



Swim Team Policies

The objective of the Sea Tigers Swim Team is to promote individual growth and accomplishment in the sport of competitive swimming, while developing self-confidence and emphasizing team spirit, in a safe environment where mutual respect is paramount. The Sea Tiger Swim Team is a parent-run club and thus the administration and organizational tasks are fulfilled by parent volunteers. To facilitate the team's objectives, the following policies are hereby adopted:

1. **Swimmer Drop-Off & Pick-up:** All parents (or a designated guardian) of swimmers in the Bronze groups must check in with the Coach. Parents with swimmers in all other levels should make it a habit to check in with the Coach periodically. This brief encounter will ensure the safe arrival and departure of the swimmer, as well as provide an opportunity for the Coach to communicate announcements regarding team business, and to address concerns, or behavioral issues.
2. **Parent Supervision at Practice:** All parents (or a designated guardian) of swimmers under the age of 8, who are enrolled in the Bronze level must remain on deck, or in the pool office, for the duration of the training session. This is to ensure the safety of the novice swimmer at all times.
3. **Parent Participation:** Parent participation is required and each family is asked to fulfill the required volunteer hour setup on our team site. There are many ways parents can volunteer. Success of the organization is dependent on the active participation of all parents during swim meets and other team events. If the required volunteer hours are not met, parents will be billed for the unfulfilled volunteer hours at the end of the swim season. Please refer to the Parent Participation Requirement document for more details.
4. **Parent Attendance at Meets.** Parents who are unable to attend swim meets must designate another adult to supervise the swimmer at the meet and to volunteer in their place. The primary focus of the coaches is to coach; they do not provide childcare.
5. **Monthly Training Fees.** Monthly training fees must be paid in full regardless of 1 or 31 days of participation. Fee is due by the 5th day of each month. A \$20 late fee will be assessed on the 10th of each month of any outstanding balance. Delinquency results in loss of team and pool privileges.
6. **Team Commitment.** If any swimmer decides to leave the team in the middle of the swim year, s/he will not be able to return within that swim year unless there is an opening. Any outstanding balance will be charged to your account at the time of suspension. For the swimmer to come back to the team, s/he will be put on a waiting list if there are no

available spots. However, swimmer can hold his/her spot on the team, by paying for the months s/he is absent.

7. **Safety Rules and Discipline.** Parents and swimmers must read and understand the Safety Rules. Rude, disruptive or unsafe behavior will not be tolerated, and will be subject to discipline, as follows:
- First Offense – The Coach will speak to the swimmer.
 - Second Offense – The swimmer must perform a dry land exercise as directed by the Coach – such as push-ups or sit-ups. Additionally, the Coach will speak to the swimmer and the swimmer’s parents.
 - Third Offense – The swimmer will be dismissed from practice and put on probation. The Coach will have a formal meeting with the swimmer and his or her parents. If the problem continues, the Coach has the discretion to seek the Board’s approval to expel the swimmer from the team.

Bullying:

- Swimmers must not bully other swimmers.
- Swimmers shall help those who are bullied.
- Swimmers must let a coach or board member know about swimmers that are being bullied and those that are being the bully.

Bullying of any kind (physical, emotional/psychological, cyber) will not be tolerated. Swimmers accused of bullying will be subject to the following:

- 1) Swimmers will be counseled about the incident.
- 2) Parents will be contacted by a coach or board member for a meeting with the involved parties.
- 3) Depending on the severity of the bullying, swimmers will be suspended for a duration of time or expelled from the team.
- 4) The appropriate law enforcement authorities will be notified if necessary.