

Dave's informational items for board meeting: 9-18-17

Work credits: We're going to have to wait until next Monday to determine the need for this "semester's" work credits. I have submitted a bid for the November 1 day C meet (it is split county). It was one of the 3 unbid meets this season. If we are awarded this meet, it will change the number of work hours needed. (Most C meets are over by 12 or 1 pm, and it is one day).

We have 2 other meets this season: a split county 1 day C meet on Dec. 9th, and an AB meet in January (currently the meet is scheduled as a split county meet, but the other "half" of the meet was unbid, and is out for re-bid for a second site). The results of the re-bid will greatly affect the size of our Jan meet, and hence affect the work hours as well.

Last year we had 3 meets during the short course season. They were all AB level or higher, which put more of a workload on the "experienced" swim families, and made it inconvenient for all C level swim families.

This year with only 1 AB (which could be fairly large, or huge depending on the outcome of the re-bid process), and one 1-day C meet, and potentially one more 1-day C-meet (both of which are split county...meaning there are 2 C meets on that given weekend with 1/2 the county going to each). So it should be a lot easier to get the lower level parents involved in the one (or two) C meets.

Coaching:

As mentioned earlier in the summer, Coach Tabitha has taken on the lead role in managing novice through level 2. (she will generally be taking the second half of Friday night off as part of her hiring agreement). The transition of bringing in Tabitha after coach Meghan's early departure took a lot of juggling. As you know I went for the "more is better" approach for the summer, while transitioning, and helping to figure out exactly what Tabitha's role was going to be. So we had quite a few collegiate swimmers helping out this summer. David Newman and Corilyn Lynch worked almost every day, while Cassidy Holden worked a little less until August, when we ramped up her work hours, Sarah Nowaski worked a little, and Taylor Lynch worked a few days at the beginning of the summer.

Toward the beginning of July, Tabitha agreed to fully take charge of N through 2. And we began to talk about planning for the fall. If you've been following the News page, you've seen that we have outlined a general set of things to approach and address within different levels of the team each season. This is based on some guidelines from USA swimming, and adapted for our team size and structure. I'm excited about the future with the additional learning and growth points for all levels, but especially in the beginning levels.

Cassidy Holden has stayed on in the fall to work with coach Tabitha under her direction. And I have hired Natalie Wong, who will be working with us primarily on Friday's, some meet weekends, and some fill-in slots. Natalie comes to us from Pleasanton Swim Team in the bay area, where she coached for the last 4 years while in college. She is working on her psychology masters degree at San Diego State and, in-general, will not be available Monday – Thursday (although she did work a couple of Thursday's prior to deciding that she'd rather not do that except when we absolutely needed her).

Pool Fees:

As the board knows, we had a huge scare come our way when the Kroc center informed us on 7-24 that our pool fees would be raised from \$8.50 per lane per hour to \$10.50 per lane per hour for the

upcoming contract year (beginning Oct. 1). This would have been another huge increase in fees (23%), and was looking like another huge increase to our overall expenses. We spent about \$63 K last year in Kroc pool fees (additional money for Coronado and Granite Hills). . . and this was going to represent about \$16,000 in additional pool fees. With the board choosing to phase in dues increases last year we didn't even "catch up" with the previous year's increase in pool fees, and this was going to be a whopper.

The good news---- after meeting and negotiating with the Kroc center, last week we got the Kroc center to bring the fees to \$8.75 per lane per hour rather than \$10.50. This represents a much more manageable increase and the other good news was that we got them to agree to an approximate 2.5% increase in each of the next two years after this year, which allows for future planning.

We will have to raise dues. This was a given already when we only raised them part of what we needed to last March. Now we can incorporate the \$8.75 figure into this year's budget instead of the \$10.50 one – and figure out what is needed.

Since I just signed this agreement last Friday, my budget proposal is still in the works and to be discussed – may require phone meetings and e-mails in order to finalize things prior to the banquet, and I'm guessing we'll have to have new dues take effect on Nov. 1.

That's it for now.

Coach Dave