**Boulder Swim Team Behavior Policy**

**GOOD BEHAVIOR IS GOOD, BAD BEHAVIOR IS BAD.**

Our formal policy is as follows:

**STEP ONE:** After a swimmer has been warned for undesirable behavior, that swimmer may be removed from practice to have a discussion with the coach. After this discussion, the swimmer is allowed to return to the water. The swimmer’s parent(s) will be contacted to inform them of the behavior.

**STEP TWO:**  If the undesirable behavior persists the swimmer will be removed for the remainder of the practice.  That swimmer may not return to practice until a meeting is held with the coach(es), swimmer and parent(s) to discuss the discipline problems and how to correct this behavior. A discipline report will be written by the coach(es). The swimmer will be put on probation for the current and subsequent swim sessions.

**STEP THREE:**  If the undesirable behavior continues and the swimmer is removed form practice again (during the probationary period), it may be that swimmer’s final opportunity. That swimmer may be asked to leave the team and not allowed to return. In this case, there will be no monetary refund.

If a situation occurs where a swimmer is endangering themselves or other swimmers by unsafe behavior, this discipline process may be accelerated up to and including Step 3 (with the agreement of the Coaching Staff and Board of Directors). Boulder Swim Team is committed to providing a fun and safe environment for all of its members.