with TPASC for the upcoming season so that we will pay only for the sessions that we book rather than a monthly fee per swimmer which will result in a fairer cost structure for our athletes. More information regarding the Academy will be sent once everything is finalized.

We are happy to report that the training fees for most groups will remain unchanged. However, due to the rising costs of meet entries, we will be increasing our meet fee deposits this season to better reflect the true cost of attending swim meets and to avoid having large amounts owing at the end of the year. As always, the Club merely passes the cost of the meet fees on to the swimmers without any financial gain. Any unused meet fee deposits will be rolled over to the following season and are fully refundable upon graduation or withdrawal from the Club.

If you have any questions, please don't hesitate to contact the Club at scar.office@scarswimming.ca. You can view practice schedules, register for swim meets, shop for team wear and much more on our website at www.scarswimming.ca. There is also a wealth of information in the Parent Information section under the Club Information tab including the Registration Package, Parent Handbook and Frequently Asked Questions among other things.

Register today and remember, if you have friends and family with children interested in competitive swimming, you will receive a \$100 credit towards your fees for every new competitive swimmer family that you refer to the Club!

Sincerely,



Carolyn Howard,
President, Scarborough Swim Club



Scarborough Swim Club

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Annual Membership Fee

Every swimmer registering with the Scarborough Swim Club is required to pay an annual Membership Fee. This fee is used to register the swimmer with Swim Ontario and Swimming Canada for insurance purposes so that swimmers are covered during training and can compete at any sanctioned meet in Canada.

The Membership Fees for 2017-18 are \$250 and include:

- All training fees including pool time and professional coaching;
- Local training camps over Christmas and March breaks (if scheduled);
- A Scarborough Swim Club t-shirt and 3 swim caps;
- Swim Ontario affiliation which includes membership and insurance coverage in any pool in Canada

Family Participation Bond

SCAR is a non-profit, parent-run organization. The Club relies on parent volunteers for much of its day to day operations. That means that the Club needs a great deal of parent help for things to run smoothly. At a minimum, each family is expected to volunteer to work at swim meets to fulfil their family commitments.

There are other ways a parent can help out: joining the Board of Directors, taking on a committee role and chaperoning are just a few possibilities.

When registering for 2017-2018, all new competitive Club members are required to pay a Family Participation Bond. The purpose of the Bond is to guarantee that each family earns their participation credits as required by the Club. All existing families will need to make up any deficiencies from the previous season.

Family Bond payments for 2017-2018 are:

- **New SCAR Members** - \$500
- **New Development Members** - \$250
 - Should your child graduate past the Development level during the season, you may be required to provide an additional amount for the Family Bond.

Family Commitment Policy

Please note that for the 2017-18 season, the Club will require the following minimum level of participation:

- **TWELVE** officiating sessions at Club run swim meets: Cindy Nicholas Memorial (November 2017), Scarborough Invitational (January 2018) and Pan Am Invitational (May 2018) as well as possible Time Trials (Fall 2017 and Spring 2018).
- A minimum of **FOUR** sessions must be completed at the Pan Am Invitational in May.



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- Families with swimmers who have been swimming in the Competitive program for more than one year are limited to a maximum of **SIX** sessions per season as Timers or Meet Support positions (Registration Desk, Programs, Marshalling, Runner etc.).
- Families with children no further advanced than the Development program are only required to volunteer for **SIX** officiating sessions at swim meets and Time Trials with a minimum of **TWO** sessions at the Pan Am Invitational in May.
- All members are required to take **ONE** official's clinic each year. The Club will hold Timer and Strokes & Turns clinics for new parents at a convenient time prior to the Cindy Nicholas Memorial meet in November 2017. Both SCAR and Central Region run additional clinics throughout the season.
- In the event that SCAR is chosen to host or co-host a Central Region or Provincial meet, all members must sign up for and attend a minimum of **50%** of the scheduled sessions.

Failure to complete a session at a swim meet that a member has signed up for and cancels after the deadline will result in a \$100 penalty for each session missed.

While it is not possible to complete all of your commitments without volunteering at Club hosted swim meets, families can also fulfil Club commitments by participating in any of the following:

- **Board of Directors** – Every year at the Annual General Meeting, Club members vote to add or renew Board members. Participation on the Board earns **Eight** session credits.
- **Committees** – You want to help but your time is limited? Sign up for a committee! Here are some of the different committees where the Club requires help: Meet Management, Fundraising, Communications (website, newsletter, etc.), Social Events and Equipment.
 - Earn a credit of **SIX** sessions if you coordinate any of our committees
 - Earn a credit of **THREE** sessions if you participate in any of our committees
- **Chaperone** – During the swim season, the Club may participate in out-of-town meets that require one or more parents to help by travelling with the team and chaperoning the swimmers. Each away swim meet will earn the Chaperone **FOUR** session credits. Please note that this position does not match the time commitment required but all costs associated will be covered by the Club (transportation, hotel, meals).

