

VOLUNTEER POLICY

North Jeffco Swim Team is promoting volunteerism amongst its membership by giving families who volunteer for a specified number of sessions or more a 20% discount on the practice fees for the next trimester in which the family registers (excludes meet fees, USA Swimming fees or yearly registration fee). The team relies on hosting meets to keep membership practice fees reasonable. The funds from these meets goes into the general budget from which every family reaps the benefits. Below are the minimum commitments per family to be eligible for the discount.

Fall Trimester:

Yellow, Gold, Green, any 1 st year family:	at least 3 sessions
Red, White, Black, Silver, Orange, Blue:	at least 5 sessions
Swimmers on Girls HS discount:	at least 4 sessions

Winter Trimester:

Yellow, Gold, Green, any 1 st year family:	at least 2 sessions
Red, White, Black, Silver, Orange, Blue:	at least 2 sessions
Swimmers on Girls HS discount:	0 sessions

Summer Trimester:

Yellow, Gold, Green, any 1 st year family:	at least 2 sessions
Red, White, Black, Silver, Orange, Blue:	at least 3 sessions
Swimmers on Boys HS discount:	at least 1 session

Families with more than one swimmer on the team, the discount will be available only if the member family meets the volunteer commitment for the highest number of sessions. As an example. A family with a swimmer in Yellow and Black, the number of volunteer sessions the family must contribute to be eligible for the discount would be the Black group sessions.

On a case by case basis, families may be allowed to contribute extra volunteer sessions in a trimester and roll them over for volunteer credit in the following trimester. Requests to perform additional volunteer sessions to be rolled over must be in writing to the NJST Board of Directions and received prior to the last hosted meet of the trimester to receive consideration. The Board will review requests as they are received. No more than one roll over per year and a maximum of two sessions will be allowed.

Swimmers who join late into any trimester can drop 1 session for each month into the trimester they join. For example, join in October and the required sessions drops to 2, 4 & 3, join in November and it becomes 1, 3 & 2, etc.

New swimmers to our team will start out at the volunteer discount rate for their first trimester. In order to continue receiving the volunteer discount rate for subsequent trimesters, the new families will need to meet the required volunteer commitment during their first trimester and each trimester thereafter.

Championship Meet Service Hour Obligation:

ALL families with a swimmer(s) attending Championship meets will be expected to time when the team is given a timing assignment. Refusal to perform this duty could result in expulsion from the team. Championship meets include but are not limited to: Silver State, Zone 2, State, Senior Meet, Far Westerns, Sectionals, etc. The time served at these meets will not count toward the volunteer commitments described above.

Effective February 3, 2016 (replaces and supersedes North Jeffco Swim Team High Home Meet Volunteer policy which was effective as of December 16, 2015)