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| **Squad Name** | **# hours in pool /wk** | **Proposed # hours Dryland Training –included in fees** | **Bingo**  **Require-**  **ments** | **Officiating Level**  **Requirements** | **Officiating Sessions**  **Requirements** | **Fees 2019/2020**  **Fully paid by Dec. 15, 2019** |
| **Teddy Bears** | 50 mins | 0 | **No Bingo** | ***Suggested to take* Intro to Swimming Officiating clinic &/or Safety Marshall clinic (online);** | **Help Fulfill: safety marshal, timing, set up, take down, clothing, TB & Cub helpers, referee runner, heat winner ribbons, volunteer check in** | $333 Full season + $20 membership + Swim BC  $222 Half season + $20 membership + Swim BC |
| **Cubs** | 2 hours | 0 | **No Bingo** | **Take Intro to Swimming Officiating clinic & Safety Marshall clinic (online);** | **Start to be a Timer ~ At Least Try out Timer for**  **1 deck session out of 8 sessions during season** | $666 + $20 membership + Swim BC |
| **Brown Bears** | 3 hours | 0 | **2 Floor Worker** | **Certified Level 1 - Take Intro to Swimming Officiating course & Safety Marshall course (online)** | **Timer on deck *at least 1 session* out of 8 sessions during season;**  ***obtain 2 successful deck evaluations in the role as Timer means Certification !*** | $844 + $20 membership + Swim BC |
| **Black Bears** | 4 hours | 0 | **3 Floor Worker** | **Certified Level 1 & Take Stroke & Turn clinic** | **Work 2 Timer sessions, and do at least one Level 2 job ~obtain two deck evaluations in the role *means Certification !*** | $1249 + $20 membership + Swim BC |
| **Polar Bears** | 7.25 hours | Fees include 1.0 hr Dryland | **6 Floor Worker** | **Certified Level 1 & Certified Stroke & Turn & Take 1 additional course at Level 2** | **Work *at least* 4 sessions out of 8 during season at Level 2 or higher**  **(senior official jobs)** | $1508 + $20 membership + Swim BC |
| **Kodiaks** | 11.75 hours | Fees include up to  4 hrs Dry land/wk | **5**  **Caller/**  **Banker** | **Certified Level 1 & be**  **Cert. Stroke & Turn Judge**  **& Have/take 2 additional courses at Level 2 and work on their certification** | **Work *at least* 5 sessions out of 8 during season at Level 2 or higher**  **(senior official jobs)** | $1830 + $20 membership + Swim BC |
| **Silver Tips** | 14.75 hours | Fees include up to  4 hrs Dry land/wk | **6**  **Caller/**  **Banker** | **Cert. Level 1 & Certified as**  **Stroke & Turn Judge &**  **Have/take 2 additional courses at Level 2 and work on their certification** | **Work *at least* 6 sessions out of 8 during season at Level 2 or higher**  **(senior official jobs)** | $2135 + $20 membership + Swim BC |
| **Teen** | 2.0 hours | 0 | **1**  **Floor worker** | **Certified Level 1** | **Help Fulfill: safety marshal, timing, set up, take down, clothing, TB & Cub helpers, referee runner, heat winner ribbons, volunteer check in** | $555 + $20 membership +Swim BC |