Families that do not earn the necessary participation credits will default on their Bond in part or in whole, and will be required to replenish it the following season at the rate of \$100 per session missed to a maximum of \$500. Families that fully participate will have their Bond carried over to the next season. The Bond is 100% refundable upon graduation or withdrawal from the Club, providing all Family Commitments have been met.

Incentive for Advanced Officials:



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One of the priorities of the Club is to ensure that we have adequate Officials to properly staff our swim meets. The funds generated from our meets pay for more than half of our pool time at TPASC and are crucial to keep our swim fees as reasonable as possible. In order to encourage our members to move up the Officials' Ladder and reward our dedicated volunteers, we are implementing the following:

- Any Official who attains Level 3 will have their fees discounted by 5% beginning the following season and continuing as long as they remain in the Club
- Any Official who attains Level 4 will have their fees discounted by 10% beginning the following season and continuing as long as they remain in the Club
- Any Level 3 or higher Officials' positions at swim meets will earn 1.5 points per session

Pre-paid Family Fundraising

Fundraising helps our Club provide quality, professional coaching services at Scarborough pools at a reasonable price. By participating in fundraising, you are directly lowering your swimming costs. **If you have any ideas for Social Events or Fundraising, please let us know!**

The 2017-2018 mandatory fundraising package includes the following:

- **SCAR Social Events**
 - There are 2 socials held each season. Last season we held a trampoline event at SkyZone as well as a movie day.
- **SCAR Fundraiser : Swim-A-Thon**
 - For the 2017-2018 season, the mandatory minimum is \$300 per family. Any pledges that you raise are used to offset the \$300 requirement (up to a maximum of \$300 per family).
- **SCAR Fundraiser: Chocolate Sales**
 - Your fundraising package gives you one full case of chocolate almonds per swimmer. If you sell the candy, you keep the money to offset the original cost or feel free to eat the chocolate! You also have the option of donating your almonds to the Club.

The Scarborough Swim Club is committed to providing fundraising opportunities to those interested in reducing membership fees through fundraising. Revenue generated from fundraising activities is shared between the Club and the family to make these activities attractive to both. Opportunities to earn back your training fees with Club credits include:

- **Corporate Sponsorship**
 - All sponsorships received will earn you 50% in credit toward training fees with the Club – half of the sponsorship goes to the Club and half goes as a credit to your fees. This credit is net of any expenses incurred in the sponsorship and is non-transferrable and



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non-refundable. In the past, we have seen families bring in sponsorships that earned them as much as \$10,000 in credit.

- **Other Authorized Fundraising**
 - Additional events may be developed as the season progresses. Club member suggestions and participation are welcomed. Organizing and participating parents can earn significant credits that can be applied toward training and travel.
- **New Swimmer Referral Credit**
 - For every competitive swimmer family you refer that joins the Club, you receive a \$100 credit toward training fees.

Meet Fees

Every competitive swimmer registered with the Scarborough Swim Club is expected to compete at all swim meets as directed by their coach. Depending on the meet, the cost is anywhere from \$8 to \$15 per swim. Families are required to make meet fee deposits twice during the year against which all meet fee expenses are deducted. Any credits/debits from the previous season will be applied to your meet fee account in the new season.

Meet fee deposits for swimmers are required in October 2017 and in February 2018. The amounts required by group are as follows:

Group	October 2017	February 2018
Gold HP, Gold	\$500	\$500
Silver	\$400	\$400
Bronze	\$350	\$350
Senior Select	\$350	\$350
Junior Select	\$300	\$300
Development 11-12	\$250	\$250
Development 10 & under	\$250	\$250

Training Fees

The bulk of your costs are the monthly training fees. Training fees vary by group and allow the Club to pay our high-quality coaches and access pool time in the Eastern GTA. A complete registration requires either an up-front payment in full, or TEN monthly credit card payments. For families with multiple swimmers, a family discount is available.



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- Families with 2 swimmers in competitive and/or ICS: 25% discount off lesson/training fees off the second swimmer with lesser fees
- Families with 3 or more swimmers in competitive and/or ICS: 40% discount off lesson/training fees off the third swimmer with lesser fees
- Discounts will be applied to lesson/training fees only (not registration fees, meet fees, etc.)

When a coach recommends that a swimmer move to a higher level and the swimmer and parents agree, training fees will be adjusted to the new level immediately.

Swimmers joining throughout the season will have their training fees and family commitments pro-rated accordingly.

A \$35 administration fee for any declined credit card payment will be charged.

Refund Policy

- All financial obligations to the Club must be fulfilled
- Written notice must be provided to the Club of the withdrawal by the 15th of the month or training fees will be payable for the month subsequent to the withdrawal.
- Membership fees and fundraising deposits are not refundable.
- Training fees and dryland fees are not refundable for the month of withdrawal.
- Unused meet fees will be refunded in full. If meet fees are owing, they will be charged to your account upon withdrawal.
- The Family Bond is fully refundable providing all Family Commitments have been met. Any unfulfilled commitments will be deducted from the Family Bond as per the Family Commitment Policy.
- All withdrawals from the Club after April 1 of the current season will not be entitled to receive a refund for training fees for the remainder of the season.
- Any swimmer leaving the Club at any time during the swim season will be subject to an administration fee of \$50.
- Multi-athlete discounts, if applicable, will be adjusted subsequent to the withdrawal.

Occasionally training may be cancelled due to unforeseen circumstances including pool closures or scheduling conflicts with swim meets. No refunds or make up sessions will be offered for cancellations out of the Club's control. Every effort will be made to offer make up training sessions but it is not guaranteed. We do not offer make up sessions for swimmers due to illness or vacation.



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2017-2018 Scarborough Swim Club Group Structure

Competitive Programs

Group	Ages	Workouts per week	Pre-requisites	Goals
Development 10 & under	10 & under	4 workouts 5.5 water hours + dryland	ICS Graduate or be able to swim all 4 competitive strokes or by Coach's discretion.	Learn to Train Swimmers will be striving to learn proper technique on all four competitive strokes including starts and turns.
Development 11-12	11 – 12	4 workouts 5.5 water hours + dryland	ICS Graduate or be able to swim all 4 competitive strokes or by Coach's discretion.	Learn to Train Swimmers will be striving to learn proper technique on all four competitive strokes including starts and turns.
Junior Select	13 & older	4 workouts 6.75 water hours + dryland	Swimmers should be 13 years of age and older. Head Coach will make final decision on entry into this group.	Learn to Train, Intro Train to Train Swimmers will be targeting regional qualification.
Bronze	12 & under	5 workouts 9 water hours + dryland	Swimmers should be ages 12 and under and be at least (or previously) Regionally qualified. Head Coach will make final decision on entry into this group.	Learn to Train, Intro Train to Train Swimmers will be targeting Provincial qualification.
Senior Select	13 & older	5 workouts 8.5 water hours + dryland	Swimmers should be 13 years of age and older and be at least Regionally qualified. Head Coach will make final decision on entry into this group.	Train to Train, Late Learn to Train Swimmers will be targeting regional qualification.
Silver	12-14	6 workouts 11.25 water hours + dryland	Swimmers will be 12-14 years of age and be at least regionally qualified in multiple events. Head Coach will have final decision on entry into this group.	Train to Train Swimmers will be targeting Festival, Provincial, and National Age Group qualification.
Gold	13 & over	7 workouts 12.5 water hours + dryland	Swimmers will be at least 13 years of age. Swimmers should be regionally qualified in multiple events. Head Coach will have final decisions on entry into this group.	Train to Compete targeting Compete to Win Swimmers will be targeting Provincial qualification.
HP Gold	13 & over	8 workouts 14.0 water hours + dryland	Swimmers will be at least 13 years of age. Swimmers will be provincially qualified. Head Coach will have final decisions on entry into this group.	Train to Compete targeting Compete to Win Swimmers should be provincially and/or Age Group National qualified in multiple events.



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2017-2018 Fee Payment Summaries

Competitive Fees

Date	HP Gold	Gold	Silver	Senior Select	Bronze	Junior Select	Dev 11-12	Dev 10&under
Due at Registration:								
Annual Registration Fee	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250
First Month Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
Fundraising Fee	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150
October 1:								
October Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
Meet Fee Deposit	\$500	\$500	\$400	\$350	\$350	\$300	\$250	\$250
November 1 – Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
December 1 – Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
January 1 – Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
February 1								
February Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
Meet Fee Deposit	\$500	\$500	\$400	\$350	\$350	\$300	\$250	\$250
March 1 – Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
April 1 – Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
May 1:								
May Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200
Swim-a-thon	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300
June 1 – Training Fees	\$350	\$330	\$310	\$250	\$250	\$225	\$200	\$200

Additional Fee Information

- The Club occasionally arranges Team travel to competitions during the year. If your swimmer is participating in the away meet, the Club must receive all payments prior to departure.

Please refer to the Parent Handbook on the website for general policies including team travel, meet fee policy, details of fundraising options, etc. You will find the Parent Handbook on the website at www.scarswimming.ca in the Parent Information Section under the Club Information tab.



